

**HARLEM PUBLIC SCHOOLS**  
**Regular Board Meeting**  
**May 19, 2020**

**ROLL CALL/CALL TO ORDER**

Chairperson Johnathan Walker called the meeting to order at 6:00 PM. Trustees present were Valerie Blackcrow, Clayton Talks Different, Johnathan Walker, and Kathleen Adams. Doreen Warren, Superintendent and Lori Owens, Business Manager/Clerk were also present. Ten guests attended the meeting.

**A. GUESTS AND DELEGATIONS**

Crystal Doney thanked the Board for a great graduation ceremony and asked that teachers be given guidance soon regarding the start of the 2020-21 SY.

**B. UNANIMOUS CONSENT AGENDA**

Blanket motion by Valerie Blackcrow to approve:

1. Minutes of the April 21, 2020 regular and April 27, 2020 Special Board meetings.
  2. Payroll Warrant number 78025-78070 in the amount of \$629,465.43.
  3. Claim Warrant number 18577-18604 in the amount of \$141,437.36 and void warrant #17979.
  4. Student Account check number 21933-21940 in the amount of \$18,433.23.
  5. Purchase Orders over \$10,000:
    - Trane- Annual HS Maintenance Contract \$12,896.00
    - First Call – Annual IT Contract & Server Purchase \$25,055.48
- Second by Dean Doney and motion carried 5 for.

**C. PROGRAM REPORTS**

Doreen Warren, Lori Owens, Bonnie Nessler, Laramie Schwenke, Evelyn Bigby, and Marty Dirden reviewed their written reports. Doreen reported she had accepted a resignation from Andrea Taylor, effective May 22, 2020.

**D. MOU WITH MONTANA JOB CORPS**

Motion by Clayton Talks Different to approve the MOU with Montana Job Corps. Second by Dean Doney and motion carried 5 for.

**E. FEDERAL/STATE PROGRAMS PARTICIPATION**

Motion by Dean Doney to approve participation in all federal and State Programs for the 2020-21 school year including: Title I, Title II-Part A, Title II-Part D, Title III, Title IV-Part A, Title V-Part A, Title VI-Part B, Title VII-Indian Education, IDEA-Part B, State Vo-Ed, Advancing Ag Ed, ACT Plus Writing, Graduation Matters, Gear Up, Carl Perkins, JOM, Impact Aid, and any other federal and state grants awarded. Second by Clayton Talks Different and motion carried 5 for.

**F. TRANSPORTATION REPORT APPROVAL TR-5 AND TR-6**

Motion by Dean Doney to approve the 2nd semester 2019-20 TR-5 and TR-6 reports for Harlem Elementary and Harlem High School. Second by Clayton Talks Different and motion carried 5 for.

### **G. MTSBA-MHSA-NAFIS-IISM-INDIAN SCHOOL BOARD CAUCUS AND OTHER MEMBERSHIPS**

Motion by Dean Doney to approve the following memberships for 2020-21:

- MTSBA (Mt School Boards Assoc.) - \$6,389.00
- MHSA (Mt High School Assoc.) – approximately \$4,498.00
- NAFIS (Nat'l Assoc. of Federally Impacted Schools) - approximately \$4,377.00
- IISM (Indian Impacted Schools of MT) - \$0 (Fee Waived)
- Indian Schools Board Caucus – approximately \$3,296.00
- Montana Cooperative Services - \$555.00

Second by Clayton Talks Different and motion carried 5 for.

### **H. FACILITY LIST**

Motion by Clayton Talks Different to approve priority items #1 and #2 items on the 2020 facility priority list. Second by Dean Doney and motion carried 5 for.

### **I. ADDITION OF GIRLS' WRESTLING TO WINTER SPORTS SCHEDULE**

Motion by Kathleen Adams to add Girls' Wrestling to the winter sports schedule. Second by Clayton Talks Different and motion carried 5 for.

### **J. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2020-21 COACHES/EXTRA-CURRICULAR POSITIONS**

Motion by Clayton Talks Different to hire Kim Cornell as HS Tennis Head coach, Briayan Flores as HS Tennis Asst. Coach, Marty Dirden, Kim Faulkinberry as HS Track Head Coach, Lyle Faulkinberry as HS Track Asst. Coach, and Nate Mount as JH Girls Basketball Coach for SY 2020-21 per the CBA. Second by Dean Doney and motion carried 5 for.

### **K. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2020-21 ADMINISTRATIVE SUPPORT STAFF**

1. Motion by Valerie Blackcrow to provide district health insurance to Brigette Hagen in accordance with the terms of the Certified Bargaining Agreement. Second by Dean Doney and motion carried 5 for.

2. Motion by Dean Doney to hire David Murray as the Jr/Sr High Assistant Principal for the 2020-21 SY for 203 days with a salary of \$58,000 and single health insurance coverage, with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Kathleen Adams and motion carried 5 for.

### **L. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2020-21 CERTIFIED POSITIONS**

1. Motion by Valerie Blackcrow to hire Gail Wilcott as a K – 8 Teacher for SY 2020-21 per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check and drug screen. Second by Dean Doney and motion carried 5 for.
2. Motion by Valerie Blackcrow to hire Magnolia McCann as an Elementary Special Education Teacher for SY 2020-21 per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check and drug screen. Second by Dean Doney and motion carried 5 for.

**M. HIRE 2019 SUMMER ACADEMY STAFF**

Motion by Valerie Blackcrow to not renew Song Stuker as Paraprofessional for the 2020-21 SY. Second by Dean Doney and motion carried 5 for.

**N. HIRE 2019 SUMMER HELP**

1. Motion by Clayton Talks Different to hire Briayan Flores and Crystal Doney as 2020 Summer Academy teacher with a stipend of \$2200 for four hours daily from June 1 – June 26, 2020. Second by Dean Doney and motion carried 5 for.
2. Motion by Valerie Blackcrow to hire Wendy Briere as 2020 Summer Academy secretary @ \$14.75 per hour for 8 hours x 8 days. Second by Dean Doney and motion carried 5 for.
3. Motion by Valerie Blackcrow to hire Lynette Medicine Bear as 2020 Summer Academy secretary @ \$14.75 per hour for 8 hours x 5 days. Second by Dean Doney and motion carried 5 for.

**O. HIRE 2020 SUMMER ADULT POSITIONS**

1. Motion by Valerie Blackcrow to hire Gabe Guerrero as Summer Grounds Help from approximately May 26 to July 31st, 2020 at \$14.75/hr. Second by Dean Doney and motion carried 5 for.
2. Motion by Dean Doney to hire Derrick Guy as Summer Custodian at the elementary from approximately May 26 to July 31st, 2020 at \$14.75/hr. Second by Kathleen Adams and motion carried 5 for.
3. Motion by Kathleen Adams to hire Lenora Greetham as Summer Custodian at the elementary from approximately May 26 to July 31st, 2020 at \$14.75/hr. Second by Dean Doney and motion carried 5 for.
4. Motion by Dean Doney to hire Enrique Rivera as Summer Custodian at the Jr/Sr High School from approximately May 26 to July 31st, 2020 at \$14.75/hr. Second by Kathleen Adams and motion carried 5 for.

**P. GRIEVANCE HEARING**

Motion by Valerie Blackcrow to approve the executive session minutes. Second by Dean Doney and motion carried 5 for.

**Q. BOARD REORGANIZATION**

1. Motion by Kathleen Adams to accept the vote tally for the May 5, 2020 Trustee election as attached. Canvass of votes cast at the Harlem School District No. 12 election, Blaine County, on the 5<sup>th</sup> Day of May, 2020.  
Office or Issue: TWO TRUSTEES FOR A THREE YEAR TERM

CANDIDATE OR POSITION	NUMBER OF VOTES
DEAN A. DONEY, JR.	147
MICHAEL KING	187
JOHNATHAN WALKER	202

Total Votes Cast: 304

We hereby certify that this constitutes a full, true and complete canvass of the number of votes cast, and declaration of results of Harlem School Distri No. 12, Blaine County for the offices/issues enumerated and we herby declare elected the individuals listed receiving the highest number of votes. Attest my hand this 19th day of May, 2020. Second by Dean Doney and motion carried 5 for.

2. Lori Owens administered the "Oath of Office" to newly elected trustees Johnathan Walker and Michael King.
3. Motion by Valerie Blackcrow to nominate Johnathan Walker as Board Chairperson. Second by Kathleen Adams and motion carried 5 for.
4. Motion by Clayton Talks Different to nominate Kathleen Adams as Board Vice-Chairperson. Second by Valerie Blackcrow and motion carried 4 for, 1 abstained (Adams).
5. Motion by Valerie Blackcrow to appoint Lori Owens as Board Clerk of School District No. 12. Second by Kathleen Adams and motion carried 5 for.
6. Motion by Valerie Blackcrow to authorize Superintendent (Doreen Warren), Business Manager/Clerk (Lori Owens), and Adm. Asst. (Michelle Sears) to sign for School District #12 Petty Cash Account. Authorize Superintendent (Doreen Warren), Business Manager/Clerk (Lori Owens), and Board Chair Johnathan Walker to sign on the Harlem School District #12 Blaine County Treasurer account for claims/payroll and the Bank of Harlem, Harlem Student Association account. Second by Kathleen Adams and motion carried 5 for.
7. Motion by Kathleen Adams to give the Superintendent authorization to use the Board Chair's Signature stamp when needed, call first with notice to chairperson. Second by Valerie Blackcrow and motion carried 5 for.
8. The Trustees turned in trustee information sheets and conflict of interest letters.

## R. ADJOURN

Motion by Kathleen Adams to adjourn at 7:28PM. Second by Valerie Blackcrow and motion carried 5 for.

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Johnathan Walker, Chairperson

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Lori Owens, Clerk