

## **HARLEM PUBLIC SCHOOLS**

### **Regular Board Meeting**

**May 18, 2021**

#### **ROLL CALL/CALL TO ORDER**

Chairperson Johnathan Walker called the meeting to order at 6:03 PM. Trustees present were Kathleen Adams, Clayton Talks Different, Michael King, Valerie Blackcrow, and Johnathan Walker. Doreen Warren (via Zoom), Superintendent and Teresa Cornell, Acting Clerk were also present. Thirteen guests attended the meeting via zoom and seven guests in person.

#### **A. REORGANIZATION OF THE BOARD**

Motion by Michael King to declare Valerie Blackcrow and Clayton Talks Different elected by acclamation for Harlem School District #12 Board of Trustees for the three (3) year term beginning May 18, 2021. Second by Kathleen Adams and motion carried 5 for.

The Oath of Office was administered to Valerie Blackcrow and Clayton Talks Different.

Motion by Kathleen Adams to nominate Johnathan Walker as Board Chairperson. Second by Valerie Blackcrow and motion carried 5 for.

Motion by Clayton Talks Different to nominate Kathleen Adams as Board Vice-Chairperson. Second by Valerie Blackcrow and motion carried 5 for.

Motion by Kathleen Adams to appoint Briayan Flores as Board Clerk of School District No. 12. Second by Michael King and motion carried 5 for.

Motion by Kathleen Adams to authorize Superintendent, Business Manager/Clerk, and Adm. Asst. to sign for School District #12 Petty Cash account. Authorize Superintendent, Business Manager/Clerk, and Board Chair, to sign on the Harlem School District #12 Blaine County Treasurer account for claims/payroll, Bank of Harlem, and Harlem Student Association account. Second by Clayton Talks Different and motion carried 5 for.

Motion by Kathleen Adams to give the Superintendent authorization to use the Board Chair's signature stamp when needed, call first with notice to chairperson. Second by Michael King and motion carried 5 for.

#### **B. GUESTS AND DELEGATIONS**

None.

#### **C. UNANIMOUS CONSENT AGENDA**

Motion by Valerie Blackcrow to approve:

1. Minutes of the April 20, 2021 Regular Board Meeting
2. Payroll Warrant number 78667 – 78727 in the amount of \$697,841.17 and void 77598, 77974, 78712-78719
3. Claim Warrant number 18891 – 18912 in the amount of \$151,882.81 and void 18887
4. Student Account check number 22033 – 22058 in the amount of \$24,540.23 and void number 21940, 22036, 22039
5. Purchase Orders over \$10,000: • None.

Second by Clayton Talks Different and motion carried 5 for.

**D. PROGRAM REPORTS**

D. Warren, B. Nessler, D. Murray, L. Schwenke, E. Bigby, and R. Bear reviewed their reports. Doreen reported that she had received and accepted letters of resignation from Gail Wilcott - JH Math teacher, James Kobeski – 7-12 Family & Consumer Science teacher, and Lynda Brown, K-6 Music teacher and Rod Donahue, recently hired 7-12 Industrial Arts teacher.

**E. UPDATE REOPENING PLANS**

Motion by Kathleen Adams to allow Seniors and 8<sup>th</sup> graders that have to attend summer school to walk at graduation and promotion. Second by Johnathan Walker and motion **failed** 2 for, 3 against (Blackcrow, King, Talks Different).

**F. ADOPT 2020-21 SCHOOL CALENDAR**

Motion by Michael King to approve the 5 Day School Calendar for SY 2021-22. Second by Valerie Blackcrow and motion carried 5 for.

**G. FEDERAL/STATE PROGRAMS PARTICIPATION**

Motion by Valerie Blackcrow to approve participation in all Federal and State Programs for the 2021-22 school year including: Title I Schoolwide, Title III, Title VI-Indian Education, IDEA, State Vo-Ed, Gear UP, Carl Perkins, JOM, Impact Aid, REAP, CARES/ESSER, Native Pathways, and any other Federal and State grant awarded. Second by Clayton Talks Different and motion carried 5 for.

**H. TRANSPORTATION REPORT APPROVAL TR-5 AND TR-6**

Motion by Clayton Talks Different to approve the 2nd Semester 2020-21 TR-5 and TR-6 reports for Harlem Elementary and Harlem High School. Second by Valerie Blackcrow and motion carried 5 for.

**I. MTSBA-MHSA-NAFIS-IISM-INDIAN SCHOOL BOARD CAUCUS AND OTHER MEMBERSHIPS**

Motion by Clayton Talks Different to approve the following memberships for 2021-22:

- MHSA (Montana High School Association) - \$4,752.00
- MTSBA (Montana School Boards Association) - \$6,445.00
- SAM (School Administrators of Montana) - \$2,520.00
- Montana Cooperative Services - \$555.00
- NAFIS (National Association of Federally Impacted Schools) - \$4,922.00 estimate
- IISM (Indian Impacted Schools of Montana) - \$6,155.00 estimate
- NIISA (National Indian Impacted Schools Association) - \$1,307.00 estimate

Second by Valerie Blackcrow and motion carried 5 for.

**J. MOU WITH YELLOWSTONE BOYS AND GIRLS RANCH**

Motion by Valerie Blackcrow to approve the MOU with Yellowstone Boy's and Girl's Ranch to continue the search for personnel to provide a Community School and Community Treatment (CSCT) program for Harlem School District. Second by Clayton Talks Different and motion carried 5 for.

**K. MOU WITH AANIIIIH NAKODA COLLEGE**

Motion by Clayton Talks Different to approve the continuation of the current MOU that provides training opportunities for nursing students at Harlem School District. Second by Valerie Blackcrow and motion carried 5 for.

**L. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2021-22 COACHES/EXTRA-CURRICULAR POSITIONS**

Motion by Clayton Talks Different to hire Melinda Young as HS Asst. Cross Country coach for 2021-22 SY per the CBA. Second by Kathleen Adams and motion carried 5 for.

**M. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2021-22 CERTIFIED STAFF**

Motion by Kathleen Adams to hire Ken Bigby as the Elementary teacher, Patricia Chavez Loceo as the Elementary SPED teacher, Trenton Woodward as the Industrial Arts teacher, Josephine Querimit as the JH Physical Ed. Teacher, and Jessica Stiffarm as the JH Math teacher for 2021-22 SY per the CBA with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Mike King and motion carried 5 for.

**N. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2021-22 ADMIN SUPPORT STAFF**

Motion by Valerie Blackcrow to hire Laramie Schwenke as full-time Activities Director for the 2021-22 SY with a salary of \$51,165.00. Second by Kathleen Adams and motion carried 5 for.

**O. NEGOTIATION OF SALARY FOR 2021-22 ELEMENTARY PRINCIPAL**

Motion by Clayton Talks Different to hire Jessica Cochran as the Elementary Assistant Principal for the 2021-22 SY with a salary of \$58,000.00. Second by Kathleen Adams and motion carried 4 for and 1 against (Valerie Blackcrow).

**P. RETIREMENT EXCEPTION UNDER CBA SECTION 17.1.1 (5)**

Motion by Clayton Talks Different to approve the retirement benefits request from Lynda Brown per Article XVII of the Certified CBA. Second by Mike King and motion carried 5 for.

**Q. 2021 SUMMER ACADEMY STAFF**

Motion by Kathleen Adams to hire Cathy Bear as teacher for the elementary for \$25.00 per hour starting June 1- July 1, 2021, for 4 hours per day. Second by Clayton Talks Different and motion carried 5 for.

Motion by Kathleen Adams to hire Rhonda Yellow Crantz as teacher for the elementary for \$25.00 per hour starting June 1-July 1, 2021, for 4 hours per day. Second by Clayton Talks Different and motion carried 5 for.

Motion by Kathleen Adams to hire Taylor Faulkinberry-Richardson as Elementary School secretary for \$18.00 per hour for approximately 10 days for 4 hours per day starting June 15, 2021. Second by Clayton Talks Different and motion carried 5 for.

Motion by Kathleen Adams to hire Derrick Guy as Jr/Sr High School Para for \$15.00 per hour starting June 1- July 1, 2021 for 8 hours per day. Second by Clayton Talks Different and motion carried 5 for.

Motion by Valerie Blackcrow to hire Lynette Medicine Bear as Jr/Sr High School Secretary for \$18.00 per hour for approximately 10 days for 8 hours per day starting June 15. Second by Clayton Talks Different and motion carried 5 for.

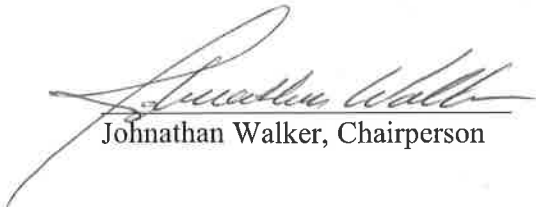
Motion by Valerie Blackcrow to hire Crystal Doney as the Jr/Sr High Summer School Administrator for \$35.00 per hour starting June 1-July 1, for 8 hours per day. Second by Clayton Talks Different and motion carried 5 for.

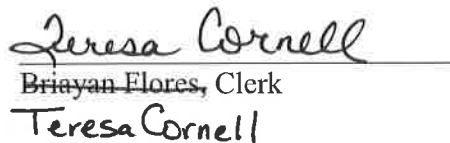
#### **R. 2021 SUMMER ADULT POSITIONS**

Motion by Clayton Talks Different to hire Gabe Guerrero as Grounds Maintenance and Lenora Greetham as Elementary Custodian for \$15.34 per hour from M-Th for 10 hour days starting June 1-Aug. 6. Second by Kathleen Adams and motion carried 5 for.

#### **S. ADJOURN**

Motion by Clayton Talks Different to adjourn at 7:29 PM. Second by Kathleen Adams and motion carried 5 for.

  
Johnathan Walker, Chairperson

  
Briayan Flores, Clerk  
Teresa Cornell