

HARLEM PUBLIC SCHOOLS
Special/Working Board Meeting
January 10, 2023

ROLL CALL/CALL TO ORDER

Chairman, Johnathan Walker called the meeting to order at 5:05 PM. Trustees present were Johnathan Walker, Mike King, Kathleen Adams (5:10 PM), Valerie Blackcrow (5:34 PM), and Leslie J. Horn. Dr. Arlene Bigby, Superintendent, Cassie Handran, Business Manager/Clerk and 16 guests were also present.

A. RATIFY 2022-2023 CLASSIFIED AGREEMENT

Motion by Mike King to ratify the 2022-2025 Classified C.B.A. Second by Leslie J. Horn, motion carried 3 for, 2 absent (Adams & Blackcrow).

B. JOB DESCRIPTIONS

- Motion by Leslie J. Horn to approve the job description for Attendance Officer/Campus Supervisor. Second by Kathleen Adams, motion carried 4 for, 1 absent (Blackcrow).
- Motion to by Kathleen Adams to approve the job description for Transportation Director/Activities Coordinator. Second by Mike King, motion carried 3for, 1 against (Horn), 1 absent (Blackcrow).

C. CONSIDERATION OF CONTRACTS FOR 2022-23 CERTIFIED STAFF

Motion by Kathleen Adams to approve Jolee Day as Elementary Teacher for the 2022-2023 S.Y., per CBA. Second by Leslie J. Horn, motion carried 4 for, 1 absent (Blackcrow).

D. CONSIDERATION OF CONTRACTS FOR 2022-23 ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT STAFF

- Motion by Mike King to approve a stipend for Activities Director, Corey Barron from 8/1/2022 through 12/31/2022 in the amount of \$1,000 per month and Assistant Activities Director, Wendy Briere from 9/20/2022 through 12/31/2022 in the amount of \$1,000 per month. Second by Kathleen Adams, motion carried 4 for, 1 absent (Blackcrow).
- Motion by Kathleen Adams to approve Paul Condon as Jr/Sr High Assistant Principal for the 2022-23 S.Y. with a salary to be negotiated. Second by Mike King, motion carried 4 for, 1 absent (Blackcrow).

E. OUT OF STATE TRAVEL

Motion by Valerie Blackcrow to preapprove Superintendent out of state travel with an estimated amount of \$2,451. Second by Kathleen Adams, **motion failed** 4 against, 1 for (Walker).

F. TERMINATION OF CLASSIFIED EMPLOYEE – POSSIBLE EXECUTIVE SESSION

Executive Session 5:49 – 5:52

Motion by Valerie Blackcrow to terminate the employment of Shelby Main as a Custodian/Bus Driver for Harlem Schools. Second by Kathleen Adams, motion carried 5 for.

G. INTEREST BASED BARGAINING TRAINING

6:00 PM – 8:45 PM

The Board met with Administration and Certified staff to participate in a training on a different type of negotiations method, presented by Dave Luckey, from the Department of Labor.

H. ADJOURN

A Regular Board Meeting is set January 17, 2022 at 6:00 PM. Motion by Kathleen Adams to adjourn at 8:45 PM. Second by Mike King, motion carried 5 for.