

HARLEM PUBLIC SCHOOLS
Special Board Meeting
August 20, 2018

ROLL CALL/CALL TO ORDER

Valerie Blackcrow called the meeting to order at 12:07 PM. Trustees present were Clayton Talks Different, Valerie Blackcrow, Kathleen Adams (by phone) and Dean Doney. Doreen Warren, Superintendent and Teresa Cornell/ Lori Owens, Business Manager/Clerk were also present. 25 guests were present.

A. OPI LICENSURE OFFICE

Kristine Thatcher from OPI called in to explain how emergency licensure works.

B. CONSIDERATION OF ISSUANCE OF CONTRACTS FOR 2018-19 CERTIFIED POSITIONS

Lengthy discussion regarding emergency licensure, recruitment, qualifications, and student best interest.

Motion by Dean Doney to hire Briayan Flores as HS Math teacher for 2018-19 SY per the certified CBA, with the district reserving the right to withdraw the offer based upon the results of the background check and pre-employment drug screen and contingent upon approval of emergency licensure. Salary retroactive to first day of work upon receipt of emergency licensure. Second by Clayton Talks Different and motion carried 4 for 1 absent (Walker).

Motion by Dean Doney to hire Enrique Rivera as Elementary teacher for 2018-19 SY per the certified CBA, with the district reserving the right to withdraw the offer based upon the results of the background check and pre-employment drug screen and contingent upon approval of emergency licensure. Salary retroactive to first day of work upon receipt of emergency licensure. Second by Calyton Talks Different and motion carried 3 for 1 against (Doney) and 1 absent (Walker).

C. CONSIDERATION OF ISSUANCE OF CONTRACTS FOR 2018-19 CLASSIFIED POSITIONS (EXECUTIVE SESSION)

Motion by Clayton Talks Different to hire Thomas Medicine Bear for 12 month Bus Driver/Custodian Position for 2018-19 SY per the classified CBA, with the Board accepting the results of the current background check and reserving the right to withdraw the offer based upon the results of the pre-employment drug screen. Second by Dean Doney and motion **failed** 1 for (Talks Different), 3 against, and 1 absent (Walker).

Motion by Dean Doney to hire Charles Werk for the 12 month Bus Driver/Custodian Position for 2018-19 SY per the classified CBA with the district reserving the right to withdraw the offer based upon the results of the background check and pre-employment drug screen. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Walker).

D. SUB/EXTRA HELP LIST APPROVAL

Motion to approve the sub/extra help/volunteer list of applicants below pending approved background check with the district reserving the right to withdraw the offer based upon the results of the background check, pre-employment drug screen, and age requirement.

Thomas Medicine Bear

Sub Custodian

\$14.04/hr.

E. PO'S OVER \$10,000 – WHEELCHAIR ACCESSIBLE ROUTE BUS

Motion by Dean Doney to replace current handicap accessible school bus with wheelchair lift for approximately \$50,000 - \$60,000 with this motion replacing the March 27, 2018 motion for \$38,000. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Walker).

B. ADJOURNMENT

Motion by Dean Doney to adjourn at 1:33 PM. Second by Clayton Talks Different and motion carried 4 for 1 absent (Walker).

Johnathon Walker, Chairperson

Lori Owens, Clerk