

**HARLEM PUBLIC SCHOOLS**  
**Regular Board Meeting**  
**April 20, 2021**

**ROLL CALL/CALL TO ORDER**

Chairperson Johnathan Walker called the meeting to order at 6:02 PM. Trustees present were Kathleen Adams, Clayton Talks Different, Michael King, Valerie Blackcrow, and Johnathan Walker. Doreen Warren (via Zoom), Superintendent and Briayan Flores, Business Manager/Clerk were also present. Thirty guests attended the meeting via zoom and 18 guests in person.

**A. POSSIBLE STUDENT EXPULSION HEARING – EXECUTIVE SESSION**

No action. Parent will withdraw student from the district. Board action will be necessary if student would like to enroll in the future.

**B. GUESTS AND DELEGATIONS**

Donna Barber Schneider spoke on behalf of the JH/HS teachers. They have been holding meetings in order to be proactive for the upcoming year. They have been in communication with the Elementary and they will have meeting as well. Donna has invited the Board to attend meetings to connect with teachers and have conversations about how to effectively move forward.

Rhonda Yellow-Crantz spoke to the Board about considering her for open housing.

**C. UNANIMOUS CONSENT AGENDA**

Motion by Clayton Talks Different to approve:

1. Minutes of the March 16, 2021 Regular Board Meeting
2. Payroll Warrant number 78623 - 78666 in the amount of \$721,861.99.
3. Claim Warrant number 18862 – 18890 in the amount of \$354,405.12 and void warrant number 18286.
4. Student Account check number 22028 – 22030 in the amount of \$135 and void number 21924, 22029, 22031, and 22032
5. Purchase Orders over \$10,000:
  - Harlem Charter Activity Bus – New 2020 MCI J4500 56 Passenger (options detailed in the following pages.) – MCI Coach, North Dakota
    - \$505,000 – Impact Aid Reserves (approve budget increase)
  - Restroom sensor (no touch) flush valves for Elementary – Ferguson Supply
    - \$12,841.02 – CARES Funds – PO 20650
  - College items for Class of 2021 (in place of Senior Trip) – Apple, Amazon, Walmart
    - \$14,000 – Student Accounts/Class of 2021 – PO 20496
  - IXL Site License K-5 grade
    - \$12,840 – CARES and Impact Aid funds – PO 20435
  - 2021-22 Facilities Priority List – all priority 1 and 2 projects as budget and contractor availability allow.
    - \$381,800.00 – Housing, CARES, and Impact Aid Construction Funds
  - 2021-22 Computer Upgrade/Replacement/Purchase – District wide
    - \$30,000.00 – Carl Perkins Grant, CARES, Computer Budget Funds

Second by Kathleen Adams and motion carried 5 for.

**D. PROGRAM REPORTS**

D. Warren, B. Flores, B. Nesslar, D. Murray, L. Schwenke, E. Bigby, R. Bear, H. Handy, M. Dirnden, reviewed their reports. Doreen reported that she had received and accepted letters of resignation from Kristen Landre , 6<sup>th</sup> grade teacher and Nicole Schroeder, K-6 Special Education teacher.

**E. UPDATE REOPENING PLANS**

Motion by Mike King to update Reopening Plans to current CDC recommendations of three feet of distance between student desks while in the classroom. (Six feet of distance still applies in cafeterias, band rooms, etc.) Second by Kathleen Adams and motion carried 5 for.

**F. GRADUATION PLAN AND PROM UPDATE**

No action. Board was provided an update on the Prom and Graduation by Bonnie Nesslar. Updates given were detailed in Bonnie Nesslar's Board report.

**G. ADOPT 2021-22 SCHOOL CALENDAR**

No action. Board would like a different survey and more input from community. Motion tabled by the Board until the next meeting May 18, 2021.

**H. 2020-21 CALENDAR CHANGE**

Motion by Clayton TalksDifferent to change 8th-grade Promotion Ceremony from the afternoon of May 27<sup>th</sup> to the evening of May 24<sup>th</sup>. Second by Mike King and motion carried 5 for.

**I. MOU WITH MONTANA JOB CORPS**

Motion by Valerie Blackcrow to approve the MOU with Montana Job Corps. Second by Clayton TalksDifferent and motion carried 5 for.

**J. RESCINDING MOTION TO REQUIRE MS. AGDASI TO PAY LIQUIDATED DAMAGE**

Motion by Valerie Blackcrow to rescind the previous motion (motion to pursue the liquidated damages as designated in Ms. Amy Agdasi's signed contract) passed at the February 2021 board meeting and not pursue the liquidated damages. Second by Kathleen Adams and motion carried 5 for.

**K. HOUSING COMMITTEE RECOMMENDATION**

Motion by Valerie Blackcrow to accept the Housing Committee recommendation to approve Clinton McGarvin for residency in district housing. Second by Mike King and motion carried 5 for.

**L. SUBSTITUTE TEACHER PAY FOR 2021-22**

Motion by Valerie Blackcrow to set the substitute teacher pay rate for 2021-22 to the beginning Paraprofessional II rate on the 2021-22 classified salary schedule. Second by Kathleen Adams and motion carried 5 for.

**M. JOHNSON CONTROLS LEASE/PURCHASE RENEWAL**

Motion by Valerie Blackcrow to renew the lease purchase agreements entered into by the elementary and high school districts and First Bank of Montana for the fiscal year beginning on July 1, 2021 for the Johnson Controls Energy Performance Contract. Second by Clayton TalksDifferent and motion carried 5 for.

## **N. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2021-22 CERTIFIED STAFF**

Motion by Kathleen Adams to hire Rod Donahue for the Industrial Arts Teacher for 2021-2022 SY, per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Mike King and motion carried 5 for.

Motion by Valerie Blackcrow to hire Kylee Taylor at the Agriculture Teacher for 2021-2022 SY, per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Clayton TalksDifferent and motion carried 5 for.

Motion by Mike King to re-hire Clinton McGarvin as non-tenured certified HS Math Teacher for SY 2021-22 SY per the CBA. Second by Clayton TalksDifferent and motion carried 5 for.

## **O. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2021-2022 ELEMENTARY ASST. PRINCIPAL**

Motion by Valerie Blackcrow motion to approve Jessica Cochran at a salary of \$55,000.00 for 203 days for the Elementary Assistant Principal position for SY 2021-2022, pending Principal endorsement on her Montana Teaching Certificate. Second by Clayton TalksDifferent and motion carried 5 for.

## **P. OPEN NEW POSITIONS**

Motion by Kathleen Adams to open a new High School Assistant Cross Country Coach position. Second by Clayton TalksDifferent and motion carried 5 for.

Motion by Kathleen Adams to increase the PE position at the Junior High from a .5 position to a 1.0 position. Second by Mike King and motion carried 5 for.

Motion by Valerie Blackcrow to increase the AD position in the district from a .5 position to a 1.0 position. Second by Clayton TalksDifferent and motion carried 5 for.

## **Q. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2021-2022 ADMIN SUPPORT STAFF**

Motion by Valerie Blackcrow to

1. Hire Desiree Bell as the Jr/Sr High Nurse during SY 2021-22 with a salary increase of 4% for 189 days.
2. Hire Heidi Harris as the Part-Time Information Technology Assistant at \$20 per hour during SY 2021-22.
3. ~~Motion to approve an Athletic Director stipend in the amount of \$3,900.00 for Laramie Schwenke, to be paid in equal installments upon the completion of each sports season.~~  
 ✓ No action on Motion 3 as AD position was moved from .5 to full position.

Second by Kathleen Adams and motion carried 5 for.

## **R. SUB/EXTRA HELP/VOLUNTEER LIST**


Motion by Valerie Blackcrow to approve the sub/extra help/volunteer list of applicants below with the district reserving the right to withdraw the offer based upon the results of the background check and age requirement.

- Robert Parker                      Substitute Teacher                      \$16.79

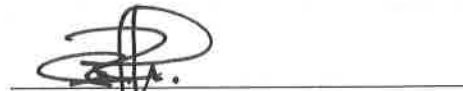
Second by Mike King and motion carried 5 for.

## **S. ADJOURN**

Motion by Kathleen Adams to adjourn at 9:33 PM. Second by Valerie Blackcrow and motion carried 5 for.



Johnathan Walker, Chairperson



Briayan Flores, Clerk