

HARLEM PUBLIC SCHOOLS
Regular Board Meeting

April 20, 2022

ROLL CALL/CALL TO ORDER

Chairperson Johnathan Walker called the meeting to order at 6:07 PM. Trustees present were Johnathan Walker, Kathleen Adams, Valerie Blackcrow, Mike King, and John Young. Dr. Arlene Bigby, Superintendent; Cassie Handran, Business Manager/Clerk and 14 guests were also present.

A. GUESTS AND DELEGATIONS

- a. Delegations: Student Council, Impact Aid Committee, Clubs, etc.
- b. Public Comment Guidelines – Board Chair
- c. Public Comment
 - Lyle Faulkinberry, Assistant HS Track Coach – spoke about how well the track program is doing this year. The track season started with 34 high school students and is now at 32 students. The Jr High has 30 students. Lyle presented results from the Havre Track meet and where the students are ranked.

B. UNANIMOUS CONSENT AGENDA

Motion by John Young to approve the following:

1. Minutes of the March 23, 2022 Regular Board Meeting and the April 6, 2022 Working Board Meeting.
2. Payroll Warrant number 79268 – 79312 in the amount of \$699,564.81
3. Claim Warrant numbers 19255 – 19282 in the amount of \$251,321.63.
4. Student Account check numbers 22247 – 22266 in the amount of \$13,212.70
5. Purchase Orders over \$10,000:
 - Universal Athletics – Football helmets and Uniforms - \$11,160.66
 - Elite Diesel – Repairs/Supplies for buses and motor pool - \$11,016.98

Second by Mike King and motion carried 5 for.

C. PROGRAM REPORTS

- Dr. Arlene Bigby, Cassie Handran, Marty Dirden, Evelyn Bigby, Jessica Cochran, and Clayton Talks Different reviewed their written reports.
- Dr. Arlene Bigby reported the following approved in-house transfers which will take place in the 2022-2023 School Year:
 - Erik Murri from HS English to JH/HS Librarian
 - Clayton Talks Different from Activities Director to Paraprofessional
 - Rhawnee Hopkins from 1st Grade Teacher to Elementary Art Teacher (contingent on elementary teaching positions being filled)
- Dr. Arlene Bigby also reported the following resignations:
 - Denie Carey gave her resignation as a Bus Driver effective 6/30/2022.
 - Magnolia McCann gave her resignation as Elementary Special Ed Teacher effective 5/26/2022.
 - Kathy Long gave her resignation as Elementary Paraprofessional effective 5/27/2022.
- A Regular Board meeting was set for May 17, 2022 at 6:00 PM.

D. JOHNSON CONTROLS LEASE/PURCHASE RENEWAL

Motion by Valerie Blackcrow to renew the lease purchase agreements entered into by Harlem Elementary and High School District #12 and First Bank of Montana for the fiscal year beginning on July 1, 2022 for the Johnson Controls Energy Performance Contract. Second by Kathleen Adams and motion carried 5 for.

E. SUICIDE PREVENTION RESEARCH PROJECT

Nona Main presented information on Dr. Teresa Brockie's suicide prevention research project and Pathway to Nursing, Public Health, and STEM for Aaniiih and Nakoda High School Students Program.

F. FACILITY PLANS

At the last Facilities Committee meeting, the committee went through and prioritized maintenance projects throughout the District.

Motion by John Young to approve the Facilities Committee's priority maintenance list for an estimated total of \$391,800. Second by Mike King and motion carried 5 for.

G. REVIEW RE-OPENING PLAN

No motion was made.

H. ADOPT 2022-23 SCHOOL CALENDAR

The Calendar Committee is working with other groups of interest such as the Impact Aid Committee for the 2022-2023 School Calendar.

No motion was made.

I. SPORTS CO-OP AGREEMENT WITH TURNER

Motion by Kathleen Adams to approve the Sports-Co-Op Agreement with Turner School District #43 for Fall 2022 – Spring 2025 for the following sports:

- Boys & Girls Cross Country
- Boys & Girls Golf
- Football
- Volleyball

Second by John Young and motion carried 3 for 2 against (Walker, King)

J. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2022-23 CERTIFIED STAFF

- Motion by John Young to renew Amber White Clay as Elementary teacher for 2022-23 S.Y. with salary to be negotiated at a later date, per the C.B.A. Second by Mike King and motion carried 5 for.
- Motion by Mike King to hire Sheena Pursley, Nicole Brockie, and Kathryn Green (DECLINED) as Elementary teacher and Heather Jorgenson as HS English teacher for 2022-23 S.Y. per the C.B.A. with the district reserving the right to withdraw the offer based upon the results of the background check. Second by John Young and motion carried 5 for.

K. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2022-2023 CLASSIFIED STAFF

Motion by Kathleen Adams to re-hire the following classified staff for the 2022-2023 School year, per the CBA:

- Wendy Briere
- Sandra Egeland
- Janice Gilham
- Sarah Green
- Lenora Greetham
- Gabriel Guerrero
- Derrick Guy
- Nicholas Hopkins
- Steven Hopkins
- Angela Horswill
- Darla Johnson
- Lee Maratita
- Pamela McGee
- Lynette MedicineBear
- Kelly Messerly
- Andrea Quintana
- Taylor Richardson
- Enrique Rivera
- Britta Sande
- Eileen Schilling
- Gail Show
- Steve Stearns
- Ira Talks Different
- Elizabeth Walker
- Charles Werk
- Monty Werk
- Lynda Young

Second by Mike King and motion carried 5 for.

L. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2021-22 & 2022-23 COACHES/EXTRA-CURRICULAR / MENTOR/MENTEE POSITIONS

- Motion by Kathleen Adams to approve the following Mentor/Mentee for the 2021-22 SY, per the CBA: Gloria McKinley, Mentor, Rosa Anna Canlas, Mentee. Second by Mike King and motion carried 5 for.
- Motion by Valerie Blackcrow to hire the following applicants for 2022-23 SY per the CBA:
 - Hope Doney as Head Cross Country Coach
 - Melinda Young as Asst. Cross Country Coach
 - Wendy Briere as JH Volleyball Coach
 - Ben Briere as JH Volleyball Coach
 - Nate Mount as JH Girls Basketball Coach

Second by Kathleen Adams and motion carried 5 for.

M. SUMMER TRAFFIC EDUCATION PROGRAM / INSTRUCTOR

Motion by John Young to approve a Summer 2022 Traffic Education Program. Second by Mike King and motion carried 5 for.

Motion by Mike King to hire Ken Bigby to teach the Summer 2022 Traffic Education Program with a stipend to be negotiated. Second by John Young and motion carried 5 for.

N. SUB/EXTRA HELP/VOLUNTEER LIST APPROVAL

Postponed until a later date.

Kayla Messerly

HS Girls Basketball Volunteer

O. ADJOURN

A Regular Board meeting was set for May 17, 2022 at 6:00 PM.

Motion by Mike King to adjourn at 7:47 PM. Second by John Young and motion carried 5 for.