

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
December 4, 2019

ROLL CALL/CALL TO ORDER

Chairperson Johnathan Walker called the meeting to order at 6:00 PM. Trustees present were Kathleen Adams, Valerie Blackcrow (6:06), Clayton Talks Different and Johnathan Walker. Dean Doney, Jr. participated by phone from 8:00 – 8:15. Doreen Warren, Superintendent and Lori Owens, Business Manager/Clerk were also present. Thirty guests attended the meeting.

A. GUESTS AND DELEGATIONS

FFA gave presentation on National Convention.

Students gave presentation on the Apollo 50 project.

Harlem Honey gave presentation on bee program.

Jim Kobeski related incident wherein his car was vandalized and he asked the Board for help in resolving the matter.

B. UNANIMOUS CONSENT AGENDA

Blanket motion by Kathleen Adams to approve:

1. Minutes of the October 15, 2019 Regular Board meeting.
2. Payroll Warrant number 77605 - 77703 in the amount of \$855,980.23.
3. Claim Warrant number 18369 - 18426 in the amount of \$240,692.61 and void warrant #18375.
4. Student Account check numbers 21766 - 21829 in the amount of \$33,517.98 and void check #21788, 21729, 21732, 21785, and #21808.
5. Purchase Orders over \$10,000:

Lewis Heating/AC \$14,455.00 for major emergency repair to GS Freezer.

Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).

C. PROGRAM REPORTS

D. Warren reviewed report and gave update on gym floor progress. L. Owens, D. Komrosky, B. Nessler, S. Seymour, and L. Schwenke reviewed their reports.

D. SUBSTITUTE SALARY CHANGE

No Motion

E. FORMATION OF HARLEM HONEY AND OPEN STUDENT ACCOUNT

Motion by Valerie Blackcrow to allow the formation of the Harlem Honey Club. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).

Motion by Valerie Blackcrow to open a student account for Harlem Honey. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).

**F. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2019-20
COACHES/EXTRA-CURRICULAR POSITIONS**

Motion by Clayton Talks Different to hire Lyle Faulkinberry as HS Track Asst. coach for 2019-20 SY and Wendy Briere as JH Volleyball coach, Rob Adams as JH Football coach, Gabe Guerrero as JH Football coach, Enrique Rivera as JH Football coach, Melinda Young as JH Cross Country coach, Kent Mount as HS Asst. Football coach, Hope Doney as HS Cross Country Head coach, Kim Faulkinberry as HS Volleyball Head coach, Lyle Faulkinberry as HS

Volleyball Asst. Coach and Samantha Allen as HS Volleyball Asst. Coach for the 2020-21 SY per the CBA.

Second by Valerie Blackcrow and motion carried 4 for, 1 absent (Doney).

G. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2019-20 CLASSIFIED POSITION

Motion by Valerie Blackcrow to hire Joe Brown, Jr. as Bus Driver/Custodian for 2019-20 SY, per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check, pre-employment drug screen, first aid and CPR. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).

H. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2019-20 CERTIFIED POSITION

Motion by Valerie Blackcrow to hire Thomas Molina as the Language/Cultural Teacher for the second semester of the 2019-20 SY per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check and pre-employment drug screen. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).

I. SUB/EXTRA HELP LIST APPROVAL

Motion by Kathleen Adams to approve the sub/extra help/volunteer list of applicants below with the district reserving the right to withdraw the offer based upon the results of the background check, pre-employment drug screen, and age requirement.

Connie Fetter	Substitute Teacher	\$16.15
Jade Malmend	Substitute Teacher	\$16.15
Cecelia Moore	After School Dance Instructor	\$14.75
Jenna Kittson	Substitute Custodian	\$14.75

Second by Valerie Blackcrow and motion carried 4 for, 1 absent (Doney).

J. BACKGROUND CHECK REVIEW – EXECUTIVE SESSION

No Motion

K. COMPLAINT UNDER BOARD POLICY 1700 – EXECUTIVE SESSION

1. Motion by Valerie Blackcrow to share the reasons for the Board's denial of complainant's substitute application and volunteer request. Second by Kathleen Adams and motion FAILED 0 for, 4 against, 1 absent (Doney).

2. Motion by Valerie Blackcrow to hire Rhonda Baker as a substitute teacher at the pay rate of \$16.15 per hour. Second by Kathleen Adams and motion FAILED 2 for, 2 against (Walker, Talks Different, 1 absent (Doney).

3. Motion by Valerie Blackcrow to approve Rhonda Baker as a volunteer. Second by Kathleen Adams and motion FAILED 2 for, 2 against (Walker, Talks Different), 1 absent (Doney).

L. 2nd READING OF BOARD POLICY UPDATE: BP 3350 EXTRACURRICULAR ACTIVITIES DRUG-TESTING PROGRAM

Motion by Clayton Talks Different to approve the 2nd and final Reading of Board Policy Update: BP 3350 Extracurricular Activities Drug-Testing Program. Second by Valerie Blackcrow and motion carried 4 for, 1 absent (Doney).

M. SUPERINTENDENT EVALUATION AND CONTRACT RENEWAL – EXECUTIVE SESSION

Motion by Clayton Talks Different to hire Doreen Warren as the Harlem School District Superintendent for the 2020-21 SY. Second by Valerie Blackcrow and motion carried 3 for, 2 against (Adams, Blackcrow).

M. ADJOURN

Motion by Kathleen Adams to adjourn at 8:22 PM. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).

Johnathan Walker, Chairperson

Lori Owens, Clerk