

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
March 27, 2018

ROLL CALL/CALL TO ORDER

Chairperson Valerie Blackcrow called the meeting to order at 6:00 PM. Trustees present were Valerie Blackcrow, Kathleen Adams, Dean Doney, Johnathan Walker and Clayton Talks Different. Doreen Warren, Superintendent was present via phone. Teresa Cornell, Business Manager/Clerk was present. Eighteen guests attended the meeting.

A. EXECUTIVE SESSION – POSSIBLE STUDENT EXPULSION HEARING

Closed session from 6:01 – 7:20 pm with five Board members, Teresa Cornell, Grandparent, Mother, Aunt and Student present. Doreen Warren and Doug Komrosky were present via phone.

Motion by Johnathan Walker to allow High School student 2017-18 B to return to school, with the stipulations outlined in closed session, after spring break. Seconded by Dean Doney and motion carried 5 for.

B. GUESTS AND DELEGATIONS

None

C. UNANIMOUS CONSENT AGENDA

Blanket motion by Kathleen Adams to approve:

1. Minutes of the February 20, 2018 Board meeting.
2. Travel – None
3. Payroll Warrant number 76183 - 76308 in the amount of \$733,932.23
4. Claim Warrant number 17602 - 17643 in the amount of \$116,284.65 and void warrants numbers 17603 and 17610
5. Student Account check number 21375 – 21398 in the amount of \$14,214.94 and void check numbers 20952, 20989, and 21119
6. Purchase Orders over \$10,000 – permission to replace current handicap accessible school bus with wheelchair lift – up to \$25,000. (note: current bus is 15 years old and wheelchair lift costs more to fix than the bus is worth). Seconded by Clayton Talks Different and motion carried 5 for.

D. PROGRAM REPORTS

Doreen Warren (via phone), Teresa Cornell, Kelly Mills, James Wood and Evelyn Bigby reviewed their written reports. Doreen reported she had accepted resignations from James Wood as Assistant Jr/Sr High School Principal (effective the end of the 17-18 school year) and Robe Walker as Elementary Paraprofessional (effective 2/23/18 because he was hired as the Junior High Counselor).

E. 2016-17 FISCAL AUDIT EXIT INTERVIEW

Anthony “Tony” Gerharz, the manager from Wipfli, LLP in Billings, was available via phone during the meeting to go over the fiscal audit for the year ending June 30, 2017.

F. 2017-2018 STUDENT ATTENDANCE AGREEMENT

Motion by Dean Doney to approve the following student attendance agreement for SY 2017-18, whose district of choice is Harlem and district of residence is Hays: AFC. Seconded by Clayton Talks Different and motion carried 5 for.

G. ADOPT 2018-19 SCHOOL CALENDAR

Motion by Clayton Talks Different to adopt the proposed 2018-19 school calendar. Seconded by Dean Doney and motion carried 5 for.

H. ADOPT RESOLUTION FOR NONVOTED LEVIES

Motion by Johnathan Walker to adopt the following resolution estimating changes in nonvoted levies for bus depreciation reserve, transportation, tuition or building reserve for school fiscal year 2018-2019. Seconded by Clayton Talks Different and motion carried 5 for.

Resolution Under SB 307 Resolution of Intent to Impose an Increase in Levies

As an essential part of its budgeting process, the Harlem Elementary School Board of Trustees is authorized by law to impose levies to support its budget. The Harlem Elementary School Board of Trustees estimates the following increases/decreases in revenues and mills for the funds noted below for the next school fiscal year beginning July 1, 2018, using certified taxable valuations from the current school fiscal year as provided to the district:

Fund Supported	Estimated Change in Revenues*	Estimated Change in Mills*	Estimated Impact, Home of \$100,000*	Estimated Impact, Home of \$200,000*
Adult Education	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Bus Depreciation	\$3,600.21 increase/decrease	1 increase/decrease	\$1.93 increase/decrease	\$2.70 increase/decrease
Transportation	\$7,200.42 increase/decrease	2 increase/decrease	\$2.70 increase/decrease	\$5.40 increase/decrease
Tuition	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Building Reserve	\$1,908.11 increase/decrease	.53 increase/decrease	\$0.72 increase/decrease	\$1.43 increase/decrease
Total	\$12,704 increase/decrease	3.53 increase/decrease	\$5.35 increase/decrease	\$9.53 increase/decrease

*impacts above are based on current certified taxable valuations from the current school fiscal year.

As an essential part of its budgeting process, the Harlem High School Board of Trustees is authorized by law to impose levies to support its budget. The Harlem High School Board of Trustees estimates the following increases/decreases in revenues and mills for the funds noted below for the next school fiscal year beginning July 1, 2018, using certified taxable valuations from the current school fiscal year as provided to the district:

Fund Supported	Estimated Change in Revenues*	Estimated Change in Mills*	Estimated Impact, Home of \$100,000*	Estimated Impact, Home of \$200,000*
Adult Education	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Bus Depreciation	\$8,180.72 increase/decrease	2 increase/decrease	\$2.70 increase/decrease	\$5.40 increase/decrease
Transportation	\$12,651.51 increase/decrease	3 increase/decrease	\$4.05 increase/decrease	\$8.10 increase/decrease
Tuition	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Building Reserve	\$9,857.77 increase/decrease	2.41 increase/decrease	\$3.25 increase/decrease	\$6.50 increase/decrease
Total	\$30,300 increase/decrease	7.41 increase/decrease	\$10.00 increase/decrease	\$20.00 increase/decrease

*impacts above are based on current certified taxable valuations from the current school fiscal year

Regarding the increase in the building reserve levy referenced above, the following are school facility maintenance projects anticipated to be completed at this time:

1. Upgrade School Bus Fleet
2. Repairs to District Buildings
3. Bus barn improvement

I. RESOLUTION TO SELL SURPLUS PROPERTY

Motion by Clayton Talks Different to adopt the following resolution to dispose of the following property: 2003 Bluebird 84 Passenger School Bus (old bus #4), 2003 Chevy Micro Bird School Bus 10 Passenger – Wheelchair equipped, and 1991 Bluebird 46 Passenger Coach (maroon charter). Seconded by Kathleen Adams and motion carried 5 for.

A Resolution to authorize the Board of Trustees of School District No. 12, Harlem, Montana to dispose of abandoned, obsolete and undesirable property through the sale or other mean, as provided by section 20-6-604, MCA.

WHEREAS, it has been determined that the following property has become undesirable by School District No. 12:

1. 2003 Bluebird 84 Pass School Bus – VIN# 1BABNBXAX3F211187 – Old Bus #4, Asset # 60309
2. 2003 Chevy Micro Bird School Bus 10 Pass-Wheelchair equipped – VIN# 1GBJG31UX31127618 – Bus #11, Asset # 61372
3. 1991 Bluebird 46 Pass Coach – VIN# 1BABMB7A9MF042042 – Maroon Charter #9, Asset # 52291

THEREFORE, BE IT RESOLVED, the Board of Trustees will dispose of this property through the sale by sealed bid process at the April 17th, 2018 regular board meeting. Sealed bids will be accepted at the District Business office until April 17, 2018 at 4:00 PM. Any property not sold will either be given away, recycled, hauled to the local dumpsite, or disposed of by the other means. The Board reserves the right to accept and/or reject any and/or all bids.

J. BEAR PAW 2018-2019 CONTRACT RENEWAL

Motion Johnathan Walker to approve the Bear Paw Cooperatives Interlocal Cooperative Agreement for the term of July 1, 2018 through and including June 30, 2021. Seconded by Dean Doney and motion carried 5 for.

K. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2018-2019 COACHES/EXTRA CURRICULAR POSITIONS

None.

L. CONSIDERATION OF ISSUANCE OF CONTRACT FOR SPECIAL EDUCATION DIRECTOR

Motion by Clayton Talks Different to hire Shiloh Seymour as the Special Education Director for Harlem School District for the remainder of the 2017-2018 school year and for the 2018-2019 school year. Salary will be prorated for the 17-18 school year with a start date of January 10, 2018.

Seconded by Kathleen Adams and motion carried 4 for, 1 against (Blackcrow).

M. CONSIDERATION OF ISSUANCE OF CONTRACT FOR ELEMENTARY SECRETARY POSITION

Motion by Dean Doney to hire Taylor Faulkinberry-Richardson as the elementary secretary for the 2018-2019 school year, per the CBA, with training in May 2018 at the substitute secretary rate.

Seconded by Clayton Talks Different and motion carried 5 for.

N. CONSIDERATION OF ISSUANCE OF CONTRACTS FOR ADMINISTRATIVE SUPPORT STAFF/TEACHING SPECIALIST

Motion by Dean Doney to hire the following salaried Administrative Support Staff: Teresa Cornell (130 Days, July 1 - Dec. 31, 2018), Marty Dirden (260 days), and Kelly Mills (203 days) for the 2018-2019 school year with salaries to be increased 2%. Seconded by Clayton Talks Different and motion carried 5 for.

Motion by Dean Doney to hire the following salaried Administrative Support Staff: Lori Owens (260 days) for the 2018-19 school year with a salary of \$45,000 and same insurance as current (per classified agreement). Seconded by Clayton Talks Different and motion carried 5 for.

Motion by Kathleen Adams to hire the following hourly Administrative Support Staff: Hilary Handy (189 days), Julie Lamebull (209 days) and Michelle Sears (260 days) for the 2018-19 school year with salaries to be increased 2%. Seconded by Dean Doney and motion carried 5 for.

Motion by Clayton Talks Different to hire the following Teaching Specialist: Brigitte Hagen (182 days, 4 class periods/day) for the 2018-19 school year with salary to be increased 2%. Seconded by Dean Doney and motion carried 4 for, 1 against (Blackcrow).

O. CONSIDERATION OF ISSUANCE OF CONTRACT FOR 2018-2019 TENURED CERTIFIED STAFF

Motion by Johnathan Walker to re-hire the following tenured certified teaching staff for SY 2018-19, per the CBA: Elementary: Amy Benson, Lynda Brown, June Bullinsight, Kim Cornell, Morris Denham III, Michelene Edwards, Suzanne Farmer, Amanda Frank, Rhawnee Hopkins, Kathleen Johnson, Kerry Johnson, Nancy Kinyon, Jenna Kittson, Lowell Long Jr., Doreen Peterson, Sonia Phalen-Powell, Sherri Pronto, Laura Pruttis, Trinity Raymond, Rhonda Yellow-Crantz, and Angie Young. Seconded by Dean Doney and motion carried 5 for.

Motion by Johnathan Walker to re-hire the following tenured certified teaching staff for SY 2018-19, per the CBA: Jr/Sr High: Kourtney Barber, Donna Barber-Schneider, Rod Donahue (10 days extended), Crystal Doney, Eleanor Doucette, Kim Faulkinberry, Lyle Faulkinberry, Heidi Harris (part-time 5 periods per day), James Hodgson (10 days extended), Erik Murri, Bonnie Nessler, Dan Owens, Wendy Plumage-Maratita, Joe Shupe, Hope Speakthunder, Craig Todd (10 days extended), Katharine Webb, and Jack Young. Seconded by Dean Doney and motion carried 5 for.

P. DISCRETIONARY LEAVE TO REPLACE PERSONAL LEAVE AND SICK LEAVE FOR 2018-2019 PRINCIPAL CONTRACTS

Motion by Clayton Talks Different to grant Doug Komrosky, Shiloh Seymour, and Evelyn Bigby Discretionary Leave for the 2018-19 school year. Adapt Certified CBA language on Discretionary Leave into their contracts. Seconded by Johnathan Walker and motion carried 5 for.

Q. CLASSIFIED PROBATIONARY DISCHARGE - MCA 2-3-203; BOARD MAY CONVENE INTO EXECUTIVE SESSION.

Executive session from 8:19-8:50 pm with five board members, Doreen Warren (via phone), Teresa Cornell, Kelly Mills, Robert Bear and Nanette Mount present.

Motion by Dean Doney to discharge Nanette Mount during her probationary period. Seconded by Clayton Talks Different and motion carried 5 for.

R. SUB/EXTRA HELP APPROVAL LIST

Motion by Kathleen Adams to approve the sub/extra help/volunteer list of applicants below pending approved background check with the district reserving the right to withdraw the offer based upon the results of the background check, pre-employment drug screen, and age requirement.

LaShauna Janis	Sub Teacher	\$15.08/hr.
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Seconded by Dean Doney and motion carried 4 for, 1 against (Blackcrow).

S. ADJOURN

Motion by Clayton Talks Different to adjourn at 8:58 pm. Seconded by Dean Doney and motion carried 5 for.

Valerie Blackcrow, Chairperson

Teresa Cornell, Clerk