

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
August 17, 2020

ROLL CALL/CALL TO ORDER

Chairperson Johnathon Walker called the meeting to order at 6:00 PM. Trustees present were Kathleen Adams, Valerie Blackcrow, Mike King, Johnathon Walker, and Clayton Talks Different. Doreen Warren, Superintendent (via Zoom) and Lori Owens, Business Manager/Clerk were also present. guests attended the meeting.

A. APPROVE 2020-2021 TRUSTEES FINANCIAL SUMMARIES

Motion by Valerie Blackcrow to approve the 2019-20 Elementary and High School Trustees Financial Summary for Harlem School District #12. Second by Clayton Talks Different and motion carried 5 for.

B. 2020-21 FINAL BUDGET ADOPTION

Motion by Kathleen Adams to approve the 2020-21 Final Budgets for Harlem School District #12 and set a reserve limit for Elementary Impact Aid of \$2.2 million and High School Impact Aid of \$875,000. Second by Mike King and motion carried 5 for.

C. EXTENSION OF OFF-SITE SERVICES

Motion by Kathleen Adams to approve Student A's return to school for SY 2020-21. Second by Mike King and motion carried 5 for.

D. GUESTS AND DELEGATIONS

None

E. UNANIMOUS CONSENT AGENDA

Blanket motion by Valerie Blackcrow to approve:

1. Minutes of the July 20, 2020 regular Board meeting.
2. Payroll Warrant number 78234 - 78254 in the amount of \$202,325.82.
3. Claim Warrant number 78234 - 785254 in the amount of \$77,751.82.
4. Student Account check - None.
5. Purchase Orders over \$10,000: None

Second by Clayton Talks Different and motion carried 5 for.

F. PROGRAM REPORTS

Doreen Warren accepted resignations had been accepted by Wanda Bushman, Nicole Trottier, and Samantha Allen. Doreen Warren, Lori Owens, Bonnie Nessler, David Murray, Shiloh Seymour, Evelyn Bigby, Robert Bear, and Marty Dirden.

G. 2020-21 POSSIBLE CALENDAR CHANGE

Motion by Valerie Blackcrow to accept the calendar changes for SY 2020-21, as proposed. Second by Clayton Talks Different and motion carried 5 for.

H. MOU WITH WRAPAROUND

Motion by Clayton Talks Different to approve the MOU with Montana Office of Public Instruction Systems of Care Tribal Wraparound Project. Second by Kathleen Adams and motion carried 5 for.

I. MOA WITH CERTIFIED AND CLASSIFIED UNIONS

1. Motion by Kathleen Adams to approve the MOA with Harlem Education Union. Second by Clayton Talks Different and motion carried 5 for.
2. Motion by Clayton Talks Different to approve to MOA with Harlem Classified Employees Education Association. Second by Mike King and motion carried 5 for.

J. COVID-19 REOPEN PLANS AND RESPONSE

No motion regarding reopening plan, as the previously approved plan remains in place.

1. Motion by Kathleen Adams to declare a continuation of an emergency pursuant to MCA 20-9-801, which will remain in effect until COVID-19 no longer remains a threat. Second by Mike King and motion carried 5 for.
2. Motion by Kathleen Adams to authorize the district to provide offsite instruction to enrolled students who live within the district and outside of our district. Second by Mike King and motion carried 5 for.
3. Motion by Kathleen Adams to authorize our administration and teachers to determine and declare proficiency for students. Second by Valerie Blackcrow and motion carried 5 for.

K. APPROVAL OF JR/SR HIGH ATHLETIC PROGRAMS

1. Motion by Valerie Blackcrow to approve High School athletics and activities in accordance with the MHSА COVID-19 Pandemic Plan. Second by Kathleen Adams and motion carried 5 for.
2. Motion by Kathleen Adams to approve Junior High athletics and activities in accordance with the MHSА COVID-19 Pandemic Plan for High School sports. Second by Valerie Blackcrow and motion carried 5 for.
3. Motion by Clayton Talks Different to approve the Fan Plan for Harlem Jr/Sr High athletics and events. Second by Mike King and motion carried 5 for.

L. FACILITY USE AGREEMENT DURING COVID-19 PANDEMIC

Motion by Kathleen Adams to discontinue the use of school buildings for outside activities such as funerals, elections, and other events, as per BP 4330 during the Fall 2020 semester. Second by Clayton Talks Different and motion carried 5 for.

M. HOUSING COMMITTEE RECOMMENDATIONS

Motion by Valerie Blackcrow to offer district housing to Thomas Molina and Jonathan Bates. Second by Kathleen Adams and motion carried 5 for.

N. APPROVE HANDBOOKS

Motion by Kathleen Adams to approve the following handbooks for SY 2020-21: Elementary Student Handbook, Jr/Sr High Student Handbook, Staff Handbook, Substitute Handbook, and Coach's Handbook. Second by Valerie Blackcrow and motion carried 5 for.

O. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2020-21 COACHES/EXTRA-CURRICULAR POSITIONS

Motion by Kathleen Adams to hire Ben Briere for JH Volleyball for 2020-21 SY, per the CBA. Second by Clayton Talks Different and motion carried 5 for.

P. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2020-21 CERTIFIED STAFF

Motion by Valerie Blackcrow to hire Jon Bates as HS Math teacher for the 2020-21 SY, per the CBA and pending the results of the background check. Second by Kathleen Adams and motion carried 5 for.

Q. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2020-21 CLASSIFIED STAFF

1. Motion by Valerie Blackcrow to hire Amelia Main as Asst. Cook at the High School for SY 2020-21 per the CBA and pending the results of the background check. Second by Kathleen Adams and motion carried 5 for.
2. Motion by Valerie Blackcrow to hire Elizabeth Messerly as Asst. Cook at the Elementary School for 2020-21 SY, per the CBA and pending the results of the background check. Second by Kathleen Adams and motion carried 5 for.
3. Motion by Valerie Blackcrow to hire Patricia Garcia, Margaret Bear, Tara Zuelke, Robin Folk, Joyce Ironstar, and Amanda Lopez as Para-professionals for 2020-21 SY, per the CBA and pending the results of the background check. Second by Kathleen Adams and motion carried 5 for.
4. Motion by Kathleen Adams to hire Byron YellowRobe as Bus Driver/Custodian for 2020-21 SY, per the CBA and pending the results of the background check. Second by Mike King and motion carried 4 for, 1 abstained (Talks Different).

R. REVIEW BOARD POLICY 7231P INDIAN POLICIES AND PROCEDURES

Motion by Kathleen Adams to approve the revised Board Policy 7231P Indian Policies and Procedures. Second by Mike King and motion carried 5 for,

S. ADJOURN

Motion by Kathleen Adams to adjourn at 8:57 PM. Second by Clayton Talks Different and motion carried 5 for.

Johnathan Walker, Chairperson

Lori Owens, Clerk