

## Harlem School District

### PERSONNEL

5213

#### Vacancies

When the District determines that a vacancy exists, that vacancy may be posted in each school building, or, during the summer, outside the office.

Vacancies may be advertised in-District only or they may be advertised in-District and through job service, Career Services at a college or university, local public advertising and, where appropriate, if time permits, through a broader regional and/or national basis. A vacancy need not be advertised as determined by the Superintendent.

#### Policy History:

Adopted on: March 15, 2000

Revised on:

### **CBA 9.1 Notice of Vacancies**

1. A vacancy shall be any opening or newly created position in the district as defined by Article I, Section 1.3, **which has not been filled by the reassignment of employees** when former position is no longer available.