

**HARLEM PUBLIC SCHOOLS**  
**Regular Board Meeting**  
**February 18, 2020**

**ROLL CALL/CALL TO ORDER**

Chairperson Johnathan Walker called the meeting to order at 6:00 PM. Trustees present were Kathleen Adams, Valerie Blackcrow, Clayton Talks Different, and Johnathan Walker. Doreen Warren, Superintendent and Lori Owens, Business Manager/Clerk were also present. Eight guests attended the meeting.

**A. GUESTS AND DELEGATIONS**

Dawn Bishop-Moore spoke on behalf of the Impact Aid Committee. The committee would like to go to the MIEA conference where they plan to nominate a student for Indian High School Student of the Year.

**B. UNANIMOUS CONSENT AGENDA**

Blanket motion by Kathleen Adams to approve:

1. Minutes of the January 21, 2020 regular Board meeting.
2. Payroll Warrant number 77832 – 77889 in the amount of \$626,749.03.
3. Claim Warrant number 18482 – 18496 in the amount of \$66,280.11.
4. Student Account check number 21873 – 21901 in the amount of \$9,593.64.
5. Purchase Orders over \$10,000:

None

Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).

**C. PROGRAM REPORTS**

D. Warren, L. Owens, D. Komrosky, B. Nessler, L. Schwenke, E. Bigby, and H. Handy reviewed their reports.

**D. CREATE STUDENT ACCOUNT FOR MAPS MEDIA AND TRANSFER F1 FUNDS**

1. Motion by Kathleen Adams to open a student account for Milk River Productions. Second by Valerie Blackcrow and motion carried 4 for, 1 absent (Doney).

2. Motion by Valerie Blackcrow to transfer the balance of \$1,159.27 from the F1 student account to the Milk River Productions account. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).

**E. MAPS MEDIA TRIP TO PORTLAND, OR**

Motion by Valerie Blackcrow to approve MAPS Media/Milk River Productions trip to Portland, OR to attend the Future Forward/NW Teen Perspectives Festival in March 2020. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).

**F. AUTHORITY TO PURSUE REPAIRS OF PLUMBING**

Motion by Valerie Blackcrow to pursue plumbing and related repairs as necessary, to correct issues under the Jr/Sr High building. Second by Kathleen Adams and motion carried 4 for 1 absent (Doney).

**G. APPOINT FACILITIES COMMITTEE MEMBERS**

Motion by Clayton Talks Different to approve Valerie Blackcrow and Kathleen Adams as committee members of the Facilities Committee for SY 2019-20. Second by Kathleen Adams and motion carried 4 for 1 absent (Doney).

**H. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR COACHES/EXTRA-CURRICULAR POSITIONS**

1. Motion by Kathleen Adams to hire Gabe Guerrero as Junior High Track Coach for SY 2019-20 per the CBA. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
2. Motion by Clayton Talks Different to hire Nate Mount as Junior High Girls Basketball Coach for SY 2020-21. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).

**I. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2019-20 CLASSIFIED STAFF**

Motion by Clayton Talks Different to hire Nicole Trottier as Asst. Cook for the remainder of SY 2019-20 per the CBA retro-active to February 18, 2020. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).

**J. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2020-2021 ADMINISTRATIVE SUPPORT STAFF/TEACHING SPECIALIST, SUPERINTENDENT AND PRINCIPALS**

- 1) Motion by Kathleen Adams to hire the following salaried Administrative Support Staff: Lori Owens – Business Manager (260 Days) and Marty Dirden – Director of Technology and Infrastructure (260 Days) for SY 2020-21. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
- 2) Motion by Kathleen Adams to hire the following hourly Administrative Support Staff: Hilary Handy - Nurse (189 Days), Julie Lamebull – Title VII Coordinator (209 Days), and Michelle Sears – Administrative Assistant (260 Days) for SY 2020-21. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
- 3) Motion by Kathleen Adams to hire Brigitte Hagen – Teaching Specialist (182 days. 4 class periods/day) for SY 2020-21. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
- 4) Motion by Kathleen Adams to hire Andrey Taylor – K-6 Social Worker (187 days) for SY 2020-21. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
- 5) Motion by Kathleen Adams to hire Shiloh Seymour - Administrator (203 Days) for SY 2020-21. Second by Clayton Talks Different and motion carried 3 for, 1 against (Blackcrow), 1 absent (Doney).
- 6) Motion by Kathleen Adams to hire Evelyn Bigby - Administrator (203 Days) for SY 2020-21. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
- 7) Motion by Kathleen Adams to hire Doug Komrosky - Administrator (203 Days) for SY 2020-21. Second by Clayton Talks Different and motion FAILED 1 for (Walker), 3 opposed, 1 absent (Doney).
- 8) Motion by Kathleen Adams to hire Bonnie Nesslar - Administrator (203 Days) for SY 2020-21. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).

- 9) Motion TABLED to approve a contract for Doreen Warren – Superintendent (260 Days) with a salary increase of 4% above current rate.
- 10) Motion by Kathleen Adams to hire Cheryl Hawley - Nurse (189 Days) for SY 2020-21. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).
- 11) Motion by Kathleen Adams to hire Laramie Schwenke - part-time Athletic Director for SY 2020-21. Second by Clayton Talks Different and motion carried 4 for, 1 absent (Doney).

**K. SUB/EXTRA HELP LIST APPROVAL**

Motion by Kathleen Adams to approve the sub/extra help/volunteer list of applicants below with the district reserving the right to withdraw the offer based upon the results of the background check, pre-employment drug screen, and age requirement.

Pamela McGee	Sub Teacher	\$16.15
Shannon Morin	Sub Teacher	\$16.15
	Sub Kitchen	\$14.75
Karyn Rieger	Sub Teacher	\$16.15
Joseph Strike	Sub Teacher	\$16.15
Kristi Warburton	Sub Teacher	\$16.15

Second by Valerie Blackcrow and motion carried 4 for, 1 absent (Doney).

**L. ADJOURN**

Motion by Valerie Blackcrow to adjourn at 6:55 PM. Second by Kathleen Adams and motion carried 4 for, 1 absent (Doney).

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Johnathan Walker, Chairperson

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Lori Owens, Clerk