

HARLEM PUBLIC SCHOOLS
Working Board Meeting
November 29, 2022

ROLL CALL/CALL TO ORDER

Chairman, Johnathan Walker called the meeting to order at 5:39 PM. Trustees present were Johnathan Walker, Mike King (5:49 PM), Kathleen Adams, Valerie Blackcrow, and Leslie J. Horn. Dr. Arlene Bigby, Superintendent, Cassie Handran, Business Manager/Clerk and 6 guests were also present.

A. UNANIMOUS CONSENT AGENDA

Motion by Valerie Blackcrow to approve the Consent Agenda items as listed.

1. Sub/Volunteer list with the District reserving the right to withdraw the offer based on the background check:
 - Nate Mount as **Volunteer** Basketball Coach
 - Iris Johnson as Substitute Clerical - \$17.65/hr and Substitute Kitchen Help – \$15.95/hr
 - Larissa Longfox as Substitute Custodian - \$15.95/hr
 - Sheri Carlson as Substitute Paraprofessional - \$15.95/hr
 - Carol Hawley as Substitute Paraprofessional - \$15.95/hr
 - Russell Johnson as Substitute Bus Driver - \$18.41/hr

Second by Leslie J. Horn, motion carried 4 for, 1 absent (King).

B. FACILITIES

Motion to approve Area F (Elementary Gym) and Area B (Jr/Sr High Kitchen and Commons) as Project 1 and Area C (Adaptive PE/Wrestling Rooms) as Project 2 in upcoming construction projects and to replace lights on the football field.

C. RATIFY 2022-2023 CLASSIFIED AGREEMENT

Tabled until Classified Union Negotiations are settled and no motion was made.

D. ADMINISTRATIVE & ADMINISTRATIVE SUPPORT STAFF NEGOTIATIONS

Tabled until the December 20, 2022 Regular Board Meeting and no motion was made.

E. CONSIDERATION OF CONTRACTS FOR 2022-23 COACHES/EXTRA-CURRICULAR POSITIONS

Motion by Valerie Blackcrow to hire Winona Azure as Assistant Cheerleading Coach for the 2022-23 SY, per the C.B.A. Second by Leslie J. Horn, motion carried 5 for.

F. CONSIDERATION OF CONTRACTS FOR 2022-23 CLASSIFIED STAFF

Motion by Valerie Blackcrow to hire Tamera Goldsmith as Paraprofessional, Larissa Longfox as Paraprofessional for the 2022-23 S.Y, and Carter Cochran as Part-time Custodian for the 2022-23 S.Y., per the C.B.A. Second by Leslie J. Horn, motion carried 5 for.

G. ISS DISCUSSION

The Board discussed In School Suspension with Administration and ways to work on student discipline within the two buildings. No motion was made.

H. HIRING PROCESS

The Board discussed the Hiring Process with Administration in order to streamline the process and offer transparency to the community about hires within the District. No motion was made.

I. TRUANCY OFFICER

The Board discussed the possibility of opening a position for a Truancy Officer. No motion was made

J. JOB DESCRIPTIONS

The Board discussed a job description for a possible position of Transportation Director/Activities Coordinator and no motion was made.

K. UNIFORM ROTATION

The Board discussed adding Junior High uniforms into the current Uniform Rotation.

L. ADJOURN

A Regular Board Meeting was set for December 20, 2022 at 6:00 PM. Motion by Kathleen Adams to adjourn at 7:47 PM. Second by Valerie Blackcrow, motion carried 5 for.