

1 **Harlem School District**

2
3 **PERSONNEL**

5338

4
5 Payment of Interest on Employer Contributions for Workers' Compensation Time

6
7 An employee absent because of an employment-related injury entitling the employee to workers'
8 compensation payments may, upon the employee's return to service, contribute to the retirement system
9 an amount equal to the contributions that would have been made by the employee to the system on the
10 basis of the employee's compensation at the commencement of the employee's absence plus regular
11 interest accruing from one (1) year from the date after the employee returns to service to the date the
12 employee contributes for the period of absence.

13
14 The District has the option to pay, or not pay, the interest on the employer's contribution for the period of
15 absence based on the salary as calculated. If the employer elects not to pay the interest costs, this amount
16 must be paid by the employee.

17
18 It is the policy of this District to not pay the interest costs associated with the employer's contribution.

19
20 Legal Reference: §§ 19-3-504, MCA Absence due to illness or injury.

21
22 Policy History:

23 Adopted on: December 15, 2009

24 Reviewed on:

25 Revised on: