

**HARLEM PUBLIC SCHOOLS**  
**Regular Board Meeting**  
**March 16, 2021**

**ROLL CALL/CALL TO ORDER**

Chairperson Johnathan Walker called the meeting to order at 6:03 PM. Trustees present were Kathleen Adams, Clayton Talks Different, Michael King, Valerie Blackcrow, and Johnathan Walker. Doreen Warren (via Zoom), Superintendent and Briayan Flores, Business Manager/Clerk were also present. Thirty-five guests attended the meeting via zoom and 17 guests in person.

**A. GUESTS AND DELEGATIONS**

No action. Andrew Rasmussen (Grade 12), Tyra Medicine Bear (Grade 12), Kiahna Cochran (Grade 12), Kellie Rasmussen, and Nona Main spoke concerning Prom and Graduation 2021.

**B. UNANIMOUS CONSENT AGENDA**

Motion by Kathleen Adams to approve:

1. Minutes of the February 11, 2021 Special, February 16, 2021 Special, and February 16, 2021 Regular Board Meetings.
2. Payroll Warrant number 78555 – 78622 in the amount of \$711,059.27
3. Claim Warrant number 18822 – 18861 in the amount of \$195,465.96
4. Student Account check number 22012 – 22027 in the amount of \$6,540.59
5. Purchase Orders over \$10,000:
  - Update Jr/Hs HVAC Controller to optimize HVAC System – Johnson Controls.
    - \$29,975.00 – CARES Funds
  - Sand, Paint, Stain, and Seal Big and Little Gyms – Western Sports Floors
    - \$55,000.00 – Impact Aid Construction Funds
  - Accept the best E-Rate Proposal to replace the wireless network district-wide.
    - Proposals range from \$50,000.00 to \$70,000.00 with 85% of the total covered by E-Rate Grant.
  - Harlem Transit-Style Transportation Bus – (Three options are detailed in the following pages. If acceptable, please choose one option and include in this motion.)
    - ✓ Board choice: \$97,500.00 - 2019 Saxton 24-seater, 5,800 miles, wrap (students design wrap), air-conditioning, gasoline, activity bus.

Second by Mike King and motion carried 5 for.

**C. PROGRAM REPORTS**

D. Warren, B. Flores, B. Nessler, D. Murray, L. Schwenke, E. Bigby, M. Dirden, R. Bear, reviewed their reports.

**D. UPDATE REOPENING PLANS**

Motion by Kathleen Adams to conduct Open Gym programs and outdoor practices beginning on March 17, 2021, contingent upon all participants following COVID safety and mitigation protocols. Second by Mike King and motion carried 5 for.

Motion by Valerie Blackcrow to approve the Facilities Use Agreement for the Aaniiih Nakoda College graduation ceremony and to provide ANC the use of the large gym on the afternoon of May 14<sup>th</sup> and all day on May 15<sup>th</sup>. Second by Clayton Talks Different and motion carried 5 for.

Motion by Valerie Blackcrow to allow fully vaccinated staff members and/or staff members who have tested positive and recovered to remain at work in the event of a building closure. Second by Mike King and motion carried 5 for.

Motion by Valerie Blackcrow to allow outdoor practices to continue in the event of a positive case and building closure if contact tracing has been completed by the end of the school day. Second by Kathleen Adams and motion carried 5 for.

Motion by Mike King to allow prom 2021 with only HHS students attending. Second by Kathleen Adams and motion carried 5 for.

Recess 7:36 PM – 7:48 PM

**E. ADOPT 2021-22 SCHOOL CALENDAR**

No Action. Board requested to have this item on the next agenda after more stakeholder input.

**F. ADOPT RESOLUTION FOR NON-VOTED LEVIES**

Motion by Kathleen Adams to adopt the following resolution estimating changes in non-voted levies for bus depreciation reserve, transportation, tuition or building reserve for school fiscal year 2021-2022:

**Resolution Under SB 307 Resolution of Intent to Impose an Increase in Levies**

As an essential part of its budgeting process, the Harlem Elementary School Board of Trustees is authorized by law to impose levies to support its budget. The Harlem Elementary School Board of Trustees estimates the following increases/decreases in revenues and mills for the funds noted below for the next school fiscal year beginning July 1, 2021, using certified taxable valuations from the current school fiscal year as provided to the district:

Fund Supported	Estimated Change in Revenues*	Estimated Change in Mills*	Estimated Impact, Home of \$100,000*	Estimated Impact, Home of \$200,000*
Adult Education	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Bus Depreciation	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Transportation	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Tuition	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Building Reserve	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Total	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease

\*impacts above are based on current certified taxable valuations from the current school fiscal year.

As an essential part of its budgeting process, the Harlem High School Board of Trustees is authorized by law to impose levies to support its budget. The Harlem High School Board of Trustees estimates the following increases/decreases in revenues and mills for the funds noted below for the next school fiscal year beginning July 1, 2021, using certified taxable valuations from the current school fiscal year as provided to the district:

Fund Supported	Estimated Change in Revenues*	Estimated Change in Mills*	Estimated Impact, Home of \$100,000*	Estimated Impact, Home of \$200,000*
Adult Education	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Bus Depreciation	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Transportation	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Tuition	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Building Reserve	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease
Total	\$0 increase/decrease	0 increase/decrease	\$0 increase/decrease	\$0 increase/decrease

\*impacts above are based on current certified taxable valuations from the current school fiscal year

Regarding the increase in the building reserve levy referenced above, the following are school facility maintenance projects anticipated to be completed at this time: None. Second by Mike King and motion carried 5 for.

**G. RESCIND MOTION TO REQUIRE MS. AGDASI TO PAY LIQUIDATED DAMAGE**

No action. Board requested to have Ms. Agdasi provide medical documentation in order to rescind the motion.

**H. CLOSE DEBT SERVICE FUND**

Motion by Kathleen Adams to close the inactive Elementary and High School Debt Service funds. Second by Clayton TalksDifferent and motion carried 5 for.

**I. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2020-21 AND 2021-2022 COACHES/EXTRA-CURRICULUAR POSITIONS**

Motion by Mike King to hire Gabe Guerrero as JH Track coach for 2020-21 SY per the CBA. Second by Kathleen Adams and motion carried 5 for.

Motion by Kathleen Adams to hire Stacy Cole as JH Track coach for 2020-21 SY per the CBA. Second by Mike King and motion carried 5 for.

Motion by Kathleen Adams to hire Wendy Briere as Head Cheer coach for 2021-22 SY per the CBA. Second by Clayton TalksDifferent and motion carried 5 for.

Motion by Kathleen Adams to hire Winona Azure as Asst. Cheer coach for 2021-22 SY per the CBA. Second by Clayton TalksDifferent and motion carried 5 for.

Motion by Kathleen Adams to hire Geno LeValdo as Head Boys Basketball coach for 2021-22 SY per the CBA. Second by Mike King and motion carried 5 for.

Motion by Kathleen Adams to hire Ben Carrywater as Asst. Boys Basketball coach for 2021-22 SY per the CBA. Second by Clayton TalksDifferent and motion carried 5 for.

Motion by Kathleen Adams to hire Laramie Schwenke as Head Girls Basketball coach for 2021-22 SY per the CBA. Second by Clayton TalksDifferent and motion carried 5 for.

Motion by Kathleen Adams to hire Brandon Trottier as Asst. Girls Basketball coach for 2021-22 SY per the CBA. Second by Mike King and motion carried 5 for:

Motion by Kathleen Adams to hire Jon Baker as Head Wrestling coach for 2021-22 SY per the CBA. Second by Mike King and motion carried 5 for.

Motion by Kathleen Adams to hire William Blackcrow as Asst. Wrestling coach for 2021-22 SY per the CBA. Second by Clayton TalksDifferent and motion carried 5 for.

Motion by Kathleen Adams to hire Donald Cox as JH Boys Basketball coach for 2021-22 SY per the CBA. Second by Mike King and motion carried 4 for and 1 (VB) against.

Motion by Kathleen Adams to hire Terry Johnson as JH Boys Basketball coach for 2021-22 SY per the CBA. Second by Clayton TalksDifferent and motion carried 5 for.

Motion by Kathleen Adams to hire Laramie Schwenke as JH Girls Basketball coach for 2021-22 SY per the CBA. Second by Clayton TalksDifferent and motion carried 5 for.

#### **J. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2021-2022 TENURED CERTIFIED STAFF**

Motion by Kathleen Adams to re-hire the following elementary tenured certified teaching staff for SY 2021-2022, per the CBA: Jenna Kittson, Amy Benson, Rhawnee Hopkins, Angie Young, Sheri Pronto, Rhonda Yellow, Amanda Frank, Kim Cornell, Lynda Brown, Moe Denham, June Bullinsight, Sonia Powell, Suzanne Farmer, Nancy Kinyon, Kerry Johnson, Michelene Edwards, Laura Pruttis, Kathy Johnson, Cathy Bear, Melody Sand, Jessica Cochran, and Kristen Landre. Second by Valerie Blackcrow and motion carried 5 for.

Motion by Kathleen Adams to re-hire the following Jr/Sr High School tenured certified teaching staff for SY 2021-2022, per the CBA: Crystal Doney, Dan Owens, Debra Ferris, Donna Barber Schneider, Eleanor Doucette, Eric Murri, Heidi Harris, Hope Doney, Jack Young, James Hodgson, John Stiffarm, Kim Faulkinberry, Lyle Faulkinberry, Wendy Maratita and Brigette Hagen. Second by Mike King and motion carried 5 for.

#### **K. CONSIDERATION AND POSSIBLE ACTION TO RENEW OR NON-RENEW 2021-2022 NON-TENURED CERTIFIED STAFF**

1. Motion by Kathleen Adams to non-renew without cause the employment of Lisa Hamilton, a non-tenured teacher, in accordance with Sec. 20-4-206, MCA. Second by Clayton TalksDifferent and motion carried 3 (JW, KA, and CT) for and 2 (VB and MK) against.
2. Motion by Kathleen Adams to re-hire the following non-tenured certified staff for SY 2021-22 per the CBA:
  - Elementary:** John Orsborn, Gloria McKinley, Nicole Schroder, Ruth Stephenson, Thomas Molina, Bonnie Mount, Kathleen Turntoes, Michelle Gorecki, Alicia Noel and Magnolia McCann.
  - Jr/Sr High:** Angela Hawley, Gail Wilcott, James Kobeski, Jonathan Bates, Laramie Schwenke, Mary Kate French, Matthew Hodgson, Robe Walker, Winona Azure, and Wilma Mellville.
 Second by Clayton TalksDifferent and motion carried 5 for.

#### **L. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2021-2022 CLASSIFIED POSITIONS**

Motion by Kathleen Adams to re-hire the following classified support staff for SY 2021-22, per the CBA: Lynda Young, Lenore Greetham, Kathy Long, Paula Annis, Melissa Buckles, Eileen Schilling, Sara Green, Britta Sande, Enrique Rivera, Robin Folk, Tara Zuelke, Brianna Zumburum, Janice Gilham, Elizabeth Walker, Angie Horswill, Taylor Richardson, Steven Hopkins, Nick Hopkins, Byron Yellow Robe, Amanda Lopez, Amy Main, Andrea Quintana, Charles Werk, Derrick Guy, Gabe Guerrero, Ira TalksDifferent, Joyce Ironstar, LaWanda Jackson, Lee Maratita, Lynette Medicine Bear, Nicole Trottier, Patricia Garcia, Sandy Egeland, Stacy Cole, Steve Stearns, Wendy Briere, Robert Bear, Denie Carey, Darla Johnson, and Monty Werk. Second by Clayton TalksDifferent and motion carried 5 for.

#### **M. NEGOTIATION OF SALARAY FOR 2021-22 ELEMENTARY PRINCIPAL POSITION**

Motion by Mike King to provide the salary of \$65,150.00 to Ms. Evelyn Bigby to serve as the Elementary Principal during SY 2021-2022. Second by Valerie Blackcrow and motion carried 5 for.

**N. SUB/EXTRA HELP/VOLUNTEER LIST**

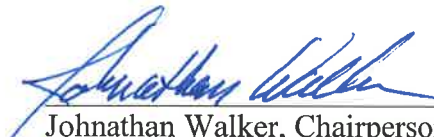
Motion by Valerie Blackcrow to approve the sub/extra help/volunteer list of applicants below with the district reserving the right to withdraw the offer based upon the results of the background check and age requirement.

- Mae Garcia                      Sub Bus Driver                      \$17.70
- Isaac Smith                      Sub ~~Bus Driver~~ Custodian                      ~~\$17.70~~ \$15.34
- Shana Williams                      Sub Teacher                      \$16.79


Second by Mike King and motion carried 5 for.

**O. ADJOURN**

Motion by Kathleen Adams to adjourn at 8:45 PM. Second by Clayton TalksDifferent and motion carried 5 for.



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Johnathan Walker, Chairperson



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Briayan Flores, Clerk