

**HARLEM PUBLIC SCHOOLS**  
**Regular Board Meeting**  
**October 16, 2018**

**ROLL CALL/CALL TO ORDER**

Chairperson Johnathan Walker called the meeting to order at 6:00 PM. Trustees present were Kathleen Adams, Valerie Blackcrow, Dean Doney, and Johnathan Walker. Doreen Warren, Superintendent and Teresa Cornell/Lori Owens, Business Manager/Clerk were also present. Fourteen guests attended the meeting.

**A. GUESTS AND DELEGATIONS**

- Lowell Long – Outlined American Legion programs that benefit schools.
- Craig Todd – Spoke about changes in F1 and progress this year.
- Dawn Bishop-Moore – Spoke about openings on Impact Aid Committee, NAFIS, and IISM (at MCEL).

**B. UNANIMOUS CONSENT AGENDA**

Blanket motion by Kathleen Adams to approve:

1. Minutes of the September 18, 2018 regular and October 9, 2018 special Board meetings.
2. Payroll Warrant number 76737 – 76786 in the amount of \$393,577.70.
3. Claim Warrant number 17887 – 17933 in the amount of \$180,041.43 and void warrant #17898 (wrong amount).
4. Student Account check numbers 21457 – 21484 in the amount of \$9,145.34 and void warrant #21451 (wrong amount) and #144 (over one year old).
5. Purchase Orders over \$10,000:
  - a. Daktronics – Scoreboard for big gym - \$24,967.00

Second by Dean Doney and motion carried 4 for, 1 absent (Talks Different).

**C. PROGRAM REPORTS**

Doreen Warren reviewed written report. Resignation had been accepted from Lonny Mace. Reviewed report and hi-lighted that we have hired 16 people since last meeting. Lori Owens reviewed report. Doug Komrosky reviewed written report. Shiloh Seymour reviewed written report. Evelyn Bigby thanked Board for support and condolences during rough time. Lyle Faulkinberry reviewed written report. Hilary Handy asked for questions. Marty Dirden reviewed written report and mentioned new system that will allow us to video stream our games in the future.

**D. TR-1 BUS ROUTE APPROVAL**

Motion by Dean Doney to approve the TR-1 forms for the following bus routes: 12-2 Old Hospital/West Valley, 12-3 East Valley, 12-4 South Main, 12-5 Rodeo Drive #1, 12-6 Rodeo Drive #2, 12-8 People's Creek, and 12-K New Town/Half Town. Second by Kathleen Adams and motion carried 4 for, 1 absent (Talks Different).

**E. APPROVAL OF INDIRECT COST REIMBURSEMENT**

Motion by Dean Doney to approve the 2018-19 indirect cost rate of 4.78% and approve the indirect cost budgets of approximately \$45,000 for Elementary and \$7,000 for High School to be used for general administrative costs such as telephone, postage, travel, supplies, software, minor equipment, salaries and benefits. Second by Kathleen Adams and motion carried 4 for, 1 absent (Talks Different).

**F. APPOINT IMPACT AID PARENT ADVISORY COMMITTEE MEMBER**

Motion by Dean Doney to appoint Michelle Sears and Bethany Lawrence to be on the Impact Aid Parent Advisory Committee. Second by Kathleen Adams and motion carried 4 for, 1 absent (Talks Different).

**G. SET FIRST IMPACT AID PUBLIC HEARING**

Motion by Kathleen Adams to set November 7, 2018 as the date for the Impact Aid Public Hearing. Second by Dean Doney and motion carried 4 for, 1 absent (Talks Different).

**H. OPEN POSITION**

Motion by Dean Doney to immediately open an elementary teacher position at the Jr/Sr High for the 2018-19 SY. Second by Valerie Blackcrow and motion carried 4 for, 1 absent (Talks Different).

**I. OPEN BANK ACCOUNT FOR FLEXIBLE EMPLOYEE BENEFITS**

Motion by Kathleen Adams to approve opening a new account at the Bank of Harlem for Harlem School Dist. 12 - Flexible Benefits with Lori Owens, Business Manager/Clerk and Monty Werk, Payroll Clerk, authorized to sign on this account. Second by Dean Doney and motion carried 4 for, 1 absent (Talks Different).

**J. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2018-19 COACHES/EXTRA-CURRICULAR POSITIONS/MENTOR/MENTEES**

1. Motion by Kathleen Adams to hire Ben Carrywater for Jr. High Boys Basketball coach for 2018-19 SY per the CBA. Second by Dean Doney and motion carried 4 for, 1 absent (Talks Different).
2. Motion by Kathleen Adams to hire Myron Hoops for HS Assistant Boys Basketball coach for 2018-19 SY per the CBA. Second by Dean Doney and motion carried 4 for, 1 absent (Talks Different)
3. Motion by Dean Doney to hire Amy Benson as elementary mentor for 2018-19 SY per the CBA. Second by Kathleen Adams and motion carried 4 for, 1 absent (Talks Different).

**K. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2018-19 CLASSIFIED POSITIONS**

Motion by Dean Doney to hire Robert Bear as the Bus Shop Coordinator/Transportation Director/Supervisor for the 2018-19 SY per the Classified CBA retroactive to 08.03.2018. Second by Kathleen Adams and motion carried 4 for, 1 absent (Talks Different).

**L. SET DATE FOR CERTIFIED AND CLASSIFIED NEGOTIATIONS**

Motion by Dean Doney to assign Johnathan Walker and Kathleen Adams to both Certified and Classified negotiating teams. Second by Valerie Blackcrow and motion carried 4 for, 1 absent (Talks Different). Present November 12-14, 2018 as meeting date options at 4:00 PM.

**M. SUB/EXTRA HELP LIST APPROVAL**

Motion by Kathleen Adams to approve the sub/extra help/volunteer list of applicants below with the district reserving the right to withdraw the offer based upon the results of the background check, pre-employment drug screen, and age requirement.

Mae Garcia	Sub Bus Driver	\$16.21
Shannon Morin	Sub Teacher	\$15.38
Sharon Reed	Sub Teacher	\$15.38
Mary Syck	Sub Teacher	\$15.38
John Bearcub, Jr.	Sub Bus Driver	\$16.21
	Sub Teacher	\$15.38

Second by Dean Doney and motion carried 4 for, 1 absent (Talks Different).

**N. ADJOURN**

Motion by Valerie Blackcrow to adjourn at 6:57 PM. Second by Dean Doney and motion carried 4 for, 1 absent (Talks Different).

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Johnathan Walker, Chairperson

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Lori Owens, Clerk