

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
September 19, 2017

ROLL CALL/CALL TO ORDER

Chairperson Valerie Blackcrow called the meeting to order at 6:00 PM. Trustees present were Kathleen Adams, Valerie Blackcrow, Johnathan Walker, Dean Doney and Clayton Talks Different. Doreen Warren, Superintendent and Teresa Cornell, Business Manager/Clerk was also present. Eighteen guests attended the meeting.

A. STUDENT EXPULSION HEARING

Closed session for Student 2017-18 A from 6:00 – 6:09 pm with 5 Board members, Doreen Warren, Shiloh Seymour, Teresa Cornell, and Grandparent present. No action.

B. GUESTS AND DELEGATIONS

Craig Todd gave a presentation on the Harlem United F1 in Schools Team and the need for continued 21st Century Funding for Afterschool Activities.

John Stiffarm spoke on his ideas for the language and culture program needs of the District.

C. UNANIMOUS CONSENT AGENDA

Blanket motion by Dean Doney to approve:

1. Minutes of the August 15 regular and August 17 and 21 special Board meetings.
2. Travel –
 1. Sept. 22-25 – ASBO Annual Conf. – Denver, CO. – Teresa Cornell - \$1545
 2. Sept. 28-29 –The Brain Behind the Behavior - Helena – Nancy K and Sherri P - \$990
 3. Sept. 29-30 – Arts as Our Voice – Great Falls – Michelene Edwards - \$49.00
 4. Sept. 23-27 – NAFIS – D.C. – 4 Board Members and Doreen W. - \$14,550.00
 5. Oct. 5-7 - 10th Annual LDN Language Summit – Rapid City, S.D. – John Stiffarm - \$886
 6. Oct. 9 – MBI Fall Training–Gt. Falls–Shiloh S, Melody Sand, Lynda Brown, Nancy Kinyon-\$485
 7. Oct. 18-20 - MCEL – Billings–5 Board Members, Supt, Adm., Clerk, and I.A. Members – \$644/person
 8. Oct. 28-Nov. 1 - Gear Up West – Portland, OR – Brandi Horn, James Hodgson, Julie Lamebull, Craig Todd and Kate Webb - \$1100 (district will be reimbursed)-
3. Payroll Warrant number 75689 – 75726 in the amount of \$345,154.41
4. Claim Warrant number 17383 – 17431 in the amount of \$321,650.13
5. Student Account check number 21189 – 21216 in the amount of \$10,871.82
6. Purchase Orders over \$10,000: None

Second by Clayton Talks Different and motion carried 5 for.

D. PROGRAM REPORTS

Doreen Warren, Teresa Cornell, Doug Komrosky, Shiloh Seymour, Kelly Mills, Carol Komrosky, and Evelyn Bigby reviewed their written reports. Doreen Warren also reported she had accepted the resignation of Jeff Werk as Bus Driver/Custodian.

E. 2017-2018 STUDENT ATTENDANCE AGREEMENT

Motion by Kathleen Adams to approve the following Student Attendance Agreements for SY 2017-18, whose district of choice is Harlem and whose district of residence is Hays/Lodge Pole and Dodson.

Hays: KE, KE, KE, LJ, JC, PH, LP,

Dodson: IB

Second by Clayton Talks Different and motion carried 5 for.

Motion by Kathleen Adams to disapprove the following Student Attendance Agreement for SY 2017-18, whose district of choice is Dodson and whose district of residence is Harlem: KC. Second by Dean Doney and motion carried 5 for.

Motion by Clayton Talks Different to approve the following Student Attendance Agreement for SY 2017-18, whose district of placement is Boulder and whose district of residence is Harlem: LJ. Second by Dean Doney and motion carried 5 for.

F. MOU MONTANA JOB CORPS

Motion by Johnathan Walker to approve the signing of the Montana Job Corps and Montana School Districts Memorandum of Understanding. Second by Dean Doney and motion carried 5 for.

G. BEAR PAW COOPERATIVE RECOMMITMENT

Motion by Clayton Talks Different to approve and sign the Bear Paw Cooperatives Recommitment to Cooperative. Second by Johnathan Walker and motion carried 5 for.

H. ADOPT 2017-18 HANDBOOKS

Motion by Clayton Talks Different to approve the adoption of the 2017-18 Coaches Handbooks with updated dates. Second by Johnathan Walker and motion carried 5 for.

I. SUB/EXTRA HELP LIST APPROVAL

Motion by Kathleen Adams to approve the sub/extra help/volunteer list of applicants below pending approved background check with the district reserving the right to withdraw the offer based upon the result of the background check and age requirement:

Monique Doney	Substitute Teacher	\$15.08
Margo Lewis	Substitute Teacher	\$15.08
Connie Zanto	Substitute Teacher	\$15.08
Desmond Grant	Substitute Custodian	\$13.77
Weslyn Schilling	Substitute Custodian	\$13.77

Second by Clayton Talks Different and motion carried 5 for.

J. HIRE 2017-18 JR/SR HIGH ASST. PRINCIPAL

Motion by Dean Doney to hire James Wood for the Jr/Sr High Asst. Principal for the remainder of 2017-18 school year with days and salary prorated and salary to be negotiated based on a full year of 203 days with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Clayton Talks Different and motion carried 5 for.

K. HIRE 2017-18 ELEMENTARY ASST. PRINCIPAL

Motion by Dean Doney to hire Evelyn Bigby for the Elem. Asst. Principal for the remainder of the SY 2017-18 school year with days and salary prorated and salary to be negotiated based on a full year of 203 days with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Clayton Talks Different and motion carried 5 for.

L. HIRE 2017-18 MATH TEACHER

Motion by Clayton Talks Different to hire Stacy Cole, upon receipt of the Emergency Authorization of Employment (MCA 20-4-111) granted by OPI, as the High School Math Teacher for SY 2017-18 per the CBA effective as of the date of authorization, moving salary to teacher's scale and making retroactive to the beginning of the year. Second by Dean Doney and motion carried 5 for.

M. HIRE 2017-18 COACHES / EXTRA-CURRICULAR POSITIONS / MENTOR/MENTEES

Motion by Dean Doney to add William Blackcrow and Bridgette Shields to the coaching pool. Second by Clayton Talks Different and motion carried 4 for, 1 abstained (Blackcrow).

Motion by Dean Doney to hire William Blackcrow as JH Wrestling coach for 2017-18 SY per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Johnathan Walker and motion carried 4 for, 1 abstained (Blackcrow).

Motion by Clayton Talks Different to hire Bridgette Shields as JH Volleyball coach for 2017-18 SY per the CBA, retroactive to her start day of 9-9-17, with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Johnathan Walker and motion carried 5 for.

Motion by Clayton Talks Different to hire Head Class Advisors for SY 2017-18, as per the CBA:

7 th Grade – Eric Murri	10 th Grade – Bonnie Nessler/Crystal Doney
8 th Grade – Debra Ferris	11 th Grade – Eleanor Doucette
9 th Grade – Lyle Faulkinberry	12 th Grade – Craig Todd

Second by Johnathan Walker and motion carried 5 for.

Motion by Kathleen Adams to hire Jr. Class Sponsors, as per the CBA: Jack Young, Kim Faulkinberry, and Andrea Hetland. Second by Johnathan Walker and motion carried 5 for.

Motion by Clayton Talks Different to hire Club Advisors for SY 2017-18, as per the CBA:

TSA – Craig Todd	Pep Band – Dan Owens
FCCLA – Melissa Henry	Chorus – Dan Owens
FFA – Rod Donahue	Annual – Hope Speakthunder
National Honor Society – Crystal Doney	

Second by Dean Doney and motion carried 5 for.

Motion by Johnathan Walker to hire Title IX Coordinators for SY 2017-18, as per the CBA:

Shiloh Seymour – Elementary	Doug Komrosky – Jr/Sr High School
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Second by Dean Doney and motion carried 5 for.

Motion by Dean Doney to hire Mentor/Mentees for SY 2017-18, as per the CBA:

Elementary

Lynda Brown	Kori Kindle
Kim Cornell	Kristen Landre

Jr/Sr High

Donna Barber/Schneider	Melissa Henry
Jack Young	Erica Collins
Crystal Doney	Andrea Hetland

Second by Clayton Talks Different and motion carried 5 for.

N. APPOINT IMPACT AID PARENT ADVISORY COMMITTEE MEMBERS

Motion by Dean Doney to approve Dawn Bishop-Moore to be on the Impact Aid Parent Advisory Committee. Second by Kathleen Adams and motion carried 5 for.

Motion by Dean Doney to approve Michelle Sears to be on the Impact Aid Parent Advisory Committee. Second by Johnathan Walker and motion carried 5 for.

O. RATIFY 2017-18 CERTIFIED AGREEMENT

Motion by Clayton Talks Different to ratify the 2017-2019 Certified Collective Bargaining Agreement per the attached tentative agreement. Second by Johnathan Walker and motion carried 5 for.

P. 1ST READING OF MTSBA POLICY UPDATES

Motion by Clayton Talks Different to approve 1st Reading of MTSBA Policy Updates – **Revised Policies:** BP 3224 Student Dress; SB 3416 Administering Medicine to Students; BP 5122F Applicant Rights and Consent to Fingerprint; BP 7231 and BP 7231P Federal Impact Funds; and **New Policies:** 1005FE Proficiency-Based ANB; BP 1006FE Transfers for School Safety; BP 1009FE Flexible Instructor Licensing; BP 1014FE and BP 1014 FE-F1 Intent to Increase Non-Voted Levy and Form; BP 3124 Military Compact Waiver; and BP 4350 Website Accessibility and Nondiscrimination. Second by Johnathan Walker and motion carried 5 for.

Q. ADJOURNMENT

Motion by Clayton Talks Different to adjourn at 7:47 PM. Second by Dean Doney and motion carried 5 for.

Valerie Blackcrow, Chairperson

Teresa Cornell, Clerk