

**HARLEM PUBLIC SCHOOLS**  
**Regular Board Meeting**  
**February 20, 2018**

**ROLL CALL/CALL TO ORDER**

Chairperson Valerie Blackcrow called the meeting to order at 6:00 PM. Trustees present were Valerie Blackcrow, Kathleen Adam, Dean Doney, Jonathan Walker and Clayton Talks Different. Doreen Warren, Superintendent and Lori Owens, Business Manager/Clerk Trainee were also present. Ten guests attend the meeting.

**A. GUESTS AND DELEGATIONS**

Samantha Allen – Cheer Squad presentation. They would like the opportunity to go to Cheerfest in Lewistown. The coaches have stunt certifications. The students spoke about building their program and opportunities to be seen as a sport.

Kellie Rasmussen asked the Board to live stream games through VisionNet in the future. She felt poor bus maintenance is causing breakdowns - especially concerned about the state wrestling bus breakdown. She also stated there was a speeding/reckless bus driver during district tournaments.

**B. UNANIMOUS CONSENT AGENDA**

Blanket motion by Jonathan Walker to approve:

- 1 Minutes of the January 16, 2018 Board meeting.
2. Travel – None
3. Payroll Warrant number 76098 – 76182 in the amount of \$496,785.96
4. Claim Warrant number 17569 – 17601 in the amount of \$119,599.90 and void #17509, 17540, 17541, 17548, 17554, 17560, and 17567
5. Student Account check number 21335 – 21374 in the amount of \$19,403.53 and void # 21341
6. Purchase Orders over \$10,000 – none

Seconded by Clayton Talks Different and motion carried 5 for.

**C. PROGRAM REPORTS**

Doreen Warren, Kelly Mills, Doug Komrosky, Shiloh Seymour, and Evelyn Bigby reviewed their written reports. Doreen reported she had accepted a resignation from Kelly Mills as High School Head Football Coach.

**D. 2017-2018 STUDENT ATTENDANCE AGREEMENT**

None

**E. APPROVAL OF TRANSFER FROM GENERAL FUND TO INTER-LOCAL AGREEMENT FUND**

Motion by Kathleen Adams to approve the transfer of \$19,000 from the Harlem General Funds to the Inter-local Agreement Fund. Second by Dean Doney. After discussion, motion was **rescinded** and tabled until more information is available.

**F. OPEN SPECIAL ED. DIRECTOR POSITION**

Motion by Kathleen Adams to open the Special Education Director position, in-house, for an annual stipend of \$4,000 (pro-rated for the balance of SY 2017-18). Seconded by Jonathan Walker and motion carried 5 for.

**G. SCHOOL CALENDAR CHANGE**

Motion by Dean Doney to have the workshop “Guide to Managing Challenging Behaviors” on March 14, 2018 and March 15, 2018 (two separate PIR days) and to have the Extra Early Release day on March 29, 2018 be a school holiday. Seconded by Jonathan Walker and motion carried for.

**H. STATE SURPLUS PROPERTY PROGRAM RESOLUTION**

Motion by Jonathan Walker to pass a resolution with the Property & Supply Bureau Surplus Property Programs with the State of Montana to acquire federal surplus property. Seconded by Dean Doney and motion carried 5 for.

**I. HIRE 2017-18 JR/SR COUNSELOR**

Motion Clayton Talks Different to hire Robe Walker for the vacant Jr/Sr High Counselor position for the remainder of the 2017-18 school year with the district reserving the right to withdraw the offer based upon the results of the pre-employment drug screen. Seconded by Kathleen Adams and motion carried 5 for. Doreen mentioned that we would need to open the para position that Robe is vacating.

**J. HIRE 2018-19 COACHES**

Motion by Jonathan Walker to follow the recommendation of the Activities Director to hire Joe Collins as the HS Football Asst. Coach for S.Y. 2018-19 per the CBA. Seconded by Dean Doney and motion carried 4 for, 1 against (Blackcrow).

**K. 2018-19 PRINCIPAL CONTRACT RENEWALS**

Motion by Dean Doney to hire Shiloh Seymour for an Administrative position for the 2018-19 school year. Seconded by Jonathan Walker and motion carried 5 for.

Motion by Dean Doney to hire Evelyn Bigby for an Administrative position for the 2018-19 school year. Seconded by Kathleen Adams and motion carried 5 for.

Motion by Dean Doney to hire Doug Komrosky for an Administrative position for the 2018-19 school year. Seconded Kathleen Adams and motion carried 3 for, 2 against (Blackcrow, Adams).

Motion by Dean Doney to hire James Wood for an Administrative position for the 2018-19 school year. Seconded by Jonathan Walker and motion carried 4 for, 1 against (Blackcrow).

Motion by Jonathan Walker to approve a 2% raise for Shiloh Seymour, Evelyn Bigby, Doug Komrosky and Jim Wood, which is the same as the certified staff, with no change in health insurance. Seconded by Dean Doney and motion carried 4 for, 1 against (Blackcrow).

**L. DISCRETIONARY LEAVE TO REPLACE PERSONAL LEAVE AND SICK LEAVE FOR 2018-19 PRINCIPAL CONTRACTS**

Item tabled to review certified negotiations.

**M. CLASSIFIED PERSONNEL ISSUE**

Closed session from 7:50 – 7:56 pm with 5 Board members, Doreen Warren and Lori Owens present.

Motion by Dean Doney to terminate Charlotte Vermillion effective immediately. Seconded by Jonathan Walker and motion carried 5 for.

**N. CERTIFIED PERSONNEL ISSUE**

Motion by Dean Doney to enact the 10% penalty stated in the 2017-2019 Certified Bargaining Agreement, Article 8.4 with the total penalty coming to \$4,756.00 for Brandi Horn. Seconded by Kathleen Adams and motion carried 3 for and 2 against (Adams, Doney).

**O. SUB/EXTRA HELP LIST APPROVAL**

Motion by Kathleen Adams to hire Karyn Rieger as a Sub Teacher at \$15.08 per hour pending approved background check with the district reserving the right to withdraw the offer based upon the results of the background check, pre-employment drug screen, and age requirement. Seconded by Dean Doney and motion carried 5 for.

Motion by Dean Doney to hire Denise Devaney as Sub Teacher at \$15.08, Sub Custodian at \$13.77, and Sub Kitchen Helper at \$13.77 pending approved background check with the district reserving the right to withdraw the offer based upon the results of the background check, pre-employment drug screen, and age requirement. Seconded by Kathleen Adams. **Motion failed** (all against).

Motion by Clayton Talks Different to approve Trent Jones as a Volunteer Wrestling Coach pending approved background check with the district reserving the right to withdraw the offer based upon the results of the background check, pre-employment drug screen, and age requirement. Seconded by Dean Doney and motion carried 5 for.

**P. BOARD POLICY UPDATES: BP 3231 SEARCH AND SEIZURE**

Motion by Clayton Talks Different to leave BP 3231 Search and Seizure in its current form and begin occasional visits from the Blaine County Sheriff and its specially trained dog. Seconded by Dean Doney and motion carried 5 for.

**Q. ADJOURN**

Motion by Kathleen Adams to adjourn at 8:24 pm. Seconded by Dean Doney and motion carried 5 for.

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Valerie Blackcrow, Chairperson

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Teresa Cornell, Clerk