

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
May 17, 2022

ROLL CALL/CALL TO ORDER

Chairperson Johnathan Walker called the meeting to order at 6:11 PM. Trustees present were Johnathan Walker, Kathleen Adams, Mike King, and John Young. Valerie Blackcrow was absent. Dr. Arlene Bigby, Superintendent; Cassie Handran, Business Manager/Clerk and 13 guests were also present.

A. GUESTS AND DELEGATIONS

- a. Delegations: None
- b. Public Comment Guidelines – Board Chair
- c. Public Comment
 - Ronald Donceras – Teacher – Spoke about concerns he has with his position and salary.

B. UNANIMOUS CONSENT AGENDA

Motion by Kathleen Adams to approve the following:

1. Minutes of the April 20, 2022 Regular Board Meeting.
2. Payroll Warrant number 79313 - 79364 in the amount of \$710,532.08.
3. Claim Warrant numbers 19283 – 19309 in the amount of \$202,457.58 and voided warrants number 19274 and 19275.
4. Student Account check numbers 22267 – 22272 in the amount of \$5,077.12 and voided check number 22271.
5. Purchase Orders over \$10,000:
 - None

Second by John Young and motion carried 4 for, 1 absent.

C. PROGRAM REPORTS

- Dr. Arlene Bigby, Cassie Handran, Clayton Talks Different, Bonnie Nessler, David Murray and Evelyn Bigby reviewed their written reports.
- Dr. Arlene Bigby reported that she has received a resignation from Josephine Querimit as Jr/Sr High PE Teacher effective 5/27/22, due to issues with acquiring her VISA extension.
- Kathleen Green who was hired as an Elementary Teacher at the April 20, 2022 Regular Board Meeting declined our offer of employment.
- A Working Board Meeting was set for May 31, 2022 and a Regular Board meeting was set for June 21, 2022 at 6:00 PM.

D. FEDERAL/STATE PROGRAMS PARTICIPATION

Motion by John Young to approve participation in all Federal and State Programs for the 2022-23 school year including: Title I Schoolwide, Title III, Title VI-Indian Education, IDEA, State Vo-Ed, Gear UP, Carl Perkins, JOM, Impact Aid, REAP, CARES/ESSER, DEQ Clean Diesel Bus, Native Pathways, and any other Federal and State grant awarded. Second by Mike King and motion carried 4 for, 1 absent.

E. TRANSPORTATION REPORT APPROVAL TR-5 AND TR-6

Motion by Kathleen Adams to approve the 2nd Semester 2021-22 TR-5 and TR-6 reports for Harlem Elementary and Harlem High School. Second by John Young and motion carried 4 for, 1 absent.

F. MTSBA-MHSA-NAFIS-IISM INDIAN SCHOOL BOARD CAUCUS AND OTHER MEMBERSHIP

Motion by John Young to approve the following memberships for 2022-23:

- MHSA (Montana High School Association) - \$4,752.00
- MTSBA (Montana School Boards Association) - \$7,165.00
- SAM (School Administrators of Montana) - \$2,655.00
- Montana Cooperative Services - \$631.00
- NAFIS (National Association of Federally Impacted Schools)- \$4,922.00
- IISM (Indian Impacted Schools of Montana) - \$6,155.00
- NIISA (National Indian Impacted Schools Association) - \$3,000.00
- MREA (Montana Rural Education Association) - \$3,255.00

Second by Kathleen Adams and motion carried 4 for, 1 absent.

G. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2022-23 CERTIFIED STAFF

1. Motion by Mike King to hire Kristi Rivera as elementary teacher for 2022-23 school year, per the C.B.A., with the district reserving the right to withdraw the offer based upon the results of the background check. Second by John Young and motion carried 4 for, 1 absent.
2. Motion by Mike King to hire Wilma Mellville as part time GearUp Credit Recovery teacher for 4 periods per day at the Jr/Sr High for the 2022-23 school year, per the C.B.A. Second by John Young and motion carried 4 for, 1 absent.

H. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2022-23 ADMINISTRATIVE STAFF

Motion by Mike King to hire Corey Barron as Jr/Sr High Principal for 2022-23 school year with salary to be negotiated at a later date, with the district reserving the right to withdraw the offer based upon the results of the background check. Second by John Young and motion carried 4 for, 1 absent.

I. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2022-23 COACHES/EXTRA-CURRICULAR POSITIONS

Motion by John Young to hire the following people as coaches for the 2022-23 school year, per the C.B.A.:

- Clayton Talks Different - JH Cross Country Coach
- Jon Baker - Head Wrestling Coach
- Brandon Trottier - Head Girls Basketball Coach
- Ben Carrywater - Head Boys Basketball Coach
- Thomas Champagne Sr. - Asst. Boys Basketball Coach
- Lyle Faulkinberry - JV Volleyball Coach
- Aimee Timmons - C Squad Volleyball coach

Second by Mike King and motion carried 4 for, 1 absent.

J. HIRE 2022 SUMMER SCHOOL STAFF

Motion by Mike King to hire Erik Murri, Kim Faulkinberry, and Eleanor Doucette as GearUp summer school teachers for \$25.00 per hour May 31 – June 30, 2022 at the Jr/Sr High School. Second by Kathleen Adams and motion carried 4 for, 1 absent.

K. HIRE 2022 SUMMER HELP

Motion by Mike King to hire the following summer help starting May 31- July 31, 2022 at \$15.95 per hour:

- Gabe Guerrero - Summer Grounds Maintenance - Monday - Thursday for 10 hour days
- Clayton Talks Different - Summer H.S. Building Custodian - Monday - Friday for 8 hour days
- Enrique Rivera - Summer H.S. Building Custodian - Monday-Friday for 8 hour days
- Lenora Greetham - Summer Elementary Building Custodian - Monday – Thursday for 10 hour days
- Taylor Faulkinberry-Richardson - Summer Elementary Building Custodian - Monday – Thursday for 10 hour days

Second by John Young and motion carried 4 for, 1 absent.

L. SUMMER TRAFFIC EDUCATION INSTRUCTOR STIPEND

Motion by John Young to pay Ken Bigby an hourly rate of \$41.95 to teach the summer 2022 Traffic Education Program. Second by Kathleen Adams and motion carried 4 for, 1 absent.

M. SUB/EXTRA HELP/VOLUNTEER LIST APPROVAL

Motion by Kathleen Adams to approve the sub/extra help/volunteer list of applicants below with the district reserving the right to withdraw the offer based upon the results of the background check and age requirement.

Janeese Brisbo	Substitute Teacher	\$17.46
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Second by John Young and motion carried 4 for, 1 absent.

N. PERSONNEL ISSUE

Personnel Issue was resolved before meeting.

O. MTSBA BOARD POLICY UPDATES

Motion by Kathleen Adams to approve revisions to Board Policy 7400 to increase the credit limit to \$450,000. Second by Mike King and motion carried 4 for, 1 absent.

Action on MTSBA Board Policy Updates and Additions will be postponed until the next working meeting.

P. MTSBA BP 5430 VOLUNTEERS

Information on Volunteers was requested at the last meeting. The Board Policy 5430 Volunteers and a list of current volunteers was discussed.

Q. REORGANIZATION OF BOARD

1. Motion by Mike King to approve the following resolution:

We hereby certify that this constitutes a full, true and complete canvass of the number of votes cast, and declaration of results in each district of said Harlem Public School District #12 for the offices enumerated and we hereby declare elected the individuals listed receiving the highest number of votes.

- Kathleen Adams two (2) year term beginning May 17, 2022.
- Leslie J. Horn three (3) year term beginning May 17, 2022.

Second by John Young and motion carried 4 for, 1 absent.

Vote for Trustee – 2 Year Term:

NAME	VOTES
Kathleen Adams	172
Tanya R. Cochran	108
Felecia Michelle Messerly	82
Write-in/Blank/Other	3 Spoiled

Vote for Trustee – 3 Year Term:

NAME	VOTES
Jackie Blackbird	105
Leslie J. Horn	113
Shawnae King	66
John Young	76
Write-in/Blank/Other	3 Spoiled, 2 Blank

Number of Registered Voters: 1116

Number of Ballots Cast: 365

Cassie Handran, Board Clerk, administered The Oath of Office to the newly elected Trustees.

2. Motion by Kathleen Adams to nominate Johnathan Walker as Board Chairperson. Second by Mike King and motion carried 3 for, 1 abstained (Walker), 1 absent.
3. Motion by Kathleen Adams to nominate Mike King as Board Vice-Chairperson. Second by Leslie Horn and motion carried 3 for, 1 abstained (King), 1 absent.
4. Motion by Mike King to appoint Cassie Handran as Board Clerk of School District No. 12. Second by Leslie J. Horn and motion carried 4 for, 1 absent.
5. Motion by Mike King to Authorize Superintendent, Business Manager/Clerk, and Board Chair, to sign on the Harlem School District #12 Blaine County Treasurer account for claims/payroll, Bank of Harlem, and Harlem Student Association account. Second by Leslie J. Horn and motion carried 4 for, 1 absent.
6. Motion by Mike King to give the Superintendent authorization to use the Board Chair’s signature stamp when needed, call first with notice to chairperson. Second by Leslie J. Horn and motion carried 4 for, 1 absent.
7. Motion by Kathleen Adams to request that Blaine County run the May 2023 Trustee Election. Second by Mike King and motion carried 4 for, 1 absent.

R. ADJOURN

A Working Board Meeting was set for May 31, 2022 and a Regular Board meeting was set for June 21, 2022 at 6:00 PM.

Motion by Kathleen Adams to adjourn at 7:31 PM. Second by Mike King and motion carried 4 for, 1 absent.