

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
June 27, 2022

ROLL CALL/CALL TO ORDER

Chairperson Johnathan Walker called the meeting to order at 6:02 PM. Trustees present were Johnathan Walker, Mike King, Kathleen Adams, and Leslie J. Horn. Valerie Blackcrow were absent. Dr. Arlene Bigby, Superintendent; Cassie Handran, Business Manager/Clerk and 4 guests were also present.

A. AUDIT EXIT INTERVIEW FOR FISCAL YEAR ENDING JUNE 30, 2021

Anthony Gerharz, the manager from Wipfli, LLP in Billings, was available via conference call to go over the fiscal audit for the year ending June 30, 2021.

B. GUESTS AND DELEGATIONS

- a. Delegations: None
- b. Public Comment Guidelines – Board Chair
- c. Public Comment

C. UNANIMOUS CONSENT AGENDA

Motion Kathleen Adams to approve the following:

1. Minutes of the May 17, 2022 Regular and May 31, 2022 Special Board Meetings.
2. Payroll Warrant number 79365 – 79485 in the amount of \$1,546,518.70.
3. Claim Warrant numbers 19310 – 19353 in the amount of \$241,860.12.
4. Student Account check numbers 22273 – 22288 in the amount of \$16,532.45.
5. Purchase Orders over \$10,000:
 - None

Second by Leslie Horn and motion carried 4 for, 1 absent.

D. PROGRAM REPORTS

- Dr. Arlene Bigby and Cassie Handran reviewed their written reports.
- Dr. Arlene Bigby reported that she has received a resignation from Gloria McKinley, Elementary Teacher effective June 29, 2022.
- A Regular Board meeting was set for July 19, 2022 at 6:00 PM.

E. HEALTH INSURANCE RENEWAL

Motion by Kathleen Adams to accept the renewal plan rates from Blue Cross Blue Shield for health insurance, The Hartford Group for retiree insurance plan (for retirees >65), and Guardian for dental, vision, life/AD&D and disability insurance for the 2022-23 school year. The plan will be from September 1, 2022 through August 31, 2023. Second by Leslie J. Horn and motion carried 4 for, 1 absent.

F. 2022-23 INDIVIDUAL TRANSPORTATION CONTRACT AND BUS ROUTE APPROVAL

Motion by Mike King to approve 2022-2023 school year individual transportation contracts for Ree Jones, Bette Jo Snider, Jennifer Hellman, and Trisha Gruszie. Second by Kathleen Adams and motion carried 4 for, 1 absent.

More 2022-2023 individual transportation contracts will be considered at the next regular board meeting.

The Board reviewed proposed changes to district bus routes. Approval for these changes will be at the next regular board meeting.

G. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2022-23 COACHES/EXTRA-CURRICULAR POSITIONS

Motion by Kathleen Adams to hire the following people as coaches for the 2022-23 school year, per the C.B.A.:

- Trenton Woodward as HS Head Football coach
- Lyle Faulkinberry as HS Asst. Wrestling coach
- John Stiffarm as HS Asst. Wrestling coach
- Derek Azure as JV Girls Basketball coach
- Wendy Briere as HS Cheer coach
- Jeremy Walker as JH Boys Basketball coach for 2022-23 SY per the CBA with the district reserving the right to withdraw the offer based upon the results of the background check.
- Nathan Martin as JH Boys Basketball coach for 2022-23 SY per the CBA with the district reserving the right to withdraw the offer based upon the results of the background check.

Second by Leslie J. Horn and motion carried 4 for, 1 absent.

Motion by Leslie J. Horn to hire Antonio Blue-Gamble as JH Girls Basketball coach for 2022-23 SY per the CBA with the district reserving the right to withdraw the offer based upon the results of the background check Second by Mike King and motion carried 3 for, 1 abstained, 1 absent.

The position of C-Squad Girls Basketball coach will be advertised and consideration for issuance of contract will take place at the next regular meeting.

H. SUB/EXTRA HELP/VOLUNTEER LIST APPROVAL

Motion Kathleen Adams to approve the sub/extra help/volunteer list of applicants below with the district reserving the right to withdraw the offer based upon the results of the background check and age requirement.

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|--------------|--------------------|---------|
| Kathryn Long | Substitute Teacher | \$17.46 |
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Second by Leslie J. Horn and motion carried 4 for, 1 absent.

I. 2ND AND FINAL READING OF MTSBA BOARD POLICY UPDATES AND ADDITIONS

Motion by Kathleen Adams to approve 2nd and Final Reading of MTSBA Board Policy Revisions and New Policy:

- BP 3100 Early Enrollment for Exceptional Circumstances
- BP 1520 Board Staff Communications
- BP 2167 Correspondence Courses
- BP 2170 Digital Academy Classes
- BP 3121 Enrollment and Attendance Records
- BP 3305 Seclusion and Restraint
- BP 3310P Student Discipline Risk Assessment
- BP 3413F1 and 3413F2 Immunization Exemption Forms
- BP 3416 Administering Medicines to Students
- BP 3612F Student Use of District Provided Technology
- BP 5121 Applicability of Personnel Policies
- BP 5223 Personal Conduct
- BP 5314 Substitutes
- BP 5228P Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers
- BP 5450 and BP 5450F Employee Use of District Provided Technology
- BP 8300 Risk Management
- BP 8502 Construction and Repairs
- BP 5321 Leaves of Absence
- **NEW POLICY:** BP 7625 Use of Enhanced Tax Credit Receipts

Second by Mike King and motion carried 4 for, 1 absent.

J. ADJOURN

A Regular Board meeting was set for July 19, 2022 at 6:00 PM.

Motion by Kathleen Adams to adjourn at 6:53 PM. Second by Leslie J. Horn and motion carried 4 for, 1 absent.