

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
February 19, 2019

ROLL CALL/CALL TO ORDER

Chairperson Johnathan Walker called the meeting to order at 6:00 PM. Trustees present were Valerie Blackcrow, Kathleen Adams, Jonathan Walker and Clayton Talks Different. Doreen Warren, Superintendent and Lori Owens, Business Manager were also present. Twelve guests attend the meeting.

A. EXPULSION HEARING

Motion by Valerie Blackcrow to allow Student G to return to school on February 20, 2019 upon acceptance of a behavior contract. Second by Kathleen Adams and motion carried 4 for 1 absent (Doney).

B. GUESTS AND DELEGATIONS

None

C. UNANIMOUS CONSENT AGENDA

Blanket motion by Kathleen Adams to approve:

1. Minutes of the January 15, 2019 regular Board meeting.
2. Payroll Warrant number 76979 – 77062 in the amount of \$597,340.61.
3. Claim Warrant number 18026 – 18078 in the amount of \$161,103.75.
4. Student Account check number 21586 – 21634 in the amount of \$13,270.31 and void # 21614.
5. Purchase Orders over \$10,000:
Harlow's Truck Center – 2019 Integrated RES Bus, 84 passenger, Cummins Diesel to Replace route bus. \$103,676.05.

Second by Valerie Blackcrow and motion carried 4 for 1 absent (Doney).

D. PROGRAM REPORTS

Doreen Warren, Lori Owens, Doug Komrosky, Bonnie Nessler, Lyle Faulkinberry, Robert Bear, Shiloh Seymour, Evelyn Bigby, and Hilary Handy reviewed their written reports. It was agreed that options including paras and elders riding afternoon buses would be discussed and worked out. Shiloh also showed the Board some options for playground equipment.

E. APPROVAL OF THE AMENDED INTER-LOCAL COOPERATIVE AGREEMENT

Motion by Valerie Blackcrow to approve the 1/14/19 version of the Amended Interlocal Cooperative Agreement between Bear Paw Cooperative and Participating Districts. Second by Kathleen Adams and motion carried 4 for 1 absent (Doney).

F. APPOINT IMPACT AID PARENT ADVISORY COMMITTEE MEMBER

Motion by Kathleen Adams to appoint Genevieve Cochran to the Impact Aid Parent Advisory Committee. Second by Valerie Blackcrow and motion carried 4 for 1 absent (Doney).

G. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR COACHES/EXTRA-CURRICULAR POSITIONS

- 1) Motion by Clayton Talks Different to hire Kim Faulkinberry as the High School Head Volleyball coach, Lyle Faulkinberry as the High School Assistant Volleyball coach, Samantha Allen as the High School Assistant Volleyball coach, Hope Doney as the Head Cross Country coach, Melinda Young as the Jr. High Cross Country coach, Rob Adams as the Jr. High Football coach, Gabe Guerrero as the Jr. High Football coach, Stacy Cole as the Head High School Football coach, Wendy Briere as the High School Cheer coach, Hope Doney as the High School Assistant Cheer coach, Marlin Lawrence as the Jr. High Girls Basketball coach, and Brandon Trottier as the Jr. High Girls Basketball coach for SY 2019-20, per the CBA. Second by and motion carried 5 for. Second by Valerie Blackcrow and motion carried 4 for, 1 absent (Doney).
- 2) Motion by Clayton Talks Different to hire Briayan Flores as the Assistant Tennis coach for the SY 2018-19, per the CBA. Second by and motion carried 4 for, 1 absent (Doney).
- 3) Motion by Clayton Talks Different to open the following positions: Two Jr. High Volleyball coaches, One Jr High Football coach, one Head Wrestling Coach, and Two High School Assistant Football coaches keeping in mind that assistant coaches/co-coaches for all positions are contingent upon the number of athletic participants. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).

H. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2018-19 CLASSIFIED STAFF

Motion by Kathleen Adams to hire Erica Collins for the position of Paraprofessional at the Jr/Sr High and Britta Sande for the position of Paraprofessional at the Elementary for the remainder of SY 2018-19, per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check and pre-employment drug screen. Second by and motion carried 4 for, 1 absent (Doney).

I. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2019-20 CERTIFIED POSITION

Motion by Clayton Talks Different to hire Charity Ruiz for the position of Elementary teacher for the SY 2019-20, per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check and pre-employment drug screen. Second by Kathleen Adams and motion carried 5 for.

J. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2019-2020 ADMINISTRATIVE SUPPORT STAFF/TEACHING SPECIALIST AND PRINCIPALS

- 1) Motion by Kathleen Adams to hire the following salaried Administrative Support Staff: Lori Owens (260 Days) and Marty Dirden (260 Days) for SY 2019-20 with a salary increase of 5% above current rate. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
- 2) Motion Clayton Talks Different to hire the following hourly Administrative Support Staff: Hilary Handy (189 Days), Julie Lamabull (209 Days), and Michelle Sears (260 Days) for SY 2019-20 with a salary increase of 5% above current rate. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).
- 3) Motion by Valerie Blackcrow to hire the following Teaching Specialist: Brigitte Hagen (182 days. 4 class periods/day) for SY 2019-20 with a salary increase of 5% above current rate. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).

- 4) Motion by Clayton Talks Different to hire Shiloh Seymour (203 Days) as Administrator for SY 2019-20 with a salary increase of 5% above current rate. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).
- 5) Motion by Valerie Blackcrow to hire Evelyn Bigby (203 Days) as Administrator for SY 2019-20 with a salary increase of 5% above current rate. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
- 6) Motion by Valerie Blackcrow to hire Doug Komrosky (203 Days) as Administrator for SY 2019-20 with a salary increase of 5% above current rate. Second by Clayton Talks Different and motion carried 3 for, 1 against (Blackcrow), and 1 absent (Doney).
- 7) Motion by Kathleen Adams to hire Bonnie Nesslar (203 Days) as Administrator for SY 2019-20 with a salary increase of 5% above current rate. Second by Clayton Talks Different and motion carried 3 for, 1 against (Blackcrow), and 1 absent (Doney).

K. TERMINATION HEARING

Motion by Kathleen Adams to terminate Camia Edwards-Savage as a Paraprofessional effective immediately. Second by Valerie Blackcrow and motion carried 4 for, 1 absent (Doney).

L. FORMALIZE BOARD'S VOTE ON THREE COMPLAINTS

- 1) Motion by Kathleen Adams to disapprove pay for days that Complainant did not work. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
- 2) Motion by Kathleen Adams to not guarantee the appearance of a Board Trustee at any meeting between Complainant and her supervisors. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
- 3) Motion by Kathleen Adams to approve the bringing of one person of Complainant's choosing to any meeting between Complainant and her supervisors. Second by Clayton Talks Different and motion carried 3 for, 1 against (Walker), and 1 absent (Doney).

M. SUB/EXTRA HELP LIST APPROVAL

Motion by Kathleen Adams to approve the sub/extra help/volunteer list of applicants below with the district reserving the right to withdraw the offer based upon the results of the background check, pre-employment drug screen, and age requirement.

Rhenda Frey	Volunteer	
Kent Mount	Substitute Teacher	\$15.38
Alicia Noel	Substitute Teacher	\$15.38
Tyler Pankratz	Substitute Custodian	\$14.04
Jerry Racine	Substitute Teacher	\$15.38
	Coaching Pool	

Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).

N. NEGOTIATE SUPERINTENDENT'S CONTRACT

Motion by Valerie Blackcrow to approve Doreen Warren's contract for SY 2019-20 with a salary of 5% above current rate and remove "The Superintendent shall be entitled to four (4) paid days off during the Christmas break, however, that such days off shall not accumulate or carry over, nor shall they be subject to cash payout upon retirement, resignation, or Contract termination." Replace it with "The Superintendent shall be entitled to the same days off as certified staff during the Christmas and Spring breaks as identified in the adopted school calendar, provided, however, that such days off shall not accumulate or carry over, nor shall

they be subject to cash payout upon retirement, resignation, or Contract termination. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).

Q. ADJOURN

Motion by Kathleen Adams to Adjourn at 8:25 PM. Second by Valerie Blackcrow and motion carried 4 for, 1 absent (Doney).

Johnathan Walker, Chairperson

Lori J. Owens, Clerk