HARLEM PUBLIC SCHOOLS

Regular Board Meeting April 18, 2017

ROLL CALL/CALL TO ORDER

Vice-Chairperson Valerie Blackcrow called the meeting to order at 6:00 PM. Trustees present were Valerie Blackcrow, Kristie Crazy, Donald Horn and Michele Brockie. Kathleen Adams was absent. Shawn Smith, Superintendent and Teresa Cornell, Business Manager/Clerk were also present. Twenty-seven guests attended the meeting.

A. 2015-16 AUDIT EXIT INTERVIEW

Anthony "Tony" Gerharz, the manager from Wipfli, LLP in Billings, went over the fiscal audit for the year ending June 30, 2016. He answered questions the Board had on net pension liability, OPEB liability and low risk auditee status. It was a clean audit with no findings. Michele Brockie thanked Teresa and her staff for the work they do.

B. GUESTS AND DELEGATIONS

- Patricia Frenette from New Horizons had a concern with a student under 18 that was in their care and she did not feel the District provided the necessary services she required and she had to be exited from their care.
- Walt BadRoad-Mount read a letter asking the Board to release them from the Senior Trip contract.
 Many of the Seniors are not able to attend the Senior Trip because they have not met the requirements of the contract. The majority of the Board agreed the contract should be upheld.

C. UNANIMOUS CONSENT AGENDA

Blanket motion by Michele Brockie to approve:

- 1. Minutes of the March 21st and March 27th regular Board meetings.
- 2. Travel none
- 3. Payroll Warrant number 75307 75403 in the amount of \$586,113.59
- 4. Claim Warrant number 17151 17205 in the amount of \$160,813.08 and void warrant #17152
- 5. Student Account check number 21130 21139 in the amount of \$5,106.17 and void check #21126
- 6. Purchase Orders over \$10,000: none

Second by Kristie Crazy and motion carried 4 for, 1 absent (Adams).

D. PROGRAM REPORTS

Board reviewed written reports. Shawn Smith has accepted the resignation of Janet Jorgensen as Jr/Sr High Assistant Principal.

Recess: 7:42 - 7:55 pm.

E. 2016-17 STUDENT ATTENDANCE AGREEMENTS

Motion by Michele Brockie to approve the following student attendance agreements for SY 2016-17, whose district of choice is Harlem and district of residence is Hays: CF. Second by Kristie Crazy and motion carried 4 for, 1 absent (Adams).

F. JOHNSON CONTROLS LEASE/PURCHASE RENEWAL

Motion by Michele Brockie to renew the lease purchase agreements entered into by the elementary and high school districts and First Bank of Montana for the fiscal year beginning on July 1, 2017 for the Johnson Controls Energy Performance contract. Second by Kristie Crazy and motion carried 4 for, 1 absent (Adams).

G. TURNER COUNSELING AGREEMENT

Motion by Donald Horn to disapprove a counseling contract with Turner Public Schools for SY 2017-18. Second by Michele Brockie and motion carried 4 for, 1 absent (Adams).

H. PROPERTY UPDATE/RESOLUTION

Motion by Donald Horn to purchase the house, storage shed and lot from Kathryn and Jerry Schmitt located at 519 2nd Ave SE for \$88,500. Second by Michele Brockie and motion carried 4 for, 1 absent (Adams).

I. CERTIFIED MOU RETIREMENT

Motion by Kristie Crazy to accept the MOU for Wilma Mellville. Second by Michele Brockie and motion **failed** 4 against, 1 absent (Adams).

J. HIRE K-12 CERTIFIED TEACHERS

Motion by Donald Horn to hire Kori Kindle as a K-8 Certified Teacher for SY 2017-18, as per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Michele Brockie and motion carried 4 for, 1 absent (Adams).

Motion by Kristie Crazy to hire Kristen Landre as a K-8 Certified Teacher for SY 2017-18, as per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Michele Brockie and motion carried 4 for, 1 absent (Adams).

Motion by Donald Horn to hire Shaylee Tatsey as a K-8 Certified Teacher for SY 2017-18, as per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Kristie Crazy and motion carried 4 for, 1 absent (Adams).

K. HIRE COACHES/EXTRA-CURRICULAR POSITIONS

Motion by Donald Horn to hire Stacy Cole as JH Track coach for 16-17 SY. Second by Kristie Crazy and motion carried 4 for, 1 absent (Adams).

L. HIRE 2017-18 FALL HEAD COACHES/EXTRA-CURRICULAR POSITIONS

Cindy LaMere said she would like to be considered for Head Volleyball Coach. After discussion, motion by Donald Horn to advertise Head Football, Volleyball and Cross Country positions as per CBA. Second by Michele Brockie and motion <u>died</u> 2 for (Horn, Crazy), 2 against (Blackcrow, Brockie), 1 absent (Adams).

Motion by Michele Brockie to hire Kelly Mills as Head Football coach for SY 2017-18 as per the CBA. Second by Kristie Crazy and motion carried 3 for, 1 against (Horn), 1 absent (Adams).

Motion by Michele Brockie to hire Kim Faulkinberry as Head Volleyball coach for SY 2017-18 as per the CBA. Second by Kristie Crazy and motion <u>died</u> 2 for (Blackcrow, Brockie), 2 against (Horn, Crazy), 1 absent (Adams).

Motion by Kristie Crazy to hire Hope Speakthunder as Head Cross Country coach for SY 2017-18 as per the CBA. Second by Michele Brockie and motion <u>died</u> 2 for (Blackcrow, Brockie), 2 against (Horn, Crazy), 1 absent (Adams).

M. HIRE 2017-18 TENURED AND NON-TENURED CERTIFIED STAFF

Motion by Michele Brockie to re-hire the following tenured certified teaching staff for SY 2017-18: Elementary: Amy Benson, Evelyn Bigby, Lynda Brown, June Bullinsight, Kim Cornell, Morris Denham III, Michelene Edwards, Suzanne Farmer, Amanda Frank, Rhawnee Hopkins, Kathleen Johnson, Kerry Johnson, Nancy Kinyon, Jenna Kittson, Lowell Long Jr., Doreen Peterson, Sonia Phalen-Powell, Sherri Pronto, Laura

Pruttis, Trinity Raymond, Rhonda Yellow-Crantz, and Angie Young. Second by Kristie Crazy and motion carried 4 for, 1 absent (Adams).

Motion by Donald Horn to re-hire the following tenured certified teaching staff for SY 2017-18: Jr/Sr High: Kourtney Barber, Donna Barber-Schneider, Rod Donahue (10 day extended), Crystal Doney, Kim Faulkinberry, Lyle Faulkinberry, Heidi Harris (part-time 5 periods per day), James Hodgson (10 day extended), Erik Murri, Bonnie Nesslar, Dan Owens, Wendy Plumage-Maratita, Joe Shupe, Hope Speakthunder, Craig Todd (10 day extended), and Jack Young. Second by Michele Brockie and motion carried 4 for, 1 absent (Adams).

Closed session from 8:56 – 9:17 pm to discuss non-tenure teacher(s) with Valerie Blackcrow, Donald Horn, Kristie Crazy, Michele Brockie, Shawn Smith, and Teresa Cornell (excused herself at 9:01) present. Motion by Kristie Crazy to approve the closed session minutes. Second by Donald Horn and motion carried 4 for, 1 absent (Adams).

Motion by Michele Brockie to re-hire the following non-tenured certified teaching staff for SY 2017-18: Jr/Sr High: Tim Carse, Eleanor Doucette (tenure year), Debra Ferris (1.0 FTE), Brandi Horn, Kyli Kropf, John Stiffarm and Katharine Webb (tenure year). Elementary: Cathy Bear, Carol Ann Carse, Jessica Cochran, Jennifer Mills and Melody Sand. Second by Kristie Crazy and motion carried 4 for, 1 absent (Adams).

N. HIRE 2017-18 CLASSIFIED STAFF

Motion by Michele Brockie to re-hire the following classified support staff personnel as outlined for SY 2017-18: Janice Gilham, Darla Johnson, Steve Stearns, Monty Werk, Sandra Egeland, Lenora Greetham, Lee Maratita, Lynda Young, Paula Annis, Gabriel Guerrero, Laura Brookie, Ira Talks Different, George Greetham, Jeffrey Werk, Wanda Resor, Gloria BlackCrow, Kathryn Long, Lonny Mace, Lori Owens, Steven Hopkins, Angela Horswill, Andrea Quintana, Krysta Drugge, Patrick Whitcomb, Wendy Briere, Alisha Murphy, Stacy Cole, and Michelle Crazy. Second by Donald Horn and motion carried 4 for, 1 absent (Adams).

O. HIRE 2017-18 ADMINISTRATIVE SUPPORT STAFF/TEACHING SPECIALIST

Motion by Michele Brockie to hire the following administrative support staff and teaching specialist as outlined for SY 2017-18 with salaries to be determined:

- 1. Teresa Cornell as Business Manager/Clerk for 260 days.
- 2. Marty Dirden as Facilities/Technology for 260 days.
- 3. Michelle Sears as Administrative Assistant for 260 days.
- 4. Julie Lamebull as Title VII Director for 209 days.
- 5. Briayan Flores as District Activities/Transportation Director for 205 days.
- 6. Hilary Handy as District Nurse for 189 days.
- 7. Brigitte Hagen as Part-time (4 periods per day) ITV Spanish for 182 days.
- 8. Carol Komrosky as Special Education Director for 205 days

Second by Kristie Crazy and motion carried 4 for, 1 absent (Adams).

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Motion by Michele Brockie to adjourn a	at 9:24 PM. Second by Kristie Crazy and motion carried 4 for,		
absent (Adams).			
Kathleen Adams, Chairperson	Teresa Cornell, Clerk		