

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
March 26, 2019

ROLL CALL/CALL TO ORDER

Chairperson Johnathan Walker called the meeting to order at 6:03 PM. Trustees present were Johnathan Walker, Valerie Blackcrow (6:34), Dean Doney, and Clayton Talks Different. Doreen Warren, Superintendent and Lori Owens, Business Manager/Clerk were present. Thirty guests attended the meeting.

A. 2017-18 AUDIT EXIT INTERVIEW

Anthony “Tony” Gerharz, the manager from Wipfli, LLP in Billings, was available via phone during the meeting to go over the fiscal audit for the year ending June 30, 2018.

B. POSSIBLE EXPULSION HEARINGS

1. Motion by Dean Doney for Student “H” to receive off-site services and follow through with court ordered recommendations. Second by Valerie Blackcrow and motion carried 4 for, 1 absent (Adams).
2. Motion by Dean Doney for Student “I” to receive off-site services and follow the behavior plan issued by the district. Second by Valerie Blackcrow and motion carried 4 for, 1 absent (Adams).

C. GUESTS AND DELEGATIONS

Heidi Harris, Kim Faulkinberry and students spoke about the Apollo 50 Challenge Crew.

D. UNANIMOUS CONSENT AGENDA

Blanket motion by Dean Doney to approve:

1. Minutes of the February 19 regular and February 28, 2019 Board meetings.
2. Payroll Warrant number 77063 - 77166 in the amount of \$760,942.32.
3. Claim Warrant number 18079 – 18122 in the amount of \$258,318.40 and void warrant #18050 and #18112.
4. Student Account check number 21635 – 21644 in the amount of \$16,522.05.
5. Purchase Orders over \$10,000 – None.

Second by Clayton Talks Different and motion carried 4 for, 1 absent (Adams).

E. PROGRAM REPORTS

Doreen Warren, Lori Owens, Bonnie Nessler, Lyle Faulkinberry, Shiloh Seymour, Evelyn Bigby, and Robert Bear reviewed their written reports. Doreen reported she had accepted resignations from Glen Hetland and Kourtney Barber, teachers, and Lyle Faulkinberry as Athletic Director, effective the end of the 18-19 school year and Michael Cordell, effective immediately.

F. ADOPT 2018-19 SCHOOL CALENDAR

1. Motion by Clayton Talks Different to adopt the proposed 2019-20 school calendar. Second by Dean Doney and motion **FAILS** 4 against, 1 absent (Adams).

2. Motion by Clayton Talks Different to adopt the proposed 2019-20 school calendar with the exception of December 20, 2019 being a 12:30 dismissal. Second by Dean Doney and motion carried 4 for, 1 absent (Adams).

G. BOARD POLICY 2410P-EARLY GRADUATION

Motion by Clayton Talks Different to approve early graduation per the Student request and to establish an increase of one student during the second semester of SY 2019-20 as though the student had attended to the end of the fiscal year. Second by Dean Doney and motion carried 4 for, 1 absent (Adams).

H. ADOPT RESOLUTION FOR NONVOTED LEVIES

Motion by Dean Doney to adopt the following resolution estimating changes in non-voted levies for bus depreciation reserve, transportation, tuition or building reserve for school fiscal year 2019-2020.

Resolution Under SB 307 Resolution of Intent to Impose an Increase in Levies

As an essential part of its budgeting process, the Harlem Elementary School Board of Trustees is authorized by law to impose levies to support its budget. The Harlem Elementary School Board of Trustees estimates the following increases/decreases in revenues and mills for the funds noted below for the next school fiscal year beginning July 1, 2019, using certified taxable valuations from the current school fiscal year as provided to the district:

Fund Supported	Estimated Change in Revenues*	Estimated Change in Mills*	Estimated Impact, Home of \$100,000*	Estimated Impact, Home of \$200,000*
Adult Education	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Bus Depreciation	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Transportation	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Tuition	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Building Reserve	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Total	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease

*impacts above are based on current certified taxable valuations from the current school fiscal year.

As an essential part of its budgeting process, the Harlem High School Board of Trustees is authorized by law to impose levies to support its budget. The Harlem High School Board of Trustees estimates the following increases/decreases in revenues and mills for the funds noted below for the next school fiscal year beginning July 1, 2019, using certified taxable valuations from the current school fiscal year as provided to the district:

Fund Supported	Estimated Change in Revenues*	Estimated Change in Mills*	Estimated Impact, Home of \$100,000*	Estimated Impact, Home of \$200,000*
Adult Education	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Bus Depreciation	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Transportation	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Tuition	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Building Reserve	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Total	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease

*impacts above are based on current certified taxable valuations from the current school fiscal year

Regarding the increase in the building reserve levy referenced above, the following are school facility maintenance projects anticipated to be completed at this time: None

Second by Clayton Talks Different and motion carried 4 for, 1 absent (Adams).

I. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2019-2020 COACHES/EXTRA CURRICULAR POSITIONS

Motion by Clayton Talks Different to hire Marlin Lawrence as the High School Head Girls Basketball Coach, Brandon Trottier as the High School Asst. Girls Basketball Coach, Geno LeValdo as the High School Head Boys Basketball Coach, Myron Hoops as the High School Asst. Basketball Coach, Ben Carrywater as the Junior High Boys Basketball Coach and Adam Bigby as the Junior High Asst. Boys Basketball Coach for SY 2019-20, per the CBA. Second by Dean Doney and motion carried 4 for, 1 absent (Adams).

J. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2019-20 ADMINISTRATIVE SUPPORT STAFF

Motion by Clayton Talks Different to hire Andrey Taylor as K – 6 Social Worker for 187 days for SY 2019-20 with a salary increase of 5% above current rate. Second by Dean Doney and motion carried 4 for, 1 absent (Adams).

K. CONSIDERATION OF ISSUANCE OF CONTRACT 2019-20 TENURED CERTIFIED STAFF

1. Motion by Valerie Blackcrow to hire the following elementary tenured certified teaching staff for SY 2019-20, per the CBA: Amy Benson, Lynda Brown, June Bullinsight, Kim Cornell, Morris Denham III, Eleanor Ducette, Michelene Edwards, Suzanne Farmer, Amanda Frank, Rhawnee Hopkins, Kathleen Johnson, Kerry Johnson, Nancy Kinyon, Jenna Kittson, Lowell Long Jr., Doreen Peterson, Sonia Phalen-Powell, Sherri Pronto, Laura Pruttis, Melody Sand, Rhonda Yellow-Crantz, and Angie Young. Second by Dean Doney and motion carried 4 for, 1 absent (Adams).
2. Motion by Valerie Blackcrow to re-hire the following Jr./Sr. High School tenured certified teaching staff for SY 2019-20, per the CBA: Jr/Sr High: Donna Barber-Schneider, Crystal Doney, Hope Doney, Kim Faulkinberry, Lyle Faulkinberry, Deb Ferris, Heidi Harris, James Hodgson (10-day extended), Wendy Maratita, Eric Murri, Dan Owens, Craig Todd (10-day extended), and Jack Young. Second by Dean Doney and motion carried 4 for, 1 absent (Adams).

L. CONSIDERATION OF ISSUANCE OF CONTRACTS FOR NON-TENURED CERTIFIED STAFF

Motion by Dean Doney to re-hire the following non-tenured certified teaching staff for SY 2019-20:

Elementary: Cathy Bear, Jessica Cochran, Kristen Landre, and Nicole Murray. **Jr/Sr High:** Lisa Hamilton, Angie Hawley, Andrea Hetland, Kayla Messerly, John Stiffarm, Robe Walker. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Adams).

M. CONSIDERATION OF ISSUANCE OF CONTRACT FOR 2019-20 CERTIFIED POSITIONS

1. Motion by Clayton Talks Different to hire Gloria Parker as K-12 SPED teacher for SY 2019-20, per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Dean Doney and motion carried 4 for, 1 absent (Adams).
2. Motion by Clayton Talks Different to hire Erica Collins as Jr. High teacher for SY 2019-20, per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Dean Doney and motion carried 4 for, 1 absent (Adams).
3. Motion by Clayton Talks Different to hire John Osborn, Jr., as an Elementary teacher for SY 2019-20, per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Dean Doney and motion carried 4 for, 1 absent (Adams).
4. Motion by Clayton Talks Different to hire Alicia Noel as an Elementary teacher for SY 2019-20, per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Dean Doney and motion **FAILED** 1 for (Blackcrow), 3 against, 1 absent (Adams).
5. Motion by Clayton Talks Different to open an elementary Reading Intervention teacher position for SY 2019-20. Second by Dean Doney and motion carried 4 for, 1 absent (Adams).

N. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2019-20 CLASSIFIED POSITION

Motion by Clayton Talks Different to hire Denie Carey for the 12-month Bus Driver/Custodian position for SY 2019-20. Seconded by Valerie Blackcrow and motion carried 4 for, 1 absent (Adams).

