

STUDENTS

3210

Equal Education, Nondiscrimination and Sex Equity

The District will make equal educational opportunities available for all students without regard to race, color, national origin, ancestry, sex, ethnicity, language barrier, religious belief, physical or mental handicap or disability, economic or social condition, actual or potential marital or parental status.

No student, on the basis of sex or, in accordance with binding guidance of the Federal Office of Civil Rights, will be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, or advantage, or denied equal access to educational and extracurricular programs and activities.

Inquiries regarding discrimination or intimidation should be directed to the District Title IX Coordinator. Any individual may file a complaint alleging violation of this policy, Policy 3200 Student Rights and Responsibilities, Policy 3225 Sexual Harassment/Intimidation of Students, or Policy 3226 Bullying/Harassment/Intimidation/Hazing by following those policies or Policy 177 Uniform Complaint Procedure.

The District, in compliance with federal regulations, will notify annually all students, parents, staff, and community members of this policy and the designated coordinator to receive inquiries. This annual notification will include the name and location of the coordinator and will be included in all handbooks.

The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence against students, staff, or volunteers with disabilities. The District will consider such behavior as constituting discrimination on the basis of disability, in violation of state and federal law.

- Cross Reference: 1700 Uniform Complaint Procedure
- 3200 Student Rights and Responsibilities
- 3225 Sexual Harassment/Intimidation of Students
- 3226 Bullying/Harassment/Intimidation/Hazing

- Legal Reference: Art. X, Sec. 7, Montana Constitution- Nondiscrimination in education
- § 49-2-307, MCA Discrimination in education
- 24.9.1001, et seq., ARM Sex Discrimination in Education
- Title IX of the Educational Amendments, 20 U.S.C. § 1681, et seq.
- 34 CFR Part 106 Nondiscrimination on the basis of sex in education programs or activities receiving Federal financial assistance

Policy History:

- Adopted on: March 15, 2000
- Reviewed on: October 24, 2001
- Revised on: July 16, 2003
- Revised on: October 14, 2008
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