

**HARLEM PUBLIC SCHOOLS**  
**Regular Board Meeting**  
**April 16, 2019**

**ROLL CALL/CALL TO ORDER**

Chairperson Johnathan Walker called the meeting to order at 6:00 PM. Trustees present were Johnathan Walker (phone), Valerie Blackcrow, Dean Doney, Kathleen Adams and Clayton Talks Different. Doreen Warren, Superintendent and Lori Owens, Business Manager/Clerk were present. Fifteen guests attended the meeting.

**A. GUESTS AND DELEGATIONS**

None

**B. UNANIMOUS CONSENT AGENDA**

Blanket motion by Kathleen Adams to approve:

1. Minutes of the March 26, 2019 regular Board Meeting.
2. Payroll Warrant number 77167 - 77204 in the amount of \$396,885.64.
3. Claim Warrant number 18123 – 18154 in the amount of \$175,696.85 and void warrant #18130.
4. Student Account check number 21645 – 21656 in the amount of \$22,690.79 and void check #21641.
5. Purchase Orders over \$10,000:
  - EF Tours (Student Accounts) \$13,224.00
  - Playground Equipment & Installation approximately \$300,000.00 (2019-20 Budget)
  - Misc. Vendors (Computer Equipment) \$24,000.00
  - Lakeside Excavation (Repair Shop Sewer) \$11,300.00

Second by Dean Doney and motion carried 5 for.

**C. PROGRAM REPORTS**

Doreen Warren, Lori Owens, Doug Komrosky, Bonnie Nessler, Lyle Faulkinberry, Shiloh Seymour, Evelyn Bigby, Robert Bear reviewed their written reports.

**D. JOHNSON CONTROLS LEASE/PURCHASE AGREEMENT**

Motion by Kathleen Adams to renew the lease purchase agreements entered into by the elementary and high school districts and First Bank of Montana for the fiscal year beginning on July1, 2019 for the Johnson Controls Energy Performance Contract. Second by Dean Doney and motion carried 5 for.

**E. HOUSING COMMITTEE RECOMMENDATION**

Motion by Dean Doney to approve Lisa Hamilton for temporary residency in district housing, 519-A 2<sup>nd</sup> Ave SE, starting immediately. Second by Clayton Talks Different and motion carried 5 for.

**F. BOARD DISCUSSION ON HIRING ADDITIONAL NURSE**

Motion by Valerie Blackcrow to open a second full-time school nurse position. Second by Clayton Talks Different and motion carried 5 for.

**G. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2019-2020  
ADMINISTRATIVE SUPPORT STAFF**

Motion by Dean Doney to hire Lyle Faulkinberry as 3/7 JH Science Teacher and 4/7 Activities Director for SY 2019-20, with Activities Director salary and benefits to be negotiated. Second by Clayton Talks Different and motion **FAILED** 2 for, 3 against (Blackcrow, Adams, Walker)

## **H. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2019-20 CERTIFIED POSITIONS**

1. Motion by Dean Doney to hire Michelle Gorecki for the position of Elementary Reading Specialist for SY 2019-20 per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check and drug screen. Second by Kathleen Adams and motion carried 5 for.
2. Motion by Dean Doney to hire James Kobeski for the position of Family Consumer Science teacher for SY 2019-20 per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check and drug screen. Second by Clayton Talks Different and motion carried 5 for.
3. Motion by Clayton Talks to hire Kathleen Turntoes for the position of elementary teacher for SY 2019-20 per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check and drug screen. Second by Kathleen Adams and motion carried 3 for, 2 abstain (Blackcrow, Doney).
4. Motion by Dean Doney to hire Alicia Noel for the position of elementary teacher for SY 2019-20 per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check and drug screen. Second by Valerie Blackcrow and motion carried 5 for.
5. Motion by Clayton Talks Different to hire Winona Azure for the position of K-12 SpEd teacher for SY 2019-20 per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check and drug screen. Second by Dean Doney and motion carried 5 for.
6. Motion by Dean Doney to hire Mary-Kate Nienhuis-French for the position of Art teacher for SY 2019-20 per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check and drug screen. Second by Clayton Talks Different and motion carried and motion carried 5 for.

## **I. CONSIDERATION OF ISSUANCE OF CONTRACT 2019-20 CLASSIFIED POSITIONS**

1. Motion by Clayton Talks Different to re-hire the following classified support staff personnel as outlined for SY 2019-20: Janice Gilham, Darla Johnson, Steve Stearns, Monty Werk, Sandra Egeland, Lenora Greetham, Lee Maratita, Lynda Young, Paula Annis, Gabriel Guerrero, Ira Talks Different, Wanda Resor, Kathryn Long, Steven Hopkins, Angela Horswill, Andrea Quintana, Patrick Whitcomb, Wendy Briere, Alisha Murphy, Stacy Cole, Sarah Green, Taylor Faulkinberry-Richardson, Eileen Schilling, Robert Bear, Nicholas Hopkins, Derrick Guy, Gail Show, Charles Werk, Tracey Hanks, Song Stuker, Britta Sande, and Enrique Rivera. Second by Dean Doney and motion carried 5 for.
2. Motion by Clayton Talks Different to hire William Blackcrow for the position of Jr/Sr High Assistant Cook for the SY 2019-20, per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check and drug screen. Second by Dean Doney and motion carried 4 for, 1 abstain (Blackcrow).

## **J. CONSIDERATION OF ISSUANCE OF CONTRACTS FOR COACHES/EXTRA-CURRICULAR POSITIONS**

Motion by Dean Doney to hire Lyle Faulkinberry as High School Head Wrestling coach, Kim Cornell as High School Head Tennis coach, and Marty Dirden as High School Boys/Girls Golf Coach for SY 2019-20, per the CBA. Second by Kathleen Adams and motion carried 5 for.

**K. SUB/EXTRA HELP APPROVAL LIST**

Motion by Valerie Blackcrow to approve the sub/extra help/volunteer list of applicants below with the district reserving the right to withdraw the offer based upon the results of the background check, pre-employment drug screen, and age requirement.

Thomas Medicine Bear	Sub Bus Driver	\$16.21
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Second by Dean Doney and motion carried 5 for.

**L. ADJOURN**

Motion by Kathleen Adams to adjourn at 7:10 pm. Seconded by Dean Doney and motion carried 5 for.

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Johnathan Walker, Chairperson

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Lori J. Owens, Clerk