

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
April 18, 2023

ROLL CALL/CALL TO ORDER

Chairman, Johnathan Walker called the meeting to order at 6:03 PM. Trustees present were Johnathan Walker, Mike King, Kathleen Adams, and Leslie J. Horn (via phone) Dr. Arlene Bigby, Superintendent, Cassie Handran, Business Manager/Clerk and 16 guests.

A. GUESTS AND DELEGATIONS

- a. Delegations
- b. Public Comment Guidelines – Board Chair
- c. Public Comment

B. UNANIMOUS CONSENT AGENDA

Motion by Valerie Blackcrow to approve the Consent Agenda items as listed.

Consent Agenda items (Can all be done in one motion.)

1. Minutes of the 4/4/23, 4/5/23 Special Meetings; and 3/21/23 Regular Board Meeting.
2. Payroll Warrant numbers 79888 - 79916 in the amount of \$449,968.03.
3. Claim Warrant numbers 19645-19669 in the amount of \$188,894.80 and void checks 19592, 19595, and 19600.
4. Student Account check number numbers 22467-22472 in the amount of \$5,022.32 and void checks 22402 and 22450.
5. Purchase Orders over \$10,000:
 - Bruco – Tennant reconditioned riding floor scrubber for Elementary School- \$17,600 – Steven Hopkins
 - Amplify – K-6 Reading/Language Arts Curriculum - \$186,449.38 – Evelyn Bigby
 - PO# 220403 – MT OPI – CSCT Program - CSCT Services for 2022-23 -\$13,966.60 YTD – ongoing all year
 - PO 220287 – Sysco – Concession Supplies - \$10,111.04
6. Sub/Volunteer list with the District reserving the right to withdraw the offer based on the background check:
 - Julie Lamebull – Substitute Teacher & Substitute Clerical

Second by Kathleen Adams, motion carried 5 for.

C. PROGRAM REPORTS

Dr. Arlene Bigby, Cassie Handran, Evelyn Bigby, Jessica Cochran, Corey Barron, Paul Condon, and James Hodgson reviewed their written reports.

Dr. Bigby reported the following resignations:

- Jessica Cochran gave her resignation as Elementary Assistant Principal effective 4/16/2023.
- Kylee Urie gave her resignation as Agricultural Teacher effective 5/26/2023.

D. FACILITY PLANS

Marty Dirden brought an updated Request for Quote (RFQ) from Mark Quallman, Owners Representative, to see what construction can be done with the proposed values. No motion was made.

E. BOARD REPORTING ON NAFIS TRIP TO WASHINGTON D.C.

Mike King, Kathleen Adams, and Leslie J. Horn reviewed their trip to Washington D.C. last month for the National Association of Federally Impacted Schools Conference.

F. PROPERTY DISPOSAL BIDS

Motion by Kathleen Adams to approve the following bids;

- From Loren Krass for the 2009 ICRP Int'l 78 Pass Bus- VIN # 4DRBWAAR39A087910, Asset # 60833 in the amount of \$250.0
- From Loren Krass for the 2003 BLUEBIRD 84 PASS BUS – VIN # 1BABNBXAX3F211187, ASSET # 60309 in the amount of \$250.
- From Loren Krass for the 1998 BLUE BIRD 83 PASS BUS – VIN # 1BABMBBA8WF076421, ASSET # 61974 in the amount of \$250.
- From Dusty Schuhmacher for the 2013 INTERNATIONAL 78 PASS BUS – VIN # 4DRBWAAR1DB088556, ASSET # 61269 in the amount of \$350
- From Dusty Schuhmacher for the 2014 INTEGRATED RE S 84 PASS BUS – VIN # 4DRBWAAR1EB771276, ASSET # 61392 in the amount of \$350.
- From Dalton Cornell for the 1997 CHEVROLET SUBURBAN – VIN # 1GNFK16R1VJ334742, ASSET # 61365 in the amount of \$1,652.
- From Kermit Johnson for the OIL BURNER in the amount of \$2,016.
- From Ben Briere for the PRESSURE WASHER in the amount of \$75.

Second by Valerie Blackcrow motion carried 5 for.

G. SUBSTITUTE TEACHER PAY FOR 2023-24

Motion by Valerie Blackcrow to set the substitute teacher pay rate for 2023-24 SY to the starting Paraprofessional II rate of \$19.07. Second by Kathleen Adams, motion carried 4 for, 1 absent (Horn lost cell service).

H. JOHNSON CONTROLS-LEASE/PURCHASE RENEWAL

Motion by Valerie Blackcrow to renew the lease purchase agreements entered into by the elementary and high school districts and First Bank of Montana for the fiscal year beginning on July 1, 2023 for the Johnson Controls Energy Performance Contract. Second by Kathleen Adams, motion carried 5 for.

I. CONSIDERATION FOR ISSUANCE OF CONTRACT FOR 2023-2024 SUPERINTENDENT POSITION

Motion by Valerie Blackcrow to extend Superintendent search for 2 more weeks. Second by Kathleen Adams, motion carried 5 for.

J. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2023-24 CLASSIFIED STAFF

Motion by Kathleen Adams to hire Michael Cooper as part-time custodian for the 2022-23 S.Y. and 2023-24 S.Y., per the CBA. Second by Valerie Blackcrow, motion carried 5 for.

Motion by Valerie Blackcrow to re-hire the following Jr/Sr High School classified staff for the 2023-2024 S.Y., per the CBA

- | | | |
|------------------|-------------------------|---------------------------|
| • Wendy Briere | • Darla Johnson | • Clayton Talks Different |
| • Nicole Cooper | • Lee Maratita | • Ira Talks Different |
| • James Cox | • Pamela McGee | • Anthony Tristram |
| • Sandra Egeland | • Lynette Medicine Bear | • Monty Werk |
| • Gave Guerrero | • Andrea Quintana | |
| • Derek Guy | • Steve Stearns | |

Second by Kathleen Adams, motion carried 5 for.

Motion by Kathleen Adams to re-hire the following Elementary School classified staff for the 2023-2024 S.Y., per the CBA

- Taylor Faulkinberry- Richardson
- Janice Gilham
- Lenora Greetham
- Sarah Green
- Nick Hopkins
- Steven Hopkins
- Angie Horswill\
- Ariana Lopez
- Howard Mount
- Enrique Rivera
- Britta Sande
- Eileen Schilling
- Gail Show
- Liz Walker
- Lynda Young

Second by Mike King, motion carried 5 for.

K. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2023-24 CERTIFIED STAFF

- Motion by Kathleen Adams to hire Bonnie Ortner as JH/SR High School Librarian, Mary Morales as Math Teacher, and Skylee Dirden as Elementary Teacher for the 2023-24 S.Y., with a salary to be negotiated per the C.B.A. with the district reserving the right to withdraw the offer based upon the results of the background check. Second by Mike King, motion carried 5 for.

L. CONSIDERATION FOR ISSUANCE OF CONTRACTS FOR 2022-23 & 2023-24 ADMINISTRATIVE SUPPORT STAFF

- Motion by Mike King to approve Heidi Harris as part time IT Assistant at an hourly rate of \$20.80 and retro pay for the 2022-23 SY. Second by Valerie Blackcrow, motion carried 5 for.
- Motion by Valerie Blackcrow to approve contract change for Desiree Bell, moving her from full time to part time (24 hrs/week) for the 2023-24 SY. Second by Kathleen Adams, motion carried 5 for.

M. CONSIDERATION OF CONTRACTS FOR 2022-23 & 2023-24 COACHES/EXTRA-CURRICULAR /MENTOR/MENTEE POSITIONS

Motion by Kathleen Adams to renew the following coaches for the 2023-24 S.Y., per the CBA.

- Trenton Woodward – HS Football
- Hope Doney – HS Cross Country
- Kim Faulkinberry – HS Volleyball
- Ben Carrywater- HS Boys Basketball
- John Baker – HS Wrestling
- Wendy Briere – HS Cheerleading

Second by Mike King, motion carried 5 for.

Motion by Mike King to approve the following Elementary Mentor/Mentee - Laura Pruttis/Jolee Day for the 2022-23 SY. Second by Kathleen Adams, motion carried 5 for.

N. LIQUIDATED DAMAGES REQUEST – POSSIBLE EXECUTIVE SESSION

Start – 7:04PM

Trustees Johnathan Walker, Mike King, Kathleen Adams, Valerie Blackcrow, and Leslie J. Horn; Cassie Handran, Board Clerk, and Jessica Cochran, Former Assistant Elementary Principal were present in the Executive session.

End - 7:13PM

Motion by Kathleen Adams to waive liquidated damages for Jessica Cochran. Second by Mike King, motion carried 4 for, 1 against (Blackcrow).

O. BOARD MEETING BYLAWS

Trustees were asked when they would like to discuss bylaws. No motion was made

P. ADOPT 2023-24 SCHOOL CALENDAR

The Calendar Committee presented their calendar for a 4 day week. The Board would like more time to review. No motion was made.

Q. UN-ENROLLMENT BASED ON BP 3121 & BP 3122

Motion by Kathleen Adams to un-enroll the listed students with 20 or more absences presented by the Attendance Committee. Second by Valerie Blackcrow, motion carried 5 for.

R. ADJOURN

A Special Meeting was set for May 1, 2023 at 5:30 PM. A Regular Meeting was set for May 16, 2023 at 6:00 PM.

Motion by Kathleen Adams to adjourn at 7:36 PM. Second by Valerie Blackcrow, motion carried 5 for.

Johnathan Walker, Board Chair

Cassie Handran, Board Clerk