

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
May 21, 2019

ROLL CALL/CALL TO ORDER

Chairperson Johnathan Walker called the meeting to order at 6:00 PM. Trustees present were Valerie Blackcrow, Clayton Talks Different, Johnathan Walker, and Kathleen Adams. Doreen Warren, Superintendent and Lori Owens, Business Manager/Clerk were also present. Ten guests attended the meeting.

A. REORGANIZATION OF BOARD

1. Motion by Clayton Talks Different to declare Kathleen Adams elected by acclamation for Harlem School District #12 Board of Trustees for the three (3) year term beginning May 21, 2019. Second by Valerie Blackcrow and motion carried 4 for, 1 absent (Doney).

Lori Owens administered the “Oath of Office” to newly elected trustee Kathleen Adams.

2. Motion by Kathleen Adams to nominate Johnathan Walker as Board Chairperson. Second by Valerie Blackcrow and motion carried 3 for, 1 abstained (Walker), 1 absent (Doney).

3. Motion by Valerie Blackcrow to nominate Kathleen Adams as Board Vice-Chairperson. Second by Clayton Talks Different and motion carried 3 for, 1 abstained (Adams), 1 absent (Doney).

4. Motion by Clayton Talks Different to appoint Lori Owens as Board Clerk of School District No. 12. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).

5. Motion by Clayton Talks Different to authorize Superintendent (Doreen Warren), Business Manager/Clerk (Lori Owens), and Adm. Asst. (Michelle Sears) to sign for School District #12 Petty Cash account. Authorize Superintendent (Doreen Warren), Business Manager/Clerk (Lori Owens), and Board Chair (Johnathan Walker), to sign on the Harlem School District #12 Blaine County Treasurer account for claims/payroll and the Bank of Harlem, Harlem Student Association account. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).

6. Motion by Clayton Talks Different to give the Superintendent authorization to use the Board Chair’s signature stamp when needed, call first with notice to chairperson. Second by Kathleen Adams and motion carried 4 for, 1 absent.

The Trustees turned in trustee information sheets and conflict of interest letters.

B. GUESTS AND DELEGATIONS

- FFA National Conference – Lisa Hamilton

C. UNANIMOUS CONSENT AGENDA

Blanket motion by Clayton Talks Different:

1. Minutes of the April 16 regular and May 13, 2019 special Board Meetings.
2. Payroll Warrant number 77205 - 77300 in the amount of \$751,741.08.
3. Claim Warrant number 18155 – 18188 in the amount of \$162,963.55.
4. Student Account check number 21657 - 21675 in the amount of \$14,306.41.

5. Purchase Orders over \$10,000:

- Accept Bid up to value of \$70,000 for Phase 2 of Basement House, bid closes June 3, 2019 with an Aug. 1, 2019 deadline for completion.
- Sysco – Convection Steamer, Electric for HS Kitchen - \$12,699.57
- Travel Club - \$22,966.59

Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).

D. PROGRAM REPORTS

Doreen Warren, Lori Owens, Doug Komrosky, Bonnie Nessler, Lyle Faulkinberry, and Evelyn Bigby reviewed their written reports. Doreen reported she had accepted a resignation from Glen Hetland, effective April 2019.

E. HEALTH INSURANCE RENEWAL

No motion. Quotes have not been received.

F. FEDERAL/STATE PROGRAMS PARTICIPATION

Motion by Kathleen Adams to approve participation in all Federal and State Programs for the 2019-20 school year including: Title I, Title II-Part A, Title II-Part D, Title III, Title IV-Part A, Title V-Part A, Title VI-Part B, Title VII-Indian Education, IDEA-Part B, State Vo-Ed, Advancing Ag Ed, ACT Plus Writing, Graduation Matters, Gear Up, Carl Perkins, JOM, Impact Aid, and any other federal and state grants awarded. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).

G. TRANSPORTATION REPORT APPROVAL TR-5 AND TR-6

Motion by Clayton Talks Different to approve the 2nd semester 2018-19 TR-5 and TR-6 reports for Harlem Elementary and Harlem High School. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).

H. MTSBA-HMSA-NAFIS-IISM-INDIAN SCHOOL BOARD CAUCUS AND OTHER MEMBERSHIPS

Motion by Kathleen Adams to approve the following memberships for 2019-20:

- MTSBA (Mt School Boards Assoc.) - \$6,593.00
- MHSA (Mt High School Assoc.) - \$4,248.00
- NAFIS (Nat'l Assoc. of Federally Impacted Schools) - \$4,377.00
- IISM (Indian Impacted Schools of MT) - \$5,835.00
- Indian Schools Board Caucus - \$TBD
- Montana Cooperative Services - \$587.00

Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).

I. FACILITY LIST

Motion by Clayton Talks Different to approve the #1 and #2 items on the 2018 facility priority list. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).

J. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2019-20 COACHES/EXTRA-CURRICULAR POSITIONS

1. Motion by Valerie Blackcrow to hire Mary-Kate Nienhuis-French as the Speech and Drama coach for 2019-20 SY per the CBA, with the district reserving the right to withdraw the offer based upon the results of the pre-employment drug screen. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
2. Motion by Valerie Blackcrow to hire Kim Faulkinberry as the Head HS Track coach for 2019-20 SY per the CBA. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
3. Motion by Valerie Blackcrow to hire Erica Collins as the Asst. Cheer coach for 2019-20 SY per the CBA. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
4. Motion by Kathleen Adams to hire Briayan Flores as the JH Volleyball coach for 2019-20 SY per the CBA. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
5. Motion by Valerie Blackcrow to hire Wendy Briere as the JH Volleyball coach for 2019-20 SY per the CBA. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
6. Motion by Kathleen Adams to hire Nate Mount as the JH Girls Basketball coach for 2019-20 SY per the CBA with the district reserving the right to withdraw the offer based upon the results of the pre-employment drug screen. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
7. Motion by Kathleen Adams to hire Koda Cochran as the JH Girls Basketball coach for 2019-20 SY per the CBA, with the district reserving the right to withdraw the offer based upon the results of the pre-employment drug screen. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
8. Motion by Valerie Blackcrow to hire Briayan Flores as the HS Asst. Tennis coach for 2019-20 SY per the CBA. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
9. Motion by Valerie Blackcrow to hire John Baker as the HS Asst. Wrestling coach for 2019-20 SY per the CBA. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).
10. Motion by Kathleen Adams to hire William Blackcrow as the HS Asst. Wrestling coach for 2019-20 SY per the CBA. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
11. Motion by Kathleen Adams to hire Stacy Cole as the JH Track coach for 21 SY per the CBA. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
12. Motion by Kathleen Adams to hire William Blackcrow as the JH Wrestling coach for 2019-20 SY per the CBA. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
13. Motion by Valerie Blackcrow to hire John Baker as the JH Wrestling coach for 201-20 SY per the CBA. Second by Clayton Talks Different and motion carried 4 for, 1 absent.

K. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2019-20 ADMINISTRATIVE SUPPORT STAFF

1. Motion by Clayton Talks Different to hire Roxian Dirden as a full-time nurse for SY 2019-20 with the district reserving the right to withdraw the offer based upon the results of the background check and pre-employment drug screen. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).

2. Motion Clayton Talks Different to hire Laramie Schwenke as part-time Activities Director for SY 2019-20 with salary to be determined and with the district reserving the right to withdraw the offer based upon the results of the pre-employment drug screen. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).

L. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2019-20 CERTIFIED POSITIONS

1. Motion by Kathleen Adams to hire Tom McMakin as the Driver's Education teacher for five weeks during May and June of 2019 (05.28.2019 to 06.28.2019) with salary and benefits per the MOU submitted by Harlem Education Union on May 16, 2019 with the district reserving the right to withdraw the offer based upon the results of the background check and pre-employment drug screen. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
2. Motion by Clayton Talks Different to hire Laramie Schwenke as part-time (3 periods and a prep) Physical Education teacher for SY 2019-20 per the CBA with the district reserving the right to withdraw the offer based upon the results of the pre-employment drug screen. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).
3. Motion by Clayton Talks Different to hire Kayla Messerly as Junior Class Sponsor for SY 2018-19. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).

M. HIRE 2019 SUMMER ACADEMY STAFF

1. Motion by Valerie Blackcrow to hire Deb Ferris as 2019 full time Math teacher @ \$25/hr, Crystal Doney as 2019 full time Language Arts teacher @ \$25/hr, and Stacy Cole as 2019 full time Paraprofessional @ \$14.04/hr from May 28-June 21, 2019. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
2. Motion by Clayton Talks Different to hire Bonnie Nessler as 2019 Administrator for 14 day for a stipend of \$2,173. Second by Valerie Blackcrow and motion carried 4 for, 1 absent (Doney).
3. Motion by Clayton Talks Different to hire Wendy Briere as 2019 Secretary for a stipend of \$200.00. Second by Valerie Blackcrow and motion carried 4 for, 1 absent (Doney).

N. HIRE 2019 SUMMER HELP

Motion by Valerie Blackcrow to hire Gabe Guerrero as Summer Grounds Help, Enrique Rivera as Jr/Sr High Summer Custodian, and Lenora Greetham as Elementary Summer Custodian from approximately May 28 – Aug. 2, 2019 @ \$14.04/hr. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).

O. SUB/EXTRA HELP APPROVAL LIST

Motion by Kathleen Adams to approve the sub/extra help/volunteer list of applicants below with the district reserving the right to withdraw the offer based upon the results of the background check, pre-employment drug screen, and age requirement.

Tawnya Tangen	Sub Teacher	\$15.38 p/hr
Derrick Guy	Sub Janitor	\$14.04 p/hr
Patricia Garcia	Sub Teacher	\$15.38 p/hr

Second by Clayton Talks Different and motion carried 4 for, 1 abstained (Doney).

P. ADJOURN

Motion by Kathleen Adams to adjourn at 7:35 pm. Seconded by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).

Johnathan Walker, Chairperson

Lori Owens, Clerk