

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
August 14, 2018

ROLL CALL/CALL TO ORDER

Chairperson Johnathon Walker called the meeting to order at 6:00 PM. Trustees present were Kathleen Adams (arrived 6:01), Valerie Blackcrow, Dean Doney, Johnathan Walker, and Clayton Talks Different. Doreen Warren, Superintendent and Teresa Cornell/Lori Owens, Business Manager/Clerk were also present. Eight guests attended the meeting.

A. APPROVE 2017- TRUSTEES FINANCIAL SUMMARIES

Motion by Clayton Talks Different to approve the 2017-18 Elementary and High School Trustees Financial Summary for Harlem School District #12. Second by Valerie Blackcrow and motion carried 5 for.

B. 2018-19 FINAL BUDGET ADOPTION

Motion by Dean Doney to approve the 2018-19 Final Budgets for Harlem School District #12 and set a reserve limit for Elementary Impact Aid of \$2.2 million and High School Impact Aid of \$875,000. Second by Valerie Blackcrow and motion carried 5 for.

C. GUESTS AND DELEGATIONS

- None

D. UNANIMOUS CONSENT AGENDA

Blanket motion by Clayton Talks Different to approve:

1. Minutes of the July 17, 2018 regular and July 30 special Board meetings.
2. Payroll Warrant number 76650 – 76669 in the amount of \$148,548.74.
3. Claim Warrant number 17802 – 17834 in the amount of \$275,184.24.
4. Student Account check number 21438 in the amount of \$5,020.
5. Purchase Orders over \$10,000:
 - a. PO# 80067 – First Call Computer Solutions - \$14,760 IT Assistance and Kaseya Software
 - b. Big Sky or Tilleman – Bobcat 5550T4 with bucket, broom and pallet forks to supplement grounds equipment to improve sidewalk/parking lot maintenance - \$45,000

Second by Dean Doney and motion carried 5 for.

E. PROGRAM REPORTS

Doreen Warren reviewed written report. Resignations had been accepted by Kent Mount and Brandon Trottier. Michelle Crazy declined her teaching contract and Cole McCabe did not pick up coaching contract prior to deadline. Bill Huebsch (Jr/Sr High Assistant Principal and Robert Bear (Transportation Director), hired in July declined their contracts. Teresa Cornell invited the board to attend PIR days. Evelyn Bigby discussed 21st CCLC consortium and increase in grant. Doug Komrosky gave a verbal report and indicated that high school would go from 7 periods to 8 this year. Lori Owens asked board which members would be attending NAFIS and MCEL. Johnathon and Clayton will attend NAFIS and MCEL. Dean will attend NAFIS and will likely attend MCEL. Valerie will attend MCEL and Kathleen will attend MCEL if football Senior Night is not at the same time. Lori Owens and Doreen Warren will also attend MCEL.

F. 2018-19 STUDENT ATTENDANCE AGREEMENTS

Motion by Kathleen Adams to approve the Student Attendance Agreements for CD, CM, and CM for SY 2018-19, whose district of choice is Harlem and district of residence is Hays. Second by Dean Doney and motion carried 5 for.

G. SURPLUS PROPERTY BUS BIDS

Motion *tabled* to accept / (reject) the only bid of \$3,500 from North Central Montana Transit for the 1991 Bluebird 46 Pass Coach.

H. HOUSING COMMITTEE RECOMMENDATIONS

1. Motion by Kathleen Adams to appoint Valerie Blackcrow to the Housing Committee per the current Housing Committee By-Laws. Second by Dean Doney and motion carried 4 for, 1 abstained (Blackcrow).
2. Motion by Valerie Blackcrow to approve Nicole Murray, the new elementary Special Education K-2 teacher, for residency in district housing: 306 2nd Avenue SE. Second by Dean Doney and motion carried 5 for.
3. Motion by Clayton Talks Different to put out "Phase I" for bid on the Housing Committee's most recent acquisition located at 519 2nd Avenue SE. Second by Dean Doney and motion carried 5 for.
4. Motion by Clayton Talks Different to explore the purchase of smaller housing units. Second by Dean Doney and motion carried 5 for.

I. MOU / AANIIH NAKODA COLLEGE DUAL CREDIT

Doug Komrosky indicated that the district would be meeting with Carol Chandler of Aaniiih Nakota College this week and they will have an agreement to bring to the board at next meeting.

J. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2018-19 COACHES/EXTRA-CURRICULAR POSITIONS

None

K. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2018-19 CLASSIFIED POSITIONS

Motion by Clayton Talks Different to hire Conita Conlan as Para-professional for 2018-19 S.Y. per the classified CBA, with the district reserving the right to withdraw the offer based upon the results of the background check and pre-employment drug screen. Second by Dean Doney and motion carried 5 for.

L. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2018-19 ADMINISTRATOR

Motion *tabled* to hire Bonnie Nessler as the Jr/Sr High School Asst. Principal for SY 2018-19 for 203 days with salary to be determined and health insurance as per the Certified CBA, with the district reserving the right to withdraw the offer based upon the results of the background check and pre-employment drug screen. The board unanimously felt that they did not want to take a teacher out of the classroom to fill this position and, therefore, did not wish to follow the hiring committee's recommendation to hire Ms. Nessler as Assistant Principal. After a lengthy discussion, they decided to table to motion.

M. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2018-19 ACTIVITIES DIRECTOR

Motion by Clayton Talks Different to hire Briayan Flores as the part-time Activities Director for 2018-19 school year with salary to be determined with the district reserving the right to withdraw the offer based upon the results of the background check and pre-employment drug screen. Second by Dean Doney and motion carried 4 for, 1 against (Blackcrow).

N. SUB/EXTRA HELP LIST APPROVAL

Motion by Dean Doney to approve the sub/extra help/volunteer list of applicants below pending approved background check with the district reserving the right to withdraw the offer based upon the results of the background check, pre-employment drug screen, and age requirement.

Lynette MedicineBear	\$15.38	Substitute Teacher
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Second by Clayton Talks Different and motion carried 5 for.

O. ADMINISTRATIVE RECRUITMENT

Valerie Blackcrow indicated that she would like to consider coming up with a starting wage for administrators and advertising that wage. Johnathon Walker will contact OPI re: getting a wage range for administrators in MT. Doreen Warren indicated that districts do not usually advertise a wage because experience varies greatly and it is better to hook them with incentives.

Libby Kuntz wanted to know why she was not on the agenda after her interview for part-time librarian. Patty Muir at OPI told Doreen Warren that we would get a deficiency on the TEAMS report with a part-time librarian. The board requested that a special meeting be scheduled for August 20, 2018 at 12:00PM to speak with OPI.

P. BOARD POLICY UPDATE; BP 5012 SEXUAL HARASSMENT/SEXUAL INTIMIDATION IN THE WORKPLACE

Motion by Dean Doney to conduct the first reading of proposed BP 5012.

Second by Clayton Talks Different and motion carried 5 for.

The board requested that meetings be set up with the Classified Union and the Certified Union on August 20, 2018 at 4:00PM and 4:30PM, consecutively, to discuss potential MOUs and recruitment. Johnathon Walker and Kathleen Adams will represent the union.

Q. ADJOURN

Motion by Clayton Talks Different to adjourn at 7:35 PM. Second by Kathleen Adams and motion carried 5 for.

Johnathan Walker, Chairperson

Lori Owens, Clerk