

HARLEM PUBLIC SCHOOLS
Special Board Meeting
April 7, 2020

ROLL CALL/CALL TO ORDER

Chairperson Johnathan Walker called the meeting to order at 12:03 PM. Trustees present were Kathleen Adams, Dean Doney, Johnathan Walker, Valerie Blackcrow, and Clayton Talks Different. Doreen Warren, Superintendent (via phone) and Lori Owens, Business Manager/Clerk were also present. Several guests were present in person and via Zoom conferencing.

A. MOU WITH CERTIFIED AND CLASSIFIED UNIONS

Motion by Clayton Talks Different to approve the proposed MOU with the Harlem Education Union and the Harlem Classified Employees Education Association, with the following changes: Remove the language under the “Leave” section and add “Covered by FFCRA in accordance with federal guidelines.” Second by Dean Doney and motion carried 5 for.

B. MOTION TO NON-RENEW WITHOUT CAUSE THE EMPLOYMENT OF KAYLA MESSERLY

Motion by Dean Doney to not renew the employment contract of Kayla Messerly for 2020-21 SY without cause in accordance with Section 20-4-206, MCA. Second by Valerie Blackcrow and motion carried 2 for, 2 against (Doney, Talks Different), and 1 abstained (Adams).

C. CONSIDERATION OF MOTION TO RESCIND MOTION TO RENEW NON-TENURED TEACHER’S CONTRACT ISSUED IN ERROR – ANDREA HETLAND

1. Motion by Valerie Blackcrow to rescind the motion previously passed on March 25, 2020 to rehire the following non-tenured certified teaching staff for 2020-21 SY per the CBA: Andrea Hetland. Second by Dean Doney and motion carried 5 for.

2. Motion by Dean Doney to not renew the employment contract of Andrea Hetland for 2020-21 SY without cause in accordance with Section 20-4-206, MCA. Second by Valerie Blackcrow and motion carried 5 for.

D. ADJOURN

Motion by Dean Doney to adjourn at 12:19 P.M. Second by Valerie Blackcrow and motion carried 5 for.

Johnathan Walker, Chairperson

Lori Owens, Clerk