

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
August 15, 2017

ROLL CALL/CALL TO ORDER

Chairperson Valerie Blackcrow called the meeting to order at 6:05 PM. Trustees present were Kathleen Adams, Valerie Blackcrow, Johnathan Walker and Dean Doney. Clayton Talks Different was absent. Teresa Cornell, Business Manager/Clerk was also present. Eighteen guests attended the meeting.

A. APPROVE 2016-17 TRUSTEES FINANCIAL SUMMARIES

Motion by Kathleen Adams to approve the 2016-17 Elementary and High School Trustees Financial Summaries for Harlem School District #12. Second by Dean Doney and motion carried 4 for, 1 absent (Talks Different).

B. 2017-18 FINAL BUDGET ADOPTION

Motion by Johnathan Walker to approve the 2017-2018 Final Budgets for Harlem School District #12 and set a reserve limit for Elementary Impact Aid of \$2.1 million and High School Impact Aid of \$875,000. Second by Dean Doney and motion carried 4 for, 1 absent (Talks Different).

C. GUESTS AND DELEGATIONS

None.

D. UNANIMOUS CONSENT AGENDA

Blanket motion by Kathleen Adams to approve:

1. Minutes of the July 25 regular Board meeting.
2. Travel – STEM Project – JayEm, Wy – August 19-22 - \$546.72 – Eleanor Doucette and 2 students
3. Payroll Warrant number 75676 – 75688 in the amount of \$57,319.71
4. Claim Warrant number 17369 – 17382 in the amount of \$61,491.16 and void number 17370 and 17377
5. Void Student Account check number 20804 – over 1 year old
6. Purchase Orders over \$10,000: None

Second by Johnathan Walker and motion carried 4 for, 1 absent (Talks Different).

E. PROGRAM REPORTS

Teresa Cornell submitted a written report. We have received and accepted the resignation of Krysta Drugge who was hired as the Asst. Jr/Sr High Cook at the last meeting. Briayan Flores has declined the HS Math position and Allan Pace has declined the Jr/Sr High Principal position.

F. 2017-2018 STUDENT ATTENDANCE AGREEMENT

Motion by Kathleen Adams to approve Student Attendance Agreements for SY 2017-18 for students whose district of choice is Harlem and whose district of residence is Hays/Lodge Pole: TB, TB, CH. Second by Dean Doney and motion carried 4 for, 1 absent (Talks Different).

G. ADOPT 2017-18 HANDBOOKS

Motion by Dean Doney to adopt the 2017-18 handbooks as presented. Second by Johnathan Walker and motion carried 4 for, 1 absent (Talks Different).

H. MOU / AANIIH NAKODA COLLEGE DUAL CREDIT

Tabled.

I. SUB/EXTRA HELP LIST APPROVAL

Motion by Dean Doney to approve the following sub/extra help/volunteer applicant pending approved background check with the district reserving the right to withdraw the offer based upon the result of the background check and age requirement: Libby Kuntz - Substitute Teacher. Second by Johnathan Walker and motion carried 4 for, 1 absent (Talks Different).

J. HIRE 2017-18 HOME EC. TEACHER

No action.

K. HIRE 2017-2018 JR/SR HIGH ASSISTANT COOK

Motion by Johnathan Walker to hire Michael Cordell as the Jr/Sr High Asst. Cook for SY 2017-18, per the CBA with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Kathleen Adams and motion carried 4 for, 1 absent (Talks Different).

L. HIRE 2017-2018 COACHES/EXTRA-CURRICULAR POSITIONS

Motion by Johnathan Walker to hire Samantha Allen as the "C" Squad volleyball coach for SY 2017-18, per the Above Duty Allowances for Extra Duties with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Dean Doney and motion carried 4 for, 1 absent (Talks Different).

Motion by Dean Doney to hire Joseph Collins as the HS Football Asst. coach for SY 2017-18, per the Above Duty Allowances for Extra Duties with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Kathleen Adams and motion carried 4 for, 1 absent (Talks Different).

Motion by Johnathan Walker to hire Rob Adams as the 3rd JH Football coach for SY 2017-18, per the Above Duty Allowances for Extra Duties with the district reserving the right to withdraw the offer based upon the results of the background check and pending participation numbers. Second by Dean Doney and motion carried 4 for, 1 absent (Talks Different).

Motion by Kathleen Adams to hire Annie Talks Different as the Junior High volleyball coach for SY 2017-18, per the Above Duty Allowances for Extra Duties with the district reserving the right to withdraw the offer based upon the results of the background check Second by Johnathan Walker and motion carried 4 for, 1 absent (Talks Different).

M. PRINCIPAL AND ADMINISTRATIVE SUPPORT STAFF SALARIES

Motion by Kathleen Adams to approve salaries for the Principals and Administrative Support staff for the 2017-18 school year, effective 7/1/17, as agreed upon by the Board negotiating committee and the Principals and Administrative Support staff on 8/14/17:

| | |
|----------------|-------------------------------------------------------------------|
| Teresa Cornell | \$68,180.13 for 260 days |
| Marty Dirden | \$56,923.73 for 260 days |
| Brigitte Hagen | \$21,681.64 for 4 periods per day for 187 days |
| Hilary Handy | \$47,959.52 for 189 days |
| Carol Komrosky | \$59,740.00 for 203 days |
| Doug Komrosky | \$66,960.00 for 203 days |
| Julie Lamebull | \$34,443.20 for 209 days |
| Kelly Mills | \$53,467.00 for 203 days |
| Michelle Sears | \$42,928.91 for 260 days |
| Shiloh Seymour | \$63,872.88 for 203 days with Employee/Child Health/Dental/Vision |
| Doreen Warren | \$60,000.00 for 203 days |

Second by Dean Doney and motion carried 4 for, 1 absent (Talks Different).

N. RATIFY 2017-2018 CLASSIFIED BARGAINING AGREEMENT/AMEND HEAD CUSTODIAN CONTRACTS

Motion by Kathleen Adams to ratify the collective bargaining agreement with the Classified staff for the 2017-18 and 2018-19 school year, effective 7/1/17, as agreed upon by the Board negotiating committee and the Classified negotiating committee on 8/14/17 and set forth in the tentative agreement:

1. Update all sections with new Montana Code Annotated wherever referenced.
2. Change all needed dates and/or years to reflect the new CBA.
3. Salary Schedule – Addendum A (Change years)
 - Remove “Head Cust/HS/Not Supervisor” and change to “Head Cust/CDL/Not Supervisor”
 - Add line to Addendum A for “Head Custodian/CDL/Supervisor with wage in each cell \$.50 higher than “Head Cust/CDL/Not Supervisor”.
4. Wages – Article IV, Section 2: Replace 1st line “Year 2016-2017 2.5% increase” with:

| | | |
|--------|-----------|--------------|
| Year 1 | 2017-2018 | 2 % increase |
| Year 2 | 2018-2019 | 2 % increase |
5. Insurance Cap – Health Insurance – Article VIII, Section 2

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|--------|-----------|---------------|
| Year 1 | 2017-2018 | \$25 increase |
| Year 2 | 2018-2019 | \$25 increase |

Replace entire first sentence of Article VIII, Section 2 with: “Starting September 1, 2017, the School District will pay \$845 per month for each full time employee for health insurance. Starting September 1, 2018, the School District will pay \$870 per month for each full time employee for health insurance.”
6. Term of Contract - Article XI, Section 2: Replace entire sentence with: “This agreement shall be effective on the date of ratification by both parties and shall continue in full force and effect until June 30, 2019.”
7. Administrative Leave - Replace Article IX, Section 7 with - Section 7. Bereavement Leave: Bereavement leave of up to three (3) days at regular hourly rate will be allowed in case of a death in the immediate family or the death of a close relative. Leave for the death of a close friend or extended bereavement leave will be granted at the discretion of the principal, superintendent and/or Board after considering the circumstances and distance to be traveled.

Second by Johnathan Walker and motion carried 4 for, 1 absent (Talks Different).

Motion by Kathleen Adams to amend the 2017-18 contracts for Ira TalksDifferent and Steven Hopkins from the position of Daytime Custodian/Maintenance/Bus Driver to the new position of Head Custodian/CDL/Supervisor effective 7/1/17. Second by Dean Doney and motion carried 4 for, 1 absent (Talks Different).

O. 2ND AND FINAL READING OF MTSBA POLICY UPDATES

Motion by Johnathan Walker to approve the 2nd and Final Reading of MTSBA Policy Updates – New – BP 8205 Meal Charge Policy; Revisions – BP 3210 Equal Education, Nondiscrimination and Sex Equity and BP 5122 Fingerprints and Criminal Background Investigations (Volunteers). Second by Dean Doney and motion carried 4 for, 1 absent (Talks Different).

P. 1ST AND FINAL REVISION OF MTSBA POLICY

Motion by Kathleen Adams to approve 1st and Final Revision of MTSBA Policy – BP 2510 School Wellness. Second by Johnathan Walker and motion carried 4 for, 1 absent (Talks Different).

Kathleen Adams will serve on the Wellness Committee.

Q. ADJOURNMENT

Chairperson Blackcrow made the following announcement: We recently received notice that Superintendent Shawn Smith has resigned. We have scheduled a special board meeting for Thursday, August 17th at 3:00 PM to discuss any or all issues related to this matter and associated with the resignation and a possible appointment of an interim Superintendent

Motion by Kathleen Adams to adjourn at 6:49 PM. Second by Dean Doney and motion carried 4 for, 1 absent (Talks Different).

Valerie Blackcrow, Chairperson

Teresa Cornell, Clerk