

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
July 19, 2021

ROLL CALL/CALL TO ORDER

Chairperson Johnathan Walker called the meeting to order at 6:03 PM. Trustees present were Clayton Talks Different, Michael King, Valerie Blackcrow, and Johnathan Walker. Kathleen Adams was absent until joining via Zoom at 7:03. Dr. Arlene Bigby, Superintendent, Teresa Cornell (via zoom), Interim Business Manager/Clerk, Michelle Sears, Administrative Assistant and Marty Dirden, Director of Technology and Infrastructure were also present. Ten guests attended the meeting via zoom.

A. GUESTS AND DELEGATIONS

None.

B. UNANIMOUS CONSENT AGENDA

Motion by Clayton Talks Different to approve:

1. Minutes of the June 15, 2021 Regular Board Meeting
2. Payroll Warrant number 78830 – 78885 in the amount of \$537,018.21
3. Claim Warrant numbers 18957-18999 in the amount of \$871,788.44
4. Student Account check number - None
5. Purchase Orders over \$10,000:
 - Five Star Roofing – Estimate #1802 = \$44,828 and #1800 = \$33,930

Second by Mike King and motion carried 4 for, 1 absent (Adams).

C. PROGRAM REPORTS

Dr. Arlene Bigby, Marty Dirden, Teresa Cornell and Laramie Schwenke reviewed their reports. The District received and accepted letters of resignation from Angie Hawley, Jr/Sr High Librarian; John Stiffarm, Jr/Sr High Aaniiih Cultural Teacher; and Briayan Flores, Business Manager/Clerk.

D. REQUEST FROM TURNER FOR ENTRANCE INTO DISTRICT

Motion by Mike King to deny the request from Turner Schools for bus entrance into Harlem School District #12 for the 2021-22 SY. Second by Clayton Talks Different. Motion carried 4 for, 1 absent (Adams).

E. SET FINAL BUDGET MEETING

Motion by Clayton Talks Different to set August 16, 2021 as the Final Budget meeting at 6:00 PM with the regular Board meeting immediately following. Second by Mike King. Motion carried 4 for, 1 absent (Adams).

F. ESTABLISH 2021-22 PETTY CASH ACCOUNT

Motion by Clayton Talks Different to approve the establishment of a petty cash fund in the amount of \$5000 to use for approved staff development, approved travel, registrations, COD's, postage, fees, deposits, payroll taxes and approved memberships and dues. Seconded by Mike King. Motion carried 4 for, 1 absent (Adams).

G. BY-LAWS FOR DISTRICT HOUSING AND LEASE AGREEMENTS

Motion by Clayton Talks Different to approve the updated By-Laws of Harlem Schools District Housing and update Harlem Schools Lease Agreements. Seconded by Mike King. Motion carried 4 for, 1 absent (Adams).

Motion by Mike King to allow the Housing committee to place tenants (Ronald Donceras, Clinton McGarvin and family, Josephine Querimit and husband, and Patricia Loceo) in housing over the summer. Second by Clayton Talks Different. Motion carried 4 for, 1 absent (Adams).

H. REOPENING PLANS FOR 2021-22 SCHOOL YEAR

No Action. Will discuss again at August meeting. Board would like to go with 100% in person learning.

I. LIQUATED DAMAGES

No action. The District will continue implementation of the liquated damages of 15% (\$7,547.87) for Cheryl Hawley based upon her contract.

J. HEALTH INSURANCE RENEWAL

Motion by Clayton Talks Different to accept the renewal plan rates from Blue Cross Blue Shield for health insurance, The Hartford Group for retiree insurance plan (for retirees >65), and Guardian for dental, vision, life/AD&D and disability insurance for the 2021-22 school year. The plan will be from September 1, 2021 through August 31, 2022. Seconded by Mike King. Motion carried 4 for, 1 absent (Adams).

K. BEAR PAW COOPERATIVE INTERLOCAL AGREEMENT RENEWAL

Motion by Clayton Talks Different to approve Bear Paw Cooperatives Interlocal Cooperative Agreement for the term of July 1, 2021 through and including June 30, 2024. Seconded by Mike King. Motion carried 4 for, 1 absent (Adams).

L. 2021-22 HANDBOOK APPROVALS

Tabled until August for the Administration to re-address some of the issues and make corrections.

Kathleen Adams joined the meeting via Zoom.

M. CONSIDERATION FOR ISSUANCE OF CONTRACT TO HIRE/APPOINT INTERIM BUSINESS MANAGER/CLERK AND UPDATE SIGNATURES

Motion by Clayton Talks Different to appoint Teresa Cornell as Interim Board Clerk and hire as Business Manager/Clerk of School District No.12 from July 1 – December 31, 2021 for \$36,400 with changes to retirement benefits as discussed. Seconded by Mike King. Motion carried 5 for.

Motion by Clayton Talks Different to authorize Superintendent, Business Manager/Clerk and Adm. Asst. to sign for School District #12 Petty Cash account. Authorize Superintendent, Business Manager/Clerk and Board Chair to sign on the Harlem School District #12 Blaine County Treasurer account for claims/payroll and the Bank of Harlem Student Association account. Seconded by Mike King. Motion carried 5 for.

N. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2020-21 COACHES/EXTRA-CURRICULAR POSITIONS

Motion by Mike King to hire Kenneth Bigby as Head Football coach for 21-22 SY, per the CBA, with the district reserving the right to withdraw the offer based upon the results of the background check. Seconded by Clayton Talks Different. Motion carried 5 for.

O. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2020-21 CERTIFIED STAFF

None.

P. SUB/EXTRA HELP/VOLUNTEER LIST APPROVAL

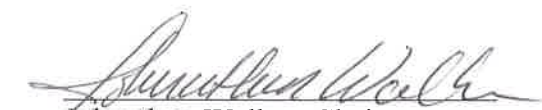
Motion by Valerie Blackcrow to approve the sub/extra help/volunteer list of applicants below with the district reserving the right to withdraw the offer based upon the results of the background check and age requirement.


Debora Davis	Substitute Teacher	\$17.46/hr
Bonnie Weber	Substitute Teacher	\$17.46/hr
Kyle Cochran	Substitute Janitor	\$15.95/hr
Kathy Preeshl	Business Office Consultant	\$30.00/hr

Seconded by Clayton Talks Different. Motion carried 5 for.

Q. ADJOURN

Motion by Valerie Blackcrow to adjourn at 7:13 PM. Seconded by Clayton Talks Different. Motion carried 5 for.


Johnathan Walker, Chairperson


Teresa Cornell, Clerk