

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
July 25, 2017

ROLL CALL/CALL TO ORDER

Chairperson Valerie Blackcrow called the meeting to order at 6:00 PM. Trustees present were Kathleen Adams, Valerie Blackcrow, Clayton Talks Different, Johnathan Walker and Dean Doney. Shawn Smith, Superintendent and Teresa Cornell, Business Manager/Clerk were also present. Nineteen guests attended the meeting.

A. GUESTS AND DELEGATIONS

The Travel Club gave a presentation on their June 2017 trip to Ireland, Wales, England, and France.

B. UNANIMOUS CONSENT AGENDA

Blanket motion by Kathleen Adams to approve:

1. Minutes of the June 12 special, June 20 regular and June 28 special Board meetings.
2. Travel - None.
3. Payroll Warrant number 75605 – 75675 in the amount of \$397,607.19
4. Claim Warrant number 17326 – 17368 in the amount of \$315,298.20
5. Student Account check number 21185 – 21188 in the amount of \$4,152.21 and void #21187
6. Purchase Orders over \$10,000:
 - a. PO#70025 - MT Schools Property and Liability Insurance Plan (MSPLIP) administered by Western States School Program – \$83,678 - 2017-2018 Property, Liability, and vehicle fleet insurance
 - b. PO#70045 – Bear Paw Co-op - \$17,675.00 - 2017-2018 Cooperative Retirement Contribution
 - c. PO#70046 – Bear Paw Co-op - \$10,199.23 - Related Services Block Grant Match for 2017-2018
 - d. PO#70088 - NW Energy -\$126,280.67 – Electric and Gas – ongoing all year
 - e. PO#70052 – Ezzie’s Wholesale \$34,869.12 – Fuel – ongoing all year
 - f. PO#70107 – First Bank of Montana - \$47,060.40 - Capital Lease payment for JCI Performance Contract due April 1, 2018
 - g. PO#70106 – First Bank of Montana - \$47,060.39 - Capital Lease Payment for JCI Performance Contract due October 1, 2017
 - h. PO#70112 – Shell Energy – Natural Gas for HS Building - \$31,000.00 – ongoing all year
 - i. PO#70050 – City of Harlem – \$25,638.01 - Water & Sewer – ongoing all year
 - j. PO#70055 – WIPFLI LLP - \$19,500.00 – 2016-17 fiscal audit
 - k. PO#70049 – Blaine County Treasurer - \$32,668.45 – Garbage, landfill, mosquito, irrigation, weed, streets, lights, etc
 - l. PO#70013 – Sysco Food Services - \$19,261.24 – Food for student meals – ongoing all year
 - m. PO#70078 – Superior Business Equipment - \$11,698.40 – 2017-2018 toner and maintenance contract for all District Copiers

Second by Clayton Talks Different and motion carried 5 for.

C. PROGRAM REPORTS

Shawn Smith submitted a written report.

D. TRAVEL CLUB 2019 TRIP

Motion by Johnathan Walker to approve Travel Club trip to Italy and Greece summer 2019 through EF Tours. Second by Dean Doney and motion carried 5 for.

E. AFTER SCHOOL ENRICHMENT HOME EC.

The Board wants to advertise for a Home Ec teacher for two weeks and have a special Board meeting.

F. LGBT STUDENT CLUB

Table until Shawn gets together a mission statement.

G. ESTABLISH 2017-2018 PETTY CASH ACCOUNT

Motion by Kathleen Adams to approve the establishment of a petty cash fund in the amount of \$5,000 to use for approved staff development, approved travel, registrations, COD's, postage, fees, deposits, payroll taxes and approved memberships and dues. Second by Dean Doney and motion carried 5 for.

H. REQUEST FROM TURNER FOR ENTRANCE INTO DISTRICT

Motion by Kathleen Adams to deny request from Turner Schools for bus entrance in Harlem School District #12 for the 2017-18 SY. Second by Clayton Talks Different and motion carried 5 for.

I. 2017-2018 STUDENT ATTENDANCE AGREEMENT

Motion by Dean Doney to disapprove the following Student Attendance Agreements for SY 2017-18, whose district of choice is Turner and whose district of residence is Harlem: SB, TB, CJ, CJ, NR, HR, BH, RB, RB, CZ, BZ, GZ, DF, and PL. Second by Johnathan Walker and motion carried 5 for.

J. SET FINAL BUDGET MEETING DATE

Motion by Dean Doney to set August 15, 2017 as the Final Budget meeting at 6:00 PM with the Regular Board meeting immediately following. Second by Clayton Talks Different and motion carried 5 for.

K. SUB TEACHER PAY RATE

Motion by Kathleen Adams to set the substitute teacher pay rate for 2017-18 at the beginning Paraprofessional II rate for actual hours worked with no lunch time deducted. Second by Clayton Talks Different and motion carried 3 for, 2 against (Blackcrow, Walker).

L. HIRE 2017-2018 JR/SR HIGH ASSISTANT COOK

Motion by Dean Doney to hire Krista Drugge as the Jr/Sr High Asst. Cook for SY 2017-18, per the CBA with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Kathleen Adams and motion carried 5 for.

M. HIRE 2017-2018 PARAPROFESSIONALS

Motion by Kathleen Adams to hire Sarah Green as the elementary para for SY 2017-18, per the CBA with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Jonathan Walker and motion carried 5 for.

Motion by Jonathan Walker to hire Camia Edwards-Savage as the elementary para for SY 2017-18, per the CBA with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Clayton Talks Different and motion carried 5 for.

Motion by Jonathan Walker to hire Deni Carey as the Jr/Sr High para for SY 2017-18, per the CBA with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Kathleen Adams and motion carried 5 for.

Motion by Jonathan Walker to hire Charlotte Vermillion as the Jr/Sr High para for SY 2017-18, per the CBA with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Clayton Talks Different and motion carried with 5 for.

N. HIRE 2017-2018 6 HR/9 MONTH BUS DRIVER/CUSTODIAN

Motion by Dean Doney to hire Joseph Collins as the 6 Hr/9 Month Bus Driver/Custodian for SY 2017-18, per the CBA with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Clayton Talks Different and motion carried 5 for.

O. HIRE 2017-2018 HIGH SCHOOL ENGLISH TEACHER

Motion by Kathleen Adams to hire Andrea Hetland as the HS English teacher for SY 2017-18, per the CBA with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Dean Doney and motion carried 5 for.

P. HIRE 2017-2018 COACHES/EXTRA-CURRICULAR POSITIONS

Motion by Dean Doney to hire Joseph Collins as the HS Football Asst. coach for SY 2017-18, per the CBA with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Clayton Talks Different and motion died 2 for (Adams, Doney), 3 against (Blackcrow, Walker, Talks Different).

Q. HIRE 2017-2018 JR/SR HIGH ASSISTANT PRINCIPAL

Motion by Dean Doney to hire Allan Robert Pace as Jr/Sr High Asst. Principal for SY 2017-18 for 205 days with salary to be determined and with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Clayton Talks Different and motion carried 5 for.

R. PRINCIPAL AND ADMINISTRATIVE SUPPORT STAFF SALARIES

An administration bargaining committee will meet on August 10, 2017 at 10:00 AM to negotiate.

S. RATIFY 2017-2018 CLASSIFIED BARGAINING AGREEMENT/AMEND HEAD CUSTODIAN CONTRACTS

The classified bargaining committee will meet on August 10, 2017 at 10:00 AM to negotiate.

T. RATIFY 2017-2018 CERTIFIED BARGAINING AGREEMENT

No agreement has been reached

U. 1ST READING OF MTSBA POLICY UPDATES

Motion by Kathleen Adams to approve the 1st Reading of MTSBA Policy Updates – New – BP 8205 Meal Charge Policy; Revisions – BP 3210 Equal Education, Nondiscrimination and Sex Equity and BP 5122 Fingerprints and Criminal Background Investigations (Volunteers). Second by Clayton Talks Different and motion carried 5 for.

V. ADJOURNMENT

Motion by Clayton Talks Different to adjourn at 7:41 PM. Second by Dean Doney and motion carried 5 for.

Valerie Blackcrow, Chairperson

Teresa Cornell, Clerk