

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
February 21, 2023

ROLL CALL/CALL TO ORDER

Chairman, Johnathan Walker called the meeting to order at 6:00 PM. Trustees present were Johnathan Walker, Kathleen Adams, Leslie J. Horn and Valerie Blackcrow. Mike King was absent. Dr. Arlene Bigby, Superintendent, Cassie Handran, Business Manager/Clerk and 12 guests were also present. Five presenters attended via Zoom.

A. GUESTS AND DELEGATIONS

- a. Delegations: None
- b. Public Comment Guidelines – Board Chair
- c. Public Comment

Due to inclement weather, Agenda Item F was moved to the beginning of the agenda so Presenters could join via Zoom.

F. TIWAHE PRESENTATION

Amy Murdock and Sarah Gone with the Tiwahe Program, and Lona RunningWolf and Todd Hansen with 4 Poles Educational Consulting presented services for the Board to consider. Services included staff training for cultural sensitivity and generational trauma.

B. HEU LEVEL III GRIEVANCE – POSSIBLE EXECUTIVE SESSION

Motion by Valerie Blackcrow to deny HEU grievance. Second by Kathleen Adams, motion carried 4 for, 1 absent (King).

C. UNANIMOUS CONSENT AGENDA

Motion by Valerie Blackcrow to approve the Consent Agenda items as listed.

- Minutes of the January 17, 2023 Regular Board Meeting.
- Payroll Warrant numbers 79764 - 79843 in the amount of \$985,400.94.
- Claim Warrant numbers 19574 - 19609 in the amount of \$ 153,579.36.
- Student Account check number numbers 22396 - 22438 in the amount of \$10,472.14.
- Purchase Orders over \$10,000:
 - N/A
- Sub/Volunteer list with the District reserving the right to withdraw the offer based on the background check:
 - N/A

Second by Leslie J. Horn, motion carried 4 for, 1 absent (King).

D. PROGRAM REPORTS

Trustees reviewed written Board Reports from Administrators. Dr. Arlene Bigby, Cassie Handran, Evelyn Bigby, Jessica Cochran, Corey Barron, Paul Condon, and Wendy Briere expended on their written reports. A Board Walk-through was planned at the Elementary School for March 3rd.

E. FACILITY PLANS

No new updates.

Due to inclement weather, Agenda Item F was moved to the beginning of the agenda so Presenters could join via Zoom.

G. GRANT WRITING PRESENTATION

Postponed until March 2023 Regular Meeting.

H. CONSIDERATION OF CONTRACTS FOR 2022-23 EXTRA CURRICULAR POSITIONS

Motion by Valerie Blackcrow to hire Lyle Faulkinberry, Brenna King, and BJ Hammett as HS Assistant Track Coach for the 2022-23 S.Y., per the C.B.A. Second by Leslie J. Horn, motion carried 4 for, 1 absent (King).

I. CONSIDERATION OF CONTRACTS FOR 2022-23 CERTIFIED STAFF

- Motion by Valerie Blackcrow to hire Ken Bigby as Summer Traffic Education Teacher for the 2022-23 S.Y. paid at his current hourly rate. Second by Kathleen Adams, motion carried 4 for, 1 absent (King).
- Motion by Kathleen Adams to hire Josephine Queremit as Special Education teacher for the 2023-24 S.Y., per the C.B.A, contingent on satisfactory Visa renewal and acceptance into the OPI Special Education Program. Second by Leslie J. Horn, motion carried 4 for, 1 absent (King).

J. CONSIDERATION OF CONTRACTS FOR 2022-23 ADMINISTRATIVE & ADMINISTRATIVE SUPPORT STAFF (NEW HIRES)

The hiring for the combined position of Transportation Director/Activities Coordinator or separate positions of Transportation Director and Activities Director will be postponed until a later meeting.

K. CONSIDERATION OF CONTRACTS FOR 2023-24 ADMINISTRATIVE & ADMINISTRATIVE SUPPORT STAFF (CONTRACT RENEWALS)

Motion by Valerie Blackcrow to renew the following staff for SY 2023-24 with salary to be negotiated at a later date:

- Evelyn Bigby Elementary Principal
- Jessica Cochran Elementary Assistant Principal
- Corey Barron Jr/Sr High Principal
- Paul Condon Jr/Sr High Assistant Principal
- Hilary Handy Elementary Nurse.
- Desiree Bell Jr/Sr High Nurse
- Cassie Handran Business Manager/Clerk
- Marty Dirden Grounds/IT Manager
- Shawnae King Administrative Assistant
- Kelly Messerly Title VII Coordinator

Second by Leslie J. Horn, motion carried 4 for, 1 absent (King).

L. HIRING PROCESS

Motion by Valerie Blackcrow to approve the Hiring Process. Second by Leslie J. Horn, motion carried 4 for, 1 absent (King).

M. LANGUAGE - BOARD POLICY 3510 - SCHOOL-SPONSORED STUDENT ACTIVITIES

Motion by Valerie Blackcrow to approve Language Option C/2 for Board Policy 3510, regarding 8th grade participation in High School Extra-Curricular activities. Second by Leslie J. Horn, motion carried 4 for, 1 absent (King).

N. UN-ENROLLMENT BASED ON BOARD POLICY 3121 – STUDENT ENROLLMENT & BOARD POLICY 3122 – ATTENDANCE POLICY

Motion by Kathleen Adams to un-enroll the listed students with 20 or more absences presented by the Attendance Committee. Second by Johnathan Walker, motion carried 4 for, 1 absent (King).

O. ADJOURN

A Regular Board Meeting was set for March 21, 2023 at 6:00 PM.

Motion by Valerie Blackcrow to adjourn at 9:12 PM. Second Leslie J. H, motion carried 4 for, 1 absent (King).