

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
June 19, 2018

ROLL CALL/CALL TO ORDER

Chairperson Johnathon Walker called the meeting to order at 6:00 PM. Trustees present were Valerie Blackcrow, Dean Doney, Johnathan Walker, and Clayton Talks Different. Kathleen Adams was present via phone. Doreen Warren, Superintendent and Lori Owens, Business Manager/Clerk were also present. Four guests attended the meeting. Kathleen Adams left meeting at 6:24 PM.

A. GUESTS AND DELEGATIONS

- Crystal Doney spoke on concern re: Head Boys Basketball Coach

B. UNANIMOUS CONSENT AGENDA

Blanket motion by Clayton Talks Different to approve:

1. Minutes of the May 15, 2018 Board meeting.
2. Travel – none
3. Payroll Warrant number 76431 – 76576 the amount of \$1,202,125.87
4. Claim Warrant number 17717 – 17733 in the amount of \$56,436.70 and void #17722 and 17728
5. Student Account check number 21429 – 21436 in the amount of \$6,009.46
6. Purchase Orders over \$10,000: PO#71316 to Spectrum Business for \$11,380 for design for the Schmitt house/Marty Dirden

Second by Dean Doney and motion carried 5 for.

C. PROGRAM REPORTS

Doreen Warren reviewed report. Teacher recruitment is a challenge. We are advertising with OPI and on the SD website, which is working well. Job fairs have not paid off in the past. Johnathon Walker commended the staff for the backpack program, which has had a positive impact. Doreen reported she had accepted the resignation of Katharine Webb as Jr/Sr High Art Teacher effective at the end of the 2017-18 school year.

D. 2018-19 INDIVIDUAL TRANSPORTATION CONTRACTS

Motion by Valerie Black Crow to approve individual transportation contracts for the 2018-19 school year for Ree Jones, Bette Jo Snider, Laurie Faber, Bobbie Mitchell, Kathy Mitchell, Jolene Liddle, Trisha Gruszke, and Lindsey Lankford, with isolation status for Bobbie Mitchell, Kathy Mitchell, and Lindsey Lankford. Second by Clayton Talks Different and motion carried 5 for.

E. 2018-19 BUS ROUTE APPROVAL

Motion by Valerie Blackcrow to approve the following Harlem School bus routes for SY 2018-19:

<u>Bus Route</u>	<u>Route</u>	<u>Mileage</u>
1. Half Town / New Town	12-K	25.0
2. West Valley / Old Hospital	12-2	39.4
3. East Valley / Sesame Street	12-3	131.0
4. South Main	12-4	20.4
5. Rodeo Drive #1	12-5	28.0
6. Rodeo Drive #2 (short bus)	12-6	23.4
7. People's Creek	12-8	100.8

Total Miles per day 368.0

Second by Dean Doney and motion carried 5 for.

F. HEALTH INSURANCE RENEWAL

Motion by Dean Doney to accept the renewal plan rates from Blue Cross Blue Shield for health insurance, The Hartford for group retiree insurance plan (for retirees > 65) and Guardian for dental, vision, life/AD&D and disability insurance for the 2018-19 school year. The plan will be from September 1, 2018 through August 31, 2019. Second by Clayton Talks Different and motion carried 5 for.

G. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2018-19 COACHES/EXTRA-CURRICULAR POSITIONS

Motion by Clayton Talks Different to hire Enrique Rivera as the Asst. HS Football coach for 2018-19 SY per the CBA with the District reserving the right to withdraw the offer based on the background check and pre-employment drug screen. Second by Dean Doney and motion carried 4 for, 1 abstained (Doney).

Motion by Clayton Talks Different to hire Kent Mount as the Asst. HS Football coach for 2018-19 SY per the CBA with the District reserving the right to withdraw the offer based on the background check and pre-employment drug screen. Second by Dean Doney and motion carried 4 for, 1 against (Blackcrow).

Motion by Dean Doney to **table** hiring Cole McCabe as the Head Boys Basketball coach for 2018-19 SY per the CBA with the District reserving the right to withdraw the offer based on the background check and pre-employment drug screen. Second by Valerie Blackcrow and motion carried 3 for, 1 against (Talks Different), 1 absent (Adams).

Motion by Dean Doney to hire Brandon Trottier as the Asst. HS Girls Basketball coach for 2018-19 SY per the CBA with the District reserving the right to withdraw the offer based on the background check and pre-employment drug. Second by Valerie Blackcrow and motion **failed** 4 against, 1 absent (Adams).

Motion by Valerie Blackcrow to **table** hiring Brandon Trottier as the Asst. HS Girls Basketball coach for 2018-19 SY. Second by Dean Doney and motion carried 4 for, 1 absent (Adams).

H. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2018-19 BUS DRIVER/CUSTODIAN WITH CDL

Motion by Dean Doney to hire Brandon Trottier as Bus Driver/Custodian for 2018-19 S.Y. per the classified C.B.A. with the district reserving the right to withdraw the offer based on the background check and pre-employment drug. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Adams).

I. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR THE JR/SR HIGH SCHOOL ASST. PRINCIPAL

Motion by Dean Doney to hire Claudia Edgewater-Russell as the Jr/Sr High School Asst. Principal for SY 2018-19 for 203 days with salary to be determined and health insurance as per the Certified CBA, with the district reserving the right to withdraw the offer based upon the results of the background check and pre-employment drug screen. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Adams).

J. SUB/EXTRA HELP APPROVAL LIST

Motion by Clayton Talks Different to approve the sub/extra help/volunteer list of applicants below pending approved background check with the district reserving the right to withdraw the offer based upon the results of the background check, pre-employment drug screen, and age requirement:

Emeline Doucette Substitute Teacher \$15.08/hr.

Second by Dean Doney and motion carried 4 for, 1 absent (Adams).

K. BOARD POLICY UPDATE: BP 3122P ATTENDANCE POLICY

Motion by Valerie Blackcrow to convert In-School Suspensions from an unexcused absence to a day of attendance on the first and final reading of revision to BP 3122P. Second by Dean Doney and motion carried 4 for, 1 absent (Adams).

L. ADJOURN

Motion by Valerie Blackcrow to adjourn at 6:39 PM. Second by Dean Doney and motion carried 4 for, 1 absent (Adams).

Johnathan Walker, Chairperson

Lori Owens, Clerk