

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
April 17, 2018

ROLL CALL/CALL TO ORDER

Vice-Chairperson Kathleen Adams called the meeting to order at 6:00 PM. Trustees present were Kathleen Adams, Dean Doney, Johnathan Walker and Clayton Talks Different. Valerie Blackcrow was absent. Doreen Warren, Superintendent and Teresa Cornell, Business Manager/Clerk were present. Thirteen guests attended the meeting.

A. GUESTS AND DELEGATIONS

- Geno Levaldo was upset about Truancy
- MAPS Presentation – Craig Todd

B. UNANIMOUS CONSENT AGENDA

Blanket motion by Johnathan Walker to approve:

1. Minutes of the March 27, 2018 Board meeting.
2. Travel – none
3. Payroll Warrant number 76309 – 76385 in the amount of \$537,893.44
4. Claim Warrant number 17644 – 17677 in the amount of \$185,846.66 and void warrant #17652
5. Student Account check number 21399 – 21405 in the amount of \$5,702.63 and void check number 21389 and 21396

Second by Dean Doney and motion carried 4 for, 1 absent (Blackcrow).

Motion by Dean Doney to approve: Purchase Orders over \$10,000 – \$40,000 to John's Bus Sales for a 2015 Chevy Collins to replace current handicap bus. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Blackcrow).

C. PROGRAM REPORTS

Doreen Warren, Teresa Cornell, James Wood, Shiloh Seymour, Kelly Mills and Hilary Handy reviewed their written reports. Doreen reported she had accepted resignations from Laramie Schwenke as Jr/Sr High Paraprofessional effective March 26, 2018 and Rod Donahue as Jr/Sr High Vo-Ag Teacher and Carol Carse as Kindergarten Teacher effective at the end of the 2017-18 school year.

D. 2017-2018 STUDENT ATTENDANCE AGREEMENT

Motion by Johnathan Walker to approve the Student Attendance Agreement for KB for SY 2017-18, whose district of choice is Harlem and district of residence is Hays. Second by Dean Doney and motion carried 4 for, 1 absent (Blackcrow).

E. JOHNSON CONTROLS-LEASE/PURCHASE RENEWAL

Motion by Dean Doney to renew the lease purchase agreements entered into by the elementary and high school districts and First Bank of Montana for the fiscal year beginning on July 1, 2018 for the Johnson Controls Energy Performance contract. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Blackcrow).

F. SURPLUS PROPERTY BUS BIDS

Motion by Clayton Talks Different to reject any and all bids for the for the 2003 Bluebird 84 Pass School Bus and the 1991 Bluebird 46 Pass Coach. Second by Dean Doney and motion carried 4 for, 1 absent (Blackcrow).

Motion by Dean Doney to accept the bid of \$3,801 from Big Flat Community Development for the 2003 Chevy Micro Bird School Bus 10 Pass – Wheelchair equipped. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Blackcrow).

G. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2018-19 COACHES/EXTRA-CURRICULAR POSITIONS

Motion by Dean Doney to follow the recommendation of the Activities Director to hire Wendy Briere as the Head Cheerleading Advisor for SY 2018-19 per the CBA. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Blackcrow).

Motion by Clayton Talks Different to follow the recommendation of the Activities Director to hire Stacy Cole as the Head Football Coach for SY 2018-19 per the CBA. Second by Johnathan Walker and motion carried 4 for, 1 absent (Blackcrow).

H. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2018-19 CLASSIFIED STAFF

Motion by Johnathan Walker to re-hire the following classified support staff personnel as outlined for SY 2018-19:

Employee	Hourly Wage*	Annual Hours	Annual Salary	Hours Per Day	Position Title
Gilham, Janice	21.43	1316	\$28,201.88	7.00	Computer Tech.II
Johnson, Darla	20.10	2080	\$41,808.00	8.00	Business Office Asst
Stearns, Steve	20.10	2080	\$41,808.00	8.00	Custodian 12 Month/wo/CDL
Werk, Monty	22.37	2080	\$46,529.60	8.00	Payroll Clerk
Egeland, Sandra	19.82	1608	\$31,870.56	8.00	Head Cook
Greetham, Lenora	19.08	1316	\$25,109.28	7.00	Paraprofessional II
Maritita, Lee	19.90	2080	\$41,392.00	8.00	Bus Drivers/Cust 12 mo/w/CDL
Young, Lynda	19.08	1316	\$25,109.28	7.00	Paraprofessional II
Annis, Paula	19.08	1316	\$25,109.28	7.00	Paraprofessional II
Guerrero, Gabriel	18.58	1504	\$27,944.32	8.00	Paraprofessional II
Talks Different, Ira	19.15	2080	\$39,832.00	8.00	Head Custodian/CDL/Supervisory
Resor, Wanda **	15.73	1316	\$20,700.68	7.00	Paraprofessional I
Long, Kathryn **	16.37	1316	\$21,542.92	7.00	Paraprofessional II
Mace, Lonny	17.22	2080	\$35,817.60	8.00	Bus Drivers/Cust 12 mo/w/CDL
Hopkins, Steven	18.31	2080	\$38,084.80	8.00	Head Custodian/CDL/Supervisory
Horswill, Angela	17.16	1608	\$27,593.28	8.00	Head Cook
Quintana, Andrea*	16.32	1435	\$23,419.20	7.00	Liason/Cultural Specialist
Whitcomb, Patrick	16.98	2080	\$35,318.40	8.00	Bus Drivers/Cust 12 mo/w/CDL
Briere, Wendy	16.05	1744	\$27,991.20	8.00	Secretary
Murphy, Alisha	14.86	1544	\$22,943.84	8.00	Assistant Cook
Cole, Stacy	15.23	1316	\$20,042.68	7.00	Paraprofessional I
Carey, Denie **	15.63	1316	\$20,569.08	7.00	Paraprofessional II
Green, Sarah **	15.63	1316	\$20,569.08	7.00	Paraprofessional II
Edwards-Savage, Camia **	15.63	1316	\$20,569.08	7.00	Paraprofessional II
Cordell, Michael	14.59	1544	\$22,526.96	8.00	Assistant Cook
Schilling, Eileen **	15.63	1316	\$20,569.08	7.00	Paraprofessional II
Bear, Robert	16.80	2080	\$34,944.00	8.00	Bus Shop Coord./Bus Driver

*Contingent on continued grant funding **Contingent on special needs student enrollment

Second by Dean Doney and motion carried 4 for, 1 absent (Blackcrow).

I. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2018-19 NON-TENURED CERTIFIED STAFF

Motion by Clayton Talks Different to re-hire the following non-tenured certified teaching staff for SY 2018-19: **Jr/Sr High:** Andrea Hetland, Debra Ferris, Erica Collins, John Stiffarm, and Tim Carse. **Elementary:** Jennifer Mills, Jessica Cochran, Melody Sand, Cathy Bear, Kristen Landre, and Kori Kindle. Second by Johnathan Walker and motion carried 4 for, 1 absent (Blackcrow).

J. SUB/EXTRA HELP APPROVAL LIST

Motion by Johnathan Walker to approve the sub/extra help/volunteer list of applicants below pending approved background check with the district reserving the right to withdraw the offer based upon the results of the background check, pre-employment drug screen, and age requirement:

Robert Kittson	Sub Teach K-12	\$15.08
	Volunteer K-6	

Second by Clayton Talks Different and motion carried 4 for, 1 absent (Blackcrow).

K. BOARD POLICY UPDATES: BP 3311 FIREARMS AND WEAPONS

Motion by Dean Doney to have BP 3311 Firearms and Weapons remain in its current form. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Blackcrow).

L. BUS ISSUES

Discussion due to the current bus driver shortage, there are several items to consider:

1. Cancel long routes and pay families transportation costs;
2. Cancel activities and athletic events when there are not enough drivers;
3. Consider a 4-day school week;
4. Reconfigure routes

No action taken.

M. ADJOURN

Motion by Clayton Talks Different to adjourn at 6:54 pm. Seconded by Dean Doney and motion carried 4 for, 1 absent (Blackcrow).


 Valerie Blackcrow, Chairperson


 Teresa Cornell, Clerk

