

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
February 16, 2021

ROLL CALL/CALL TO ORDER

Chairperson Johnathan Walker called the meeting to order at 6:28 PM. Trustees present were Kathleen Adams, Clayton Talks Different, Michael King, Valerie Blackcrow, and Johnathan Walker. Doreen Warren (via Zoom), Superintendent and Briayan Flores, Business Manager/Clerk was also present. Twenty-three guests attended the meeting via zoom and six guests in person.

A. GUESTS AND DELEGATIONS

No action.

Thomas Molina presented literature/curriculum he would like to use with the Elementary School. Board recommended that he get more information and meet with his building principal.

B. UNANIMOUS CONSENT AGENDA

Motion by Valerie Blackcrow to approve:

1. Minutes of the January 12, 2021 Regular and January 18, 2021 Special Board Meetings.
2. Payroll Warrant number 78490 – 78554 in the amount of \$902,260.03
3. Claim Warrant number 18804 – 18821 in the amount of \$124,499.10 and void warrants #18752 and #18799.
4. Student Account check number 21996 – 22011 in the amount of \$4,359.15
5. Purchase Orders over \$10,000:
 - Blue Bird Bus Model T3RE4006 quoted by Hartley's School Buses. Net price delivered, pre-trade: \$143,000.00

Second by Mike King and motion carried 5 for.

C. PROGRAM REPORTS

D. Warren, B. Flores, B. Nessler, D. Murray, S. Seymour, E. Bigby, R. Bear, and M. Dirden reviewed their reports.

D. UPDATE REOPENING PLANS

No Motion. Board decided to let School Administration deal with topic #1. Board would not like to pursue topic #2 as they would like the school to remain with original plan.

- 1) Allow Open Campus privileges for 9th and 10th graders effective immediately.
- 2) Allow after-school activities at the Jr/Sr High in areas not impacted by a positive COVID case, contingent upon the completion of contact tracing.

E. LIQUIDATED DAMAGE

Motion by Clayton Talks Different to pursue the liquidated damages as designated in Ms. Amy Agdasi's signed contract. Second by Valerie Blackcrow and motion carried 5 for.

F. 2020-2021 CALENDAR CHANGE

Motion by Valerie Blackcrow to change the February 11th EOTT to February 12th, change the April 15th EOTT to April 16th, and change the May 6th EOTT to May 7th. Second by Clayton TalksDifferent and motion carried 5 for.

G. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2021-2022 SUPERINTENDENT POSITION

Motion by Clayton TalksDifferent to hire Arlene Bigby as the Harlem School District #12 Superintendent for SY 2021-22 contingent upon a fingerprint background check at a salary of \$94,305.00. Second by Valerie Blackcrow and motion carried 5 for.

H. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2020-2021 HS MATH AND NURSE POSITION

Motion by Clayton TalksDifferent to hire Desiree Bell as the Jr/Sr High School Nurse for the remainder of SY 2020-21 at a salary of \$55,555.99. Second by Mike King and motion carried 5 for.

Motion by Mike King to hire Clinton McGarvin as the HS Math Teacher for the remainder of SY 2020-21 per the CBA and contingent upon a fingerprint background check. Second by Clayton TalksDifferent and motion carried 5 for.

I. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2021-2022 ADMIN SUPPORT STAFF AND PRINCIPALS

Motion by Valerie Blackcrow to hire Shiloh Seymour as an administrator during SY 2021-22 with a salary increase of 4%. Second by Clayton TalksDifferent and motion **failed** 1 for (KA) and 4 against.

Motion by Mike King to hire Evelyn Bigby as an administrator during SY 2021-22 with a salary increase of 4%. Second by Clayton TalksDifferent and motion carried 5 for.

Motion by Clayton TalksDifferent to hire Bonnie Nessler as an administrator during SY 2021-22 with a salary increase of 4%. Second by Valerie Blackcrow and motion carried 5 for.

Motion by Valerie Blackcrow to hire David Murray as an administrator during SY 2021-22 with a salary increase of 4%. Second by Clayton TalksDifferent and motion carried 4 for, 1 against (KA).

Motion by Valerie Blackcrow to hire Hilary Handy as the Elementary Nurse during SY 2021-22 with a salary increase of 4%. Second by Clayton TalksDifferent and motion carried 5 for.

Motion by Clayton TalksDifferent to hire Briayan Flores as the Clerk/Business Office Manager during SY 2021-22 with a salary increase of 4%. Second by Mike King and motion carried 5 for.

Motion by Valerie Blackcrow to hire Marty Dirden as the Grounds/IT Manager during SY 2021-22 with a salary increase of 4%. Second by Mike King and motion carried 5 for.

Motion by Clayton TalksDifferent to hire Laramie Schwenke as the .5 Activities Director during SY 2021-22 with a salary increase of 4%. Second by Mike King and motion carried 5 for.

Motion by Clayton Talks Different to hire Michelle Sears as an Administrative Assistant during SY 2021-22 with a salary increase of 4%. Second by Valerie Blackcrow and motion carried 5 for.

Motion by Clayton TalksDifferent to hire Julie Lamebull as the Title VII Coordinator during SY 2021-22 at a salary increase of 4%. Second by Mike King and motion carried 5 for.

J. SUB/EXTRA HELP/VOLUNTEER LIST APPROVAL

Motion by Clayton TalksDifferent to approve the sub/extra help/volunteer list of applicants below with the district reserving the right to withdraw the offer based upon the results of the background check and age requirement.

Tammy Bergman Substitute Teach \$16.79

Lowell Long Substitute Teach \$16.79

Donna Miller Substitute Teach \$16.79

Second by Valerie Blackcrow and motion carried 5 for.

K. ADJOURN

Motion by Valerie Blackcrow to adjourn at 7:55 PM. Second by Mike King and motion carried 5 for.



Johnathan Walker, Chairperson



Briayan Flores, Clerk